

XPRO INDIA LIMITED

ANNUAL REPORT 2015/16

Board of Directors

Sri Sidharth Birla

Chairman

Smt. Madhushree Birla Sri Amitabha Guha Sri Ashok Kumar Jha Ms Nandini Khaitan

Sri P. Murari Sri Utsav Parekh Sri S. Ragothaman Sri C. Bhaskar

Managing Director & Chief Executive Officer

Company Secretary

Sri S.C. Jain

Senior Executives

Sri H. Bakshi

President & Chief Operating Officer

Sri V.K. Agarwal

Joint President & Chief Financial Officer

Sri N. Ravindran

Joint President (Marketing)

Sri U.K. Saraf

Joint President, Coex Division (FBD & GRN)

Sri Anil Jain

Executive Vice President, Coex Division (RNJ)

Sri Sunil Mehta

Executive Vice President, Biax Division (Pithampur)

Registered Office

Barjora-Mejia Road, P.O. Ghutgoria, Tehsil : Barjora,

Distt : Bankura 722 202, West Bengal

Tel.:+91-3241-257263/4 e-mail: cosec@xproindia.com website: www.xproindia.com

Corporate Office

1, Industrial Area, NIT, Faridabad 121 001, Haryana

Biax Division

Barjora-Mejia Road,

P.O. Ghutgoria, Tehsil : Barjora,

Distt : Bankura 722 202, West Bengal

Plot No.78, Sector III,

Industrial Area, Pithampur,

Distt: Dhar 454 774, Madhya Pradesh

Coex Division

3, Industrial Area, NIT, Faridabad 121 001, Haryana

32, Udyog Vihar, Greater Noida, Gautam Budh Nagar 201 306, Uttar Pradesh

Plot E-90/1, MIDC Industrial Area, Ranjangaon, Distt. Pune 412 220, Maharashtra

Registrar & Share Transfer Agents

MCS Share Transfer Agent Limited, 12/1/5, Manoharpukur Road, Ground Floor, Kolkata 700 026

Auditors

M/s Deloitte Haskins & Sells Ahmedabad

Company Identification Number

L25209WB1997PLC085972

NOTICE

TO THE SHAREHOLDERS

Notice is hereby given that the Nineteenth Annual General Meeting of the Members of Xpro India Limited will be held on Thursday, August 4, 2016 at 10.30 a.m. at the Registered Office of the Company at Barjora-Mejia Road, P.O. Ghutgoria, Tehsil: Barjora, Distt: Bankura, West Bengal 722 202 to transact the following business:

- 1. To consider and adopt the Directors' Report and the audited financial statements of the Company for the financial year ended March 31, 2016 and the Auditors' report thereon.
- 2. To appoint a Director in place of Smt Madhushree Birla (DIN: 00004224) who retires by rotation and being eligible, offers herself for reappointment.
- 3. To ratify appointment of Auditors of the Company and to fix their remuneration. In this connection, to consider and, if thought fit, to pass the following resolution which will be proposed as an Ordinary Resolution:
 - "RESOLVED that appointment of M/s Deloitte, Haskins & Sells, Chartered Accountants (Registration No. 117365W), Ahmedabad be and is hereby ratified as the Statutory Auditors of the Company, to hold office from the conclusion of this meeting, until the conclusion of the next Annual General Meeting of the Company at a remuneration to be decided by the Board of Directors in consultation with M/s Deloitte, Haskins & Sells."

SPECIAL BUSINESS:

To consider and, if thought fit, to pass with or without modification the following Resolutions:

4. AS AN ORDINARY RESOLUTION

"RESOLVED that pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and The Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the remuneration payable for the year 2016-17 to M/s Sushil Kumar Mantri & Associates, Cost Accountants (Firm Registration No. 101049) appointed by the Board of Directors of the Company to conduct the audit of the cost records of the Company for the financial year 2016-17, amounting to Rs.1,00,000/- (Rupees One Lakh) as also the payment of service tax as applicable and reimbursement of out of pocket expenses incurred by them in connection with the aforesaid audit be and is hereby ratified and confirmed."

New Delhi May 5, 2016

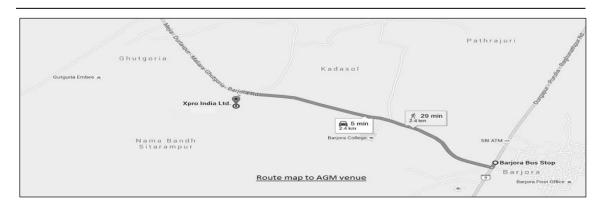
Registered Office:

Barjora-Mejia Road, P.O. Ghutgoria, Tehsil: Barjora, Distt.: Bankura West Bengal 722 202

CIN: L25209WB1997PLC085972

By Order of the Board

S.C. JAIN
Company Secretary
e-mail: cosec@xproindia.com
Tel.:+91-33-30573700
website: www.xproindia.com



NOTES

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. The Proxy Form duly completed must reach the Registered Office of the Company not less than forty-eight hours before the commencement of the meeting.
- 3. The Register of Members of the Company will remain closed from July 28, 2016 to August 4, 2016 (both days inclusive).
- 4. Members who continue to hold shares in physical form are requested to intimate any changes in their address immediately with postal pin code to the Company's Registrar & Share Transfer Agents, MCS Share Transfer Agent Limited, 12/1/5, Manoharpukur Road, Ground Floor, Kolkata 700 026, quoting their folio numbers. Further, please note that in the case of dematerialized shares any change(s) required in Address, Bank details, Bank Mandate, ECS Mandate, Power of Attorney and also requests for registration of Nomination, Transmission, etc., are to be intimated to your DP and not to the Company or our Registrars.
- 5. Members holding shares in the same name(s) but under different Ledger Folios, are requested to apply for consolidation of such folios and send the relevant Share Certificates to the Company's Registrar and Share Transfer Agents at Kolkata as stated in Note No. 4 above for endorsement of the consolidated folio number.
- 6. Members are requested to provide their e-mail ID to the Registrars, MCS Share Transfer Agent Limited, 12/1/5, Manoharpukur Road, Ground Floor, Kolkata 700 026 (mcssta@rediffmail.com), if shares are held in physical form or to their respective Depository Participants if shares are held in Demat form.
- 7. Electronic copy of Annual Report for the year 2015-16 and Notice of the 19th Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Proxy Form is being sent to all the members whose email IDs are registered with the Company/Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies are being sent in the permitted mode.
- 8. Members may also note that the Notice of the 19th Annual General Meeting and the Annual Report for year 2015-16 will also be available on the Company's website, www.xproindia.com, for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost.

9. Voting through electronic means

- I. Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Company is pleased to provide members holding shares either in physical form or in dematerialized form the facility to exercise their right to vote at the 19th Annual General Meeting (AGM) by remote e-voting. The business may be transacted through e-Voting Services provided by Central Depository Services (India) Limited (CDSL). The instructions for e-voting are as under:
 - a) Log on to the e-voting website: www.evotingindia.com during the voting period.
 - b) Click on "Shareholders" tab.
 - c) Now Enter your User ID:
 - (i) a. For CDSL: 16 digits beneficiary ID;
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID;
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
 - (ii) Next enter the Image Verification as displayed and Click on Login.
 - d) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
 - e) If you are a first time user, please follow the steps given below. Now, fill up the following details in the appropriate boxes:

For Members holding shares in Demat / Physical Form

PAN*	Enter your 10 digit alpha-numeric PAN* issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	* Members who have not updated their PAN with the Company/Depository Participant are requested to enter, in the PAN field, the first two letters of their name and the 8 digits of the Sequence Number, printed on the address label.
	In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. For Example, If your name is <i>Ramesh Kumar</i> with sequence number 1 then enter <i>RA00000001</i> in the PAN field.
DOB	Enter the Date of Birth in dd/mm/yyyy format as recorded in your demat account or in the company records for the said demat account or folio.
Dividend Bank	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
Details	Please enter the DOB or Dividend Bank Details in order to login. In case both the details are not recorded with the depository or company, please re-enter the User ID as mentioned in c(i) above in the Dividend Bank Details field.

- f) After entering these details appropriately, click on "SUBMIT" tab.
- g) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field.
 - Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- h) For Members holding shares in physical form the details can be used only for e-voting on the resolutions contained in this Notice.
- i) Click on the EVSN against the Company's name for which you choose to vote i.e. XPRO INDIA LIMITED.
- j) On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- k) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- I) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "cancel" and accordingly modify your vote.
- m) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- n) You can also take a print out of the voting done by you by clicking on "Click here to print" option on the Voting page.
- o) If Demat account holder has forgotten the changed password then enter the User ID and Captcha Code and click on Forgot Password & enter the details as prompted by the system.
- p) Note for Non-Individual Shareholders and Custodians
 - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.com and register themselves as Corporates.
 - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

- They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Authorised Person/Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- II. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.
 - You can also contact the helpdesk on the toll free number: 1800-200-5533.
- III. The e-voting period commences on August 1, 2016 (9 a.m.) and ends on August 3, 2016 (5 p.m.). During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of July 28, 2016, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the shareholder by electronic means, the shareholder shall not be allowed to change it subsequently or cast his vote by any other means.
- IV. The facility for voting through ballot/polling paper shall also be made available at the venue of the 19th AGM and the members attending the same will be able to exercise their voting rights accordingly, provided they have not already voted through remote e-voting. Such members who have already voted through remote e-voting may attend the AGM but shall not be entitled to vote again thereat.
- V. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of July 28, 2016.
- VI. Sri K. C. Khowala, Practising Company Secretary (Membership No. ACS 4695 & CP No.2421) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- VII. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and make, not later than 3 days of conclusion of the meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, forthwith to the Chairman of the Company, or a person duly authorised, who shall countersign the same and thereafter, the Chairman or the person so authorised, shall declare the results of the voting forthwith. This Notice as well as the Results declared alongwith the Scrutinizer's Report shall be placed on the Company's website and on the website of CDSL and communicated to the NSE immediately.
- 10. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company during normal business hours on all working days, up to and including the date of the Annual General Meeting of the Company.
- 11. Members are hereby informed that the Company would transfer unpaid/unclaimed dividends, which remains unclaimed over a period of 7 years, to the Investor Education and Protection Fund (IEP Fund) constituted by the Central Government under section 125(1) of the Companies Act, 2013. Details of dividends paid by the Company and respective due dates for transfer of unclaimed dividend to such IEP Fund of the Central Government are as under:

Financial Year	Date of Declaration	Due date for transfer to IEP Fund
2008-09	July 23, 2009	August 29, 2016
2009-10	July 22, 2010	August 28, 2017
2010-11	August 11, 2011	September 17, 2018
2011-12	July 26, 2012	September 1, 2019
2012-13	July 26, 2013	September 1, 2020

It may be noted that no claim shall lie against the Company in respect of individual amounts which were unclaimed and unpaid for a period of 7 years and transferred to the Fund on respective due dates indicated hereinabove. Members are advised to claim/encash dividend warrants before due dates for transfer of unclaimed dividend to the IEP Fund. However, unclaimed amount once transferred to IEP Fund after due date, can be claimed by members from the Authority constituted/to be constituted by the Central Government under section 125 of the Companies Act, 2013 in this behalf.

12. EXPLANATORY STATEMENT

(Pursuant to Section 102(1) of the Companies Act, 2013/SEBI Regulations)

Item No. 2

In terms of Section 149, 152 and other applicable provisions of the Companies Act, 2013, effective from 1st April, 2014, for the purpose of determining the directors liable to retire by rotation, Independent Directors shall not be included in the total number of directors of the Company. Smt. Madhushree Birla shall accordingly retire at the forthcoming Annual General Meeting and being eligible offers herself for re-appointment.

Smt. Madhushree Birla, aged about 60 years, graduate from University of Ahmedabad, was first appointed on the Board of the Company in the year 2004. She has served as Director and Advisor of various Corporate Bodies at different times. She is presently Executive Director of iPro Capital Limited, renders professional advisory services and is also engaged in social work.

Smt. Birla is presently Director on the Boards of Alpha Capital Resources Pte. Ltd., Singapore, Intellipro Finance Pvt. Ltd., iPro Capital Ltd., and Market Café Foods Ltd. She chairs the Corporate Social Responsibility ("CSR") Committee of the Company.

Smt. Madhushree Birla holds 125 (neg.%) Equity Shares of the Company.

Except Smt. Madhushree Birla, being an appointee, and Sri Sidharth Birla who are related to each other, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested in the resolution.

Item No. 3

Members will please note that ratification of appointment of Auditors M/s Deloitte, Haskins & Sells, Chartered Accountants (Registration No. 117365W), Ahmedabad is being proposed as required under Section 139 of the Companies Act, 2013.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested in the resolution.

Item No. 4

The Board of Directors of the Company, on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s Sushil Kumar Mantri & Associates, Cost Accountants, to conduct the audit of the cost records of the Company for the financial year ending March 31, 2017.

In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a)(ii) of The Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors for the year 2016-17 as set out in the Resolution for the aforesaid services to be rendered by them.

None of the Directors, Key Managerial Personnel of the Company and their relatives, is in any way concerned or interested in the said Resolution.

The Board of Directors recommends the Resolution for approval by the Members.

New Delhi May 5, 2016 By Order of the Board

Registered Office:

Barjora-Mejia Road, P.O. Ghutgoria, Tehsil: Barjora, Distt.: Bankura West Bengal 722 202

CIN: L25209WB1997PLC085972

S.C. JAIN

Company Secretary
e-mail: cosec@xproindia.com
Tel.:+91-33-30573700
website: www.xproindia.com

REPORT OF THE DIRECTORS TO THE SHAREHOLDERS

We present herewith our Annual Report together with the Audited Accounts of your Company for the year ended March 31, 2016.

FINANCIAL RESULTS

		(Rs. Lacs)
	<u>FY 2016</u>	<u>FY 2015</u>
Revenue from Operations	307,98.05	288,05.56
yielded a		
Profit / (Loss) before Depreciation and Tax	(5,61.08)	(4,87.69)
add: Extraordinary items	(1,61.98)	-
less : Depreciation	17,79.77	14,04.81
Profit / (Loss) Before Tax	(25,02.83)	(18,92.50)
less: Provisions for		
- Income Tax	2.99	-
- Deferred Tax Asset (Created)	-	(5,01.00)
- Deferred Tax Asset (written off)	10,10.00	-
Profit / (Loss) After Tax	(35,15.82)	(13,91.50)
add : Surplus brought forward	33,13.44	48,61.35
Less: Transition adjustments	-	1,56.41
Balance available for appropriation	(2,02.38)	33,13.44
Which is appropriated as :		
- Surplus carried forward	(2,02.38)	33,13.44

In view of the above, with regret, the Directors do not recommend any Dividend.

REVIEW OF KEY BUSINESS MATTERS

Positive government policies, actions and structural reforms to foster strong sustainable growth helped make India one of the fastest growing economies in the world. Moderate oil prices over the last 2 years helped curtail inflation and make room for increased spending on goods and services besides helping current account deficit, external and fiscal positions. Consequently, the country's outlook is positive with GDP growth at 7.6% in 2015-16 on the strength of domestic absorption, despite global headwinds and poor monsoons over the last 2 years during which the rupee also weakened against major currencies.

While India's overall economic prospects are on a recovery path, domestic demand conditions (like exports) have not fully recovered. Capacity utilization across many industries is sub-optimal and private business has still been hesitant about fresh investments. Challenges to economic prospects include possible rise in oil prices, uncertain monsoons, debt overhang in businesses, and slow revival of customer confidence.

The end-markets for many of the Company's products also suffered depressed demand and low growth, including a decline in consumer durables production during the first half-year. A volatile petro-product price environment coupled with a weakened rupee amplified negative dimensions to profitability, since all the advantages of falling oil prices did not translate to similar reduction in prices of our raw materials.

The company achieved higher (but less than forecast) aggregate production volumes at 21,645 MT, and gross sales 7% higher at Rs.308 Crores against Rs.288 Crores last year. The loss before depreciation (excluding extraordinary items) was Rs.5.61 Crores against a loss of Rs.4.88 crores in the previous year. Deferred tax asset created in earlier years to the extent of Rs.10.10 crores has also been reversed but as a matter of prudence and ample caution.

Performance is dealt with in greater detail in the Managements' Discussion & Analysis Report. It is important for us to point out that the Company has a track record of meeting its rated outputs in production with consistent quality. The Management is confident of the competitiveness and quality of product offerings and the robustness of its business model. Therefore, when supported by our end-markets, operational performance would not usually be a constraining factor to financial performance.

A systematic analysis substantiates that the total losses in this year have arisen principally out of (i) market-led gaps both in utilization of capacities and restrained value-addition from price realisations, (ii) in turn substantial interest and depreciation loads on new investments as well as spare capacity could not be fully covered and (iii) the burden imposed for much of the year due to occurrences of nature (described below) at Pithampur and consequent losses in production due to the still continuing necessary repair and revamp process.

However, on a positive yet entirely reasonable note, given the true size of both the market and OEM (our buyers) capacities on the ground, the present trying conditions are reasonably viewed by us as transitory. The Management also takes continuous measures on product developments, improving operations, trimming overheads, control on discretionary spend and managing liquidity; therefore any upturn in demand/pricing will usually have an immediate impact on the bottom line and financial position.

In order to assist in overcoming the strained liquidity position arising on account of these losses, the Management has taken up with our consortium of banks (led by State Bank of India) as well as with BKB Bank, Germany, for rescheduling their payments, which request we understand is likely to be considered constructively.

The new sophisticated Dielectric film line (Biax Division Barjora Unit II), which represents the largest investment of the Company, is successfully manufacturing intended types of dielectric film, which have been well accepted and conform to international standards. For much of the year, the economics of this facility suffered on account of anomalies due to an inverted duty structure. Representations were made and the government made necessary correction in February 2016, the impact of which will be realised only in the current year onward. Healthy volumes on sales and production have built up in recent months and we expect this unit to contribute substantially to the overall performance of the Company in coming years.

Production at Biax Division's Pithampur Unit has been temporarily suspended since July 2015 following inundation and consequent damage due to heavy rainfall and flash floods. Insurance claims are in process and have not been accounted for as yet. Overhauling and upgrading the plant, besides other viable options, are being examined. The Company has adequate capacity for production of dielectric films at other Units to meet market requirements.

For general applications, Indian BOPP Films industry continues to have significant overcapacity, resulting in about 70% capacity utilisation. In the resulting price-based competition our marginal capacity for general products is usually at a disadvantage to those of the main players. In the circumstances, the general products of Biax Division reported marginally higher physical volumes but seriously impacted financial results.

Consumer durables, including refrigerators (the most significant client base for Coex Division) witnessed grudging and marginal growth. Despite tonnage reduction due to thinner product specifications, the Company maintained production levels in units. Value additions fell significantly due to cost pressures and absence of pricing power in a depressed market. The Company has also identified specialised cast film products to widen its markets.

DIRECTORS AND KEY MANAGEMENT PERSONNEL

Smt. Madhushree Birla is the only retiring Director and retires by rotation at the ensuing Annual General Meeting. Being eligible, she offers herself for re-appointment in terms of Section 149, 152 and other applicable provisions of the Companies Act, 2013 (hereinafter "the Act").

During the year, five Board Meetings were convened and held as per details in the annexed Corporate Governance Report. The Independent Directors met separately on January 28, 2016 as required.

STATUTORY AND OTHER MATTERS

Information as per the requirements of the Companies Act, 2013 ("the Act"), our report on Corporate Governance and the Managements' Discussion & Analysis Report form a part of this Report and are annexed hereto.

The extract of the Annual Return in Form MGT-9 is annexed herewith.

The Board has, on the recommendation of the Remuneration and Nominations Committee, framed a Policy for appointment and remuneration of Directors and Senior Managerial Personnel as well as criteria for determining independence and other relevant matters (policy and criteria annexed herewith). Pursuant to the provisions of the Act and SEBI Listing Regulations, 2015, the Board carried out annual evaluation of its performance, and of individual directors (including independent) as well as the evaluation of its Audit, Remuneration and Nominations, and Stakeholders Relationship Committees. The concerned Director did not participate in the meeting while he/she was being evaluated. A questionnaire was circulated to all Directors. The Remuneration and Nominations Committee also evaluated the performance of every Director. The evaluation of the Chairman and of the non-independent Directors was also carried out at the separate meeting of Independent Directors.

Information on Conservation of Energy, Technology absorption & foreign exchange earnings and outgo is furnished in annexure hereto.

The Company has formulated a Policy for determining material subsidiaries as required under Regulation 16(1)(c) of the SEBI Listing Regulations, 2015 (weblink: www.xproindia.com/data/XILPolMatSubs.pdf). The Company has two wholly owned subsidiaries viz. Xpro Global Limited and Xpro Global Pte. Ltd., Singapore. Performance and Financial Position of the said Subsidiaries is annexed herewith in Form AOC-1 as required.

The Company has a system of review of business risks by Senior Executives at plants. The Audit Committee and the Board are informed about the identified risks, assessment thereof and minimization procedures and identification of risk elements which in the opinion of the Board may threaten existence of the Company.

The Company has an internal control system commensurate with its size of operations. The internal audit function is carried out by external agencies which report to the Chairman of the Audit Committee. During the course of internal audit the efficacy and adequacy of internal control systems of the Company is also evaluated. Based on the reports, corrective actions are taken and the controls strengthened.

The Company has not granted any loan or issued any guarantee or made any investment to which the provisions of Section 186 of the Act apply, except an inter-corporate deposit to Digjam Limited. Closing balance: Nil; previous year Rs.50 lacs; maximum outstanding at any point of time during the year: Rs.2.50 Crores; previous year: Rs.5.13 Crores. Further, the Company has not invited/accepted any Fixed Deposits under Chapter V of the Act and there are none outstanding as on March 31, 2016.

There are no Related Party transactions entered into by the Company which may have a potential conflict of interest with that of the Company and to which Section 188(1) of the Act applies. Accordingly Form AOC-2 is not required to be annexed. As required under provisions of the Act and Regulation 23 of the SEBI Listing Regulations, 2015, all Related Party Transactions are placed before the Audit Committee for approval or for omnibus approval as necessary. The Statement of all such transactions entered into is placed before the said Committee for review. The Policy on Related Party Transactions as approved by the Board is uploaded on the Company's website (http://www.xproindia.com/data/XILPolRelPartyTrans.pdf).

There are no significant and material orders passed by the Regulators/Courts/Tribunals which impact the going concern status of the Company and its future operations.

The Audit Committee meets requirements of Section 177 of the Act and Regulation 18 of SEBI Listing Regulations, 2015; details of its composition are furnished in the Corporate Governance Report. There was no instance during the year where the Board did not accept any recommendation of the Audit Committee.

The Company has a vigil mechanism for directors and employees to report genuine concerns in accordance with the Whistle Blower Policy; no employee is denied access to the Audit Committee in this regard. The said Policy provides for safe guards through Protected Disclosures against victimization of persons who use such mechanism, and is displayed on the Company's website. The details of the whistle blower policy are also annexed herewith.

Information required pursuant to Section 197 of the Companies Act, 2013 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company is annexed.

The Company has set up a Committee to look into the complaints under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; no complaint relating to sexual harassment at the work place was received during the year.

The Company has constituted a Committee on Corporate Social Responsibility (CSR), the details of which are furnished in the Corporate Governance Report. While the statutory requirements on spending are not applicable to the Company in view of loss/inadequate profit, small steps have always been taken by the Company for social and inclusive development in its local areas; however given the relatively small size of the units and their geographical spread, it has not been practical to yet undertake any significant projects beyond these. The CSR Policy of the Company is annexed herewith.

Employees Stock Option ("ESOP") Schemes are implemented in accordance with SEBI Guidelines. Details of options granted earlier and presently outstanding along, with other particulars as required, are annexed hereto.

DIRECTORS' RESPONSIBILITY STATEMENT

The CEO and CFO have certified the Financial Statements as per requirements of Regulation 17(8) of the SEBI Listing Regulations, 2015, which has been reviewed by the Audit Committee and taken on record by the Board. Having taken reasonable and bonafide care, pursuant to Section 134 (3)(c) of the Act, the Directors indicate that (i) in the preparation of the annual accounts the applicable accounting standards had been followed along with proper explanations relating to material departures; (ii) the Directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the loss of the Company for the year; (iii) the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities; (iv) the Directors had prepared the annual accounts on a going concern basis; (v) the directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and (vi) the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

AUDITORS' OBSERVATIONS

The observations of Statutory Auditors and Secretarial Auditors are routine and in the nature of general disclosures.

AUDITORS

M/s Deloitte Haskins & Sells, Chartered Accountants, had been appointed as the Statutory Auditors of the Company at the Seventeenth Annual General Meeting held on July 31, 2014 to hold office until the conclusion of the Twentieth Annual General Meeting of the Company i.e. for a term of three years. As provided in Section 139 of the Act, the said appointment is being placed for ratification at the forthcoming Annual General Meeting.

Pursuant to the provisions of Section 204 of the Act, the Company had appointed Sri K. C. Khowala, Practicing Company Secretary, to undertake the Secretarial Audit of the Company. The Report of the Secretarial Auditors is annexed herewith.

Cost Audit for the financial year ended March 31, 2016 is being carried out by M/s Sushil Kumar Mantri & Associates, Cost Accountants, appointed for the purpose. The Board of Directors of the Company on the recommendation of the Audit Committee, has appointed M/s Sushil Kumar Mantri & Associates, Cost Accountants, to conduct the audit of the cost records of the Company for the financial year ending March 31, 2017. In terms of Section 148 (3) of the Act, the remuneration payable to them is required to be approved at the forthcoming Annual General meeting.

ACKNOWLEDGEMENTS

We place on record our sincere appreciation of the valuable cooperation and support received at all times by the Company from all its Bankers, particularly the lead bank, State Bank of India, all concerned Government and other authorities and Shareholders. Relations with employees were generally cordial; we record our appreciation of contributions made by employees during the year.

For and on behalf of the Board

New Delhi May 5, 2016

Sidharth Birla Chairman

REPORT OF THE DIRECTORS ON CORPORATE GOVERNANCE

The Board has adopted its corporate governance obligations under relevant regulations, listing agreement and laws as well as best practices relating thereto. The Board believes that good governance is voluntary and self-disciplining, with the strongest impetus coming from Directors and the management itself, and ultimately leads to enhancement of value for all stakeholders. The management and organization at Xpro India Limited aims to be progressive, competent and trustworthy, creating and enhancing value for stakeholders and customers, while reflecting and respecting the best of Indian values in conduct. The Board lays significant emphasis on integrity, transparency and accountability.

THE BOARD OF DIRECTORS

Composition

The Board presently consists of 9 Directors, of whom 6 are independent, and a total of 8 are non-executive. Current regulations require that the Company should have at least one Woman Director and that at least 50% of the Directors should be independent; these criteria are met. Independent Directors play an important role in deliberations at the Board level, bring with them their extensive experience in various fields including banking, finance, law, administration and policy, and contribute significantly to Board committees. Their independent role vis-à-vis the Company implies that they have a distinct contribution to make by adding a broader perspective, by ensuring that the interests of all stakeholders are kept in acceptable balance and also in providing an objective view in any potential conflict of interest between stakeholders. Our Board has 6 independent Directors viz. Sri Amitabha Guha, a Banker, Sri Ashok Kumar Jha (IAS retired, formerly Finance Secretary, Govt. of India), Ms Nandini Khaitan, Advocate, Sri P. Murari (IAS retired, formerly Secretary to the Govt. of India), Sri Utsav Parekh (Merchant Banker) and Sri S. Ragothaman (company director, formerly senior officer at ICICI).

Independent Directors are given a formal letter of appointment (copy available on Company's website) which, inter alia, explains their role, function, duties and responsibilities. The Company has drawn up a Familiarization Program for Independent Directors with a view to familiarize them with the Company, their roles, rights and responsibilities, nature of industry where the company operates, company's business model etc. (relevant details of familiarization programs are disclosed on the Company's website at weblink: www.xproindia.com/data/XILIDFmlrznProg.pdf). The Remuneration & Nomination Committee has laid down the criteria for performance evaluation of Independent Directors (Annexed herewith) and such evaluation is done by the Board (excluding the Director being evaluated) and based on the evaluation, the Board determines the continuation/extension of the term of Independent Director. Performance evaluation of Non-Independent Directors and the Board as a whole and Chairman of the Company is also done by the Independent Directors as per relevant regulations. The Board has also formulated a plan for orderly succession of Board members and the senior management. As a policy, and as per the Articles of the Company, the identities, positions, duties and responsibilities of the Chairman and Chief Executive Officer are kept separate and suitably defined. Accordingly the Chairman's position, even where whole-time, has been considered non-executive in nature as his role specified by the Board does not cover routine managerial tasks and responsibilities. The management of the Company is vested in executive director(s) appointed for the purpose, subject to the general supervision, control and direction of the Board. Sri C Bhaskar is the Managing Director & Chief Executive Officer accountable to the Board for actions and results and is the only executive director. Sri Sidharth Birla and Smt. Madhushree Birla represent promoters and are related to each other; none of the other Directors are related to each other or to promoters. Details of Directors are given below by category, attendance, directorships (public limited companies only) ("B"), membership and chairmanship ("M" & "Ch") of SEBI specified committees, sitting fees (including committees) and commission (if any) paid during the year, and shareholding in the Company as on March 31, 2016.

As required by law, the appointment(s) and remuneration(s) of any executive director(s) and of the Chairman (if whole-time) requires the approval of members; such approvals are for a period of not more than 5 years and, when eligible, they can be re-appointed at the end of the term. Independent Directors, as required under the Companies Act, 2013, are appointed for a term of upto 5 years in Annual General Meeting, and are eligible for re-appointment but cannot hold office for more than two consecutive terms (becoming eligible again after the expiry of three years

from ceasing to be an independent director). All the other Directors retire every year and, when eligible, qualify for re-appointment. Nominees of Financial Institutions (if any) are not considered independent and do not usually retire by rotation. The Board has chosen not to, in the usual course, propose appointment or re-appointment of a Director or Executive Director who has completed 80 & 65 years of age respectively. Specified details are provided in the notice for any Directors' appointment or re-appointment.

Director / Category	Attendance	B/M/Ch	Fees/Commission (Rs.)	Shareholding
<u>Independent</u>				
Sri Amitabha Guha	5/5	5/3/-	4,65,000	-
Sri Ashok Kumar Jha	5/5	5/4/1	3,30,000	-
Ms Nandini Khaitan (w.e.f. March 21, 2015)	3/5	10/-/-	2,00,000	-
Sri P. Murari	2/5	8/6/3	2,35,000	-
Sri Utsav Parekh	2/5	7/6/3	2,45,000	51,000 (0.44%)
Sri S. Ragothaman	5/5	9/6/3	4,20,000	54,493 (0.47%)
Representing Promoters				
Smt. Madhushree Birla	4/5	3/-/-	2,00,000	125 (neg.%)
Sri Sidharth Birla	5/5	5/-/-	Nil	2,01,875 (1.73%)
Executive (Managing Director)				
Sri C Bhaskar	5/5	4/2/-	Nil	32,581 (0.28%)

Sri Sidharth Birla & Sri C Bhaskar are employed by the Company. Ms Nandini Khaitan is Partner at Khaitan & Co. LLP to which legal and other fees, etc. of Rs.23,500 was paid during the year.

Responsibilities

The Board's fundamental concentration is on strategic issues and approval, policy and control, and delegation of powers. The Board has specified a schedule of major matters (covering those required under law or regulations) that are reserved for its consideration and decision, including, inter alia, review of corporate performance, reporting to shareholders, approving annual budget including capital budget, monitoring the implementation and effectiveness of the governance practices, appointing key executives and monitoring their remuneration, monitoring and managing potential conflicts of interest, ensuring integrity of Company's accounting and financial reporting system and that appropriate systems of control are in place, reviewing Board evaluation framework, setting up corporate cultural values and high ethical standard, treating all shareholders fairly and exercising objective independent judgment on corporate affairs.

The respective roles of the Board and management are clearly demarcated. The management is required to (a) provide necessary inputs and basis to support the Board in its decision making and evaluation process in respect of the Company's strategy, policies, targets and code of conduct; (b) manage day-to-day affairs of the company to best achieve targets and goals approved by the Board; (c) implement all policies and the code of conduct, as approved by the Board; (d) provide timely, accurate, substantive and material information, including on all financial matters and exceptions, if any, to the Board and/or its committees; (e) be responsible for ensuring strict and faithful compliance of all applicable laws and regulations; and (f) implement sound, effective internal control systems and the Risk Management Procedure framed by the Board. The Board has adopted a Code of Conduct for Directors and Senior Executives and laid down (i) a general Code of Conduct for employees; (ii) Policy for Prevention of Sexual Harassment at Work place; (iii) Whistle Blower Policy; and (iv) CSR Policy. The Board has also laid down a Code of Conduct to Regulate, Monitor and Report Trading by Employees and other Connected Persons, administered by the Compliance Officer. The Board requires the organization to endeavor to conduct business and develop relationships in a responsible, dignified and honest way and these codes aim to establish the policy framework. Management of the organization and conduct of affairs of the Company lie with the Managing Director & Chief Executive Officer, who heads the management team. The President & Chief Operating Officer holds operational responsibility for day-today activities of the divisions under his charge. The Joint President & Chief Financial Officer, heads the finance function discharging the responsibilities entrusted to him under regulations and by the Board. They are collectively entrusted with ensuring that all management functions are carried out effectively and professionally.

BOARD MEETINGS AND COMMITTEES

Board meetings are normally held at Company offices, including at plants, and are typically scheduled well in advance. The Board meets at least once after the end of each quarter to, inter-alia, review all relevant matters and consider and approve quarterly financial results. The Board sometimes meets on an ad-hoc basis to receive presentations about and deliberate upon the strategic and operational plans of the management. Agenda for all meetings are prepared by the Secretary in consultation with the Chairman and papers are circulated to all directors in advance. Directors have access to the Secretary's support and all information of the Company and are free to suggest inclusion of any relevant matter in the Agenda. Senior officers are called to provide clarifications or presentations whenever required. To enable fuller and detailed attention to relevant matters, the Board from time to time delegates specified issues and matters to committees which report to it. However no matter which under law or the Articles may not be delegated by the Board, or requires its explicit approval, is left to the final decision of any committee. During the year the Board met 5 times on May 29, August 13, November 3, December 17, 2015 & January 28, 2016.

Independent Directors' Meeting held on January 28, 2016 to, inter alia, discuss matters prescribed under applicable company law & SEBI Regulations, was attended by all Independent Directors.

Audit Committee

The terms of reference of the Audit committee, as specified by the Board in writing, includes the whole as specified in the Companies Act and in regulations, including review of audit procedures and techniques, financial reporting systems, reviewing and approving related party transactions, scrutiny of inter-corporate loans and investments, review of the functioning of the Whistle Blower mechanism, review of Management discussion and analysis report, Management letters/Letters of internal control weakness from Auditors, internal Audit Reports relating to internal control weaknesses, internal control systems and procedures besides ensuring compliance with relevant regulatory guidelines. The committee members are all independent directors collectively having skills and requisite knowledge in finance, accounts and company law. The committee recommends the appointment of CFO, as and when required, external, internal and cost auditors and their fees and other payments and also takes an overview of the financial reporting process to ensure that the financial statements are correct, sufficient and credible. Any financial reports of the Company can be placed in the public domain only after review by the Audit committee. The reports of the statutory as well as internal auditors are regularly reviewed, along with comments and action-taken reports of management. The committee has explicit authority to investigate any matter within its terms of reference and has full access to the information, resources and external professional advice which it may require. The committee comprises Sri S. Ragothaman (as its Chairman), Sri Utsav Parekh, Sri P. Murari and Sri Amitabha Guha, and is mandated to meet at least four times in a year to assess the final audited accounts and to review each quarter Unaudited Financial Results and the limited review reports before they are put up to the Board. The committee met 4 times during the year. The meeting on May 29, 2015 was attended by Sri S. Ragothaman, Sri Amitabha Guha and Sri P. Murari, that of August 13, 2015 by Sri S.Ragothaman, Sri Amitabha Guha and Sri Utsav Parekh, that of November 3, 2015 by Sri S.Ragothaman and Sri Amitabha Guha while the meeting of January 28, 2016 was attended by all the members.

Remuneration & Nomination Committee

The Remuneration & Nomination Committee (which discharges the functions of the Nomination and Remuneration Committee as envisaged under Sec.178 of the Companies Act, 2013 and SEBI Listing Regulations) comprises of a majority of independent directors. The Committee helps ensure that non-executive Directors make decisions on the appointment, remuneration, assessment and progression of Executive Directors and senior officers; remuneration of the Chairman is recommended by the Committee to the Board of the Company and compensation to other non-executive Directors is a subject only for the whole Board. The Committee has devised a policy on Board diversity and when required, makes recommendations to the Board on filling up Board vacancies that may arise from time to time or on induction of further Directors to strengthen the Board. The Committee has also formulated criteria for determining qualifications, positive attributes and independence of a director and recommended to the Board a policy for the remuneration of the Directors, Key Managerial Personnel and other employees as well as criteria for evaluation of Independent Directors and the Board (Remuneration Policy and the Evaluation criteria are annexed herewith). The Committee is also entrusted with discharging the functions of a Compensation Committee as

envisaged in SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999. The committee comprises of Sri P. Murari, (Chairman), Sri Sidharth Birla, Sri Utsav Parekh and Sri Amitabha Guha (w.e.f. December 17, 2015). The committee meeting held on January 28, 2016 was attended by all the members.

All directors other than the Chairman and any executive director(s) are paid sitting fees for meetings of the Board or its committees attended: Rs.50,000 each per meeting of the Board, Rs.50,000 each per Independent Directors' Meeting, Rs.30,000 each per meeting of the Audit Committee, Rs. 25,000 each per meeting of the Remuneration & Nomination Committee, Rs.30,000 each per meeting of Committee of Directors and Rs.5,000 each per meeting of the Stakeholders Relationship Committee. No fee is paid for meetings of the CSR Committee. Members have approved the payments of (i) a commission for non-executive directors with effect from April 1, 2012 not exceeding 1% of the net profits of the Company determined in accordance with relevant provisions of the Companies Act; (ii) a remuneration to Sri Sidharth Birla, Chairman, re-appointed by the Board of Directors with effect from March 1, 2014 for 3 years, by way of a Salary, commission (not exceeding 2% of net profits), perquisites and other benefits/allowances (as per the rules of the Company) as may be decided by the Board of Directors from time to time subject in aggregate to a maximum of 5% of the net profits of the Company calculated in accordance with the provisions of Section 197 of the Companies Act, 2013 or any re-enactment thereof, as may be applicable (in aggregate subject to minimum remuneration as per limits specified in Part II Section II Para (A) of Schedule V of the Companies Act, 2013 or any re-enactment thereof, as may be applicable). Accordingly he is now paid a salary of Rs.5.00 lacs per month and other benefits/allowances as per rules of the Company; (iii) a remuneration to the Managing Director & Chief Executive Officer, Sri C. Bhaskar, re-appointed with effect from January 1, 2015 for 3 years, comprising of salary, commission (not exceeding 2% of net profits), perquisites and other benefits/allowances as may be decided by the Board from time to time, subject in aggregate to a maximum of 5% of the net profits of the company as per relevant calculation (in aggregate subject to minimum remuneration upto Rs. 10 lacs per month or such higher sum as may be permitted pursuant to an application to the Central Government or vide any statutory modification or reenactment). Accordingly he is now paid a salary of Rs.5.75 lacs per month and other benefits & allowances as per rules of the Company. There are no severance fees (routine notice period not considered as severance fees) or other henefits

Stakeholders Relationship Committee

The Committee is empowered to consider and resolve the grievances of security holders of the Company as well as to discharge all functions of the Board in connection with transfers and issue of certificates and record keeping in respect of the securities issued by the Company from time to time, as well as to oversee the performance of the Registrar and Share Transfer Agents. Any shareholder grievance is referred to this Committee in the first instance for earliest resolution of a problem. The Company has approximately 39,000 shareholders and with a view to expedite share transfers, the Registrar and Share Transfer Agents of the Company, MCS Share Transfer Agent Limited, has been authorised to effect share transfers/transmissions, etc. Sri S.C. Jain, Secretary, is the Compliance Officer under relevant regulations. The committee is chaired by Sri Utsav Parekh and includes Sri Amitabha Guha and Sri C. Bhaskar. The Company/RTA received 13 complaints/queries during the year from shareholders (directly or through regulatory bodies); as of March 31, 2016 (a) all complaints/queries were resolved and none were pending and (b) No share transfer applications were pending for registration.

Committee of Directors

A Committee of Directors comprising of Sri Sidharth Birla, Sri Ashok Kumar Jha (w.e.f. May 29, 2015), Sri Utsav Parekh and Sri C. Bhaskar attends to matters specified and/or delegated appropriately by the Board from time to time. The Committee meets as and when required to attend to urgent matters delegated to it. The committee meeting held on September 14, 2015 was attended by Sri Sidharth Birla, Sri Ashok Jha and Sri C Bhaskar.

Corporate Social Responsibility ("CSR") Committee

The Board of Directors have constituted a Corporate Social Responsibility ("CSR") Committee, in line with the provisions of the Companies Act, 2013 to (i) formulate and recommend to the Board, a CSR Policy which shall indicate the activities to be undertaken by the Company; (ii) recommend the amount of expenditure to be incurred on such activities and (iii) monitor the implementation of the said CSR Policy from time to time. The Committee comprises of Smt. Madhushree Birla, as Chairperson, Sri P. Murari and Sri C Bhaskar. Sri H. Bakshi, President & Chief Operating

Officer of the Company is management invitee at the meetings of the CSR Committee. The Committee met on May 29, 2015, attended by all the members and the management invitee.

SHAREHOLDER INFORMATION AND RELATIONS

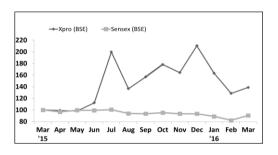
The principal source of detailed information for shareholders is the Annual Report which includes, inter-alia, the Reports of the Directors and the Auditors, Audited Accounts, besides this report and Managements' Discussion & Analysis Report. The Management's statement on integrity and fair presentation of financial statements is provided to the Board as part of the accounts approval process. Shareholders are intimated through the print media about quarterly financial results, besides significant matters, within time periods stipulated from time to time by Stock Exchanges. Annual General Meetings of the Company are held at its Registered Office at Barjora-Mejia Road, P.O. Ghutgoria, Tehsil: Barjora, District: Bankura 722 202, West Bengal. The last 3 AGMs were held at the Registered Office on July 26, 2013, July 31, 2014, & August 14, 2015. The next AGM shall be held at the Registered Office as per notice in this Annual Report and the Record Date will also be as per the notice. The last AGM was attended by Sri S. Ragothaman and Sri C Bhaskar. Special Resolutions were passed at the AGM held on July 31, 2014 for (a) reappointment of Sri Sidharth Birla, Chairman, in the whole time employment of the Company with effect from March 1, 2014 and approval of Remuneration payable to him; (b) for alteration of Article 143 of Articles of Association of the Company; (c) Borrowing Powers of the Board u/s 180(1)(c) of the Companies Act, 2013; and (d) Creation of security upon Assets of the Company for securing loans from Banks/Financial Institutions etc. in terms of Section 180(1)(a) of the Companies Act, 2013 and at the AGM held on August 14, 2015 for (a) re-appointment of Sri C Bhaskar as Managing Director & Chief Executive Officer of the Company with effect from January 1, 2015 and approval of Remuneration payable to him; (b) adoption of new Articles of Association of the Company; and (c) keeping of the Register of members etc. of the Company at RTA's Office. The Company keeps shareholders informed via advertisements in appropriate newspapers of all relevant dates and items requiring notice. M/s MCS Share Transfer Agent Limited, 12/1/5, Manoharpukur Road, Ground Floor, Kolkata 700 026 are the Registrars and Share Transfer Agents. The general address for correspondence by shareholders is the Company Secretary (Tel. (033) 30573700; extn.1267) at Birla Building (2nd Floor), 9/1, R.N. Mukherjee Road, Kolkata 700 001; designated e-mail ID for grievance redressal is scjain@xproindia.com (of Compliance Officer) and mcssta@rediffmail.com (of Registrar and Share Transfer Agents). Shareholders may also write to the Registrars directly in matters relating to transfers etc. The Company publishes its quarterly results in English (usually The Financial Express - all editions) and relevant vernacular print media (usually Aaj Kal) and shall continue to do so, and hold its Annual General Meetings and pay dividends (if any) within time limits prescribed by law or regulations. The Company's web-site where relevant information including official news releases, if any, are displayed is at www.xproindia.com. No presentation has been made to institutional investors etc. The present financial year of the Company is April 1 to March 31. The Company's Equity Shares are listed at National Stock Exchange (Symbol: XPROINDIA, Series EQ) (necessary listing fee has been paid as due) and are also admitted for trading on the Bombay Stock Exchange under the category of "Permitted Securities" (Stock Code 590013). The shares are to be compulsorily traded in dematerialized form (ISIN number INE 445C01015). Of the 1,25,369 unclaimed shares held by 6210 shareholders lying in "Xpro India Limited - Unclaimed Suspense Account" maintained in dematerialized form, as required under Listing Agreement with Stock Exchange, 3 shareholders have during the year claimed 6 shares and the remaining 1,25,363 shares belonging to 6,207 shareholders remain unclaimed to the credit of this account. Voting rights on these shares shall remain frozen till rightful owner of such shares claims the shares. Shareholding distribution, pattern and high/low market price data are given below.

Type of Shareholder	Nos.	In % by amount	Nominal Value of Shareholding	Nos.	In % by amount
Banks, FI's, Insurance Companies	15	0.03			
Domestic Companies	355	52.95	Upto Rs.5,000	37,611	13.53
Mutual Funds (including UTI)	6	0.08	Rs.5,001 to Rs.20,000	869	7.70
Non-residents	109	0.61	Rs.20,001 to Rs.1,00,000	230	8.18
Resident individuals/others	38,276	46.33	Rs.1,00,001 and above	51	70.59
_	38,761	100.00	_	38,761	100.00

Note: aggregate of Public shareholding: 49.96 %

	NSE		В	SE
Share Price by Month	High	Low	High	Low
April 2015	33.80	29.00	33.90	29.00
May	34.60	27.15	31.90	27.25
June	38.00	28.55	37.80	30.00
July	66.00	32.10	66.00	32.60
August	74.35	38.00	74.65	38.65
September	56.60	38.10	56.50	37.20
October	62.90	45.60	62.95	43.55
November	53.50	41.30	54.00	38.05
December	66.15	46.00	66.40	46.10
January 2016	63.95	44.50	66.00	45.00
February	49.95	37.70	49.85	37.00
March	44.15	38.30	47.40	38.00
During the Financial Year	74.35	27.15	74.65	27.25

Equity Share Performance Compared to BSE Sensex (Based on Month-end Price / Sensex)



MANDATORY AND NON-MANDATORY PROVISIONS

There have been no material transactions of the Company with its promoters, Directors or the management, their subsidiaries or relatives etc., except for transactions of routine nature as disclosed in the notes on accounts. Accordingly there have been no potential conflict(s) with the interests of the Company.

There has been no instance of non-compliance by the Company, nor any strictures or penalties imposed by the Stock Exchange or SEBI or any Statutory Authority on any matter related to capital markets. All mandatory requirements (except where not relevant or applicable) of the SEBI regulations have been adopted. Of the non-mandatory suggestions, those relating to a Chairman's Office, separate posts of Chairman & Managing Director/CEO, audit qualifications as well as reporting by Internal Auditors directly to Audit Committee have been adopted. Sending sixmonthly information to each shareholder household has not been adopted. This Report also represents the Company's philosophy on corporate governance. Auditors' certification as required forms a part of this Annual Report.

For and on behalf of the Board

New Delhi Sidharth Birla May 5, 2016 Chairman

AFFIRMATION OF COMPLIANCE WITH THE CODE OF CONDUCT FOR DIRECTORS AND SENIOR EXECUTIVES

I declare that the Company has received affirmation of compliance with "Code of Conduct for Directors and Senior Executives" laid down by the Board of Directors, from all the Directors and Senior Management personnel of the Company, to whom the same is applicable, for the financial year ended March 31, 2016.

New Delhi

May 5, 2016

C. Bhaskar

Managing Director & Chief Executive Officer

INDEPENDENT AUDITOR'S CERTIFICATE

To the Members of Xpro India Limited

- 1. We have examined the compliance of conditions of Corporate Governance by **XPRO INDIA LIMITED** ("the Company"), for the year ended on March 31, 2016, as stipulated in:
 - Clause 49 (excluding clause 49(VII)(E)) of the Listing Agreements of the Company with stock exchange(s) for the period from April 01, 2015 to November 30, 2015.
 - Clause 49(VII)(E) of the Listing Agreements of the Company with the stock exchange(s) for the period from April 01, 2015 to September 01, 2015.
 - Regulation 23(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) for the period from September 02, 2015 to March 31, 2016 and
 - Regulations 17 to 27 (excluding regulation 23(4)) and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the Listing Regulations for the period from December 01, 2015 to March 31, 2016.
- 2. The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India.
- 4. In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the Listing Agreement and regulation 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C , D and E of Schedule V of the Listing Regulations for the respective periods of applicability as specified under paragraph 1 above, during the year ended March 31, 2016.
- 5. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **Deloitte Haskins & Sells**Chartered Accountants
(Firm's Registration No. 117365W)

Kartikeya Raval

Partner (Membership No.106189)

Place: New Delhi Date: May 5, 2016

MANAGEMENTS' DISCUSSION & ANALYSIS REPORT

We have pleasure in submitting the Managements' Discussion & Analysis Report ("MDA") on the Company's businesses. We have attempted to include discussions on all specified matters, to the extent relevant or within boundaries that in our opinion are reasonably imposed by the Company's strategic and competitive position. India registered robust growth of 7.6% in 2015-16 despite two successive years of truant monsoons and unusual volatility in the global economic environment. Policy measures taken by the government have helped enhance confidence in the economy. Inflation has moderated significantly and interest rates have been cut. The overall outlook for the Indian economy however continues to be challenging with persisting uncertainty as to a timeline for full revival of domestic demand conditions. Weak global economy has hit exports, companies are operating at sub-optimal capacity and investments remain subdued. The rupee has depreciated. Consequences of a slow-down in China and US monetary policy normalization remain uncertain. The recent turnaround in industrial production, particularly in the consumer durables segment, is an encouraging trend.

This scenario is reflected in our performance. Total production during the year was higher at 21,645 MT (19,634 MT previous year) (excluding films produced and sold prior to capitalization of the new production lines) while sales at Rs.307.98 Crores were about 7% higher. Unit sales realization were lower than expected, while production costs were effectively higher due to various factors including lower capacity utilisation, and burden of finance cost on new production capacity investments. Finance costs were higher at Rs.2249.14 lacs against Rs.1308.17 lacs in the previous year. Operations resulted in a loss of Rs.561.08 lacs against a loss before depreciation of Rs.487.69 lacs in the previous year. Damage attributable to flash floods, in the month of July, 2015, at the Pithampur Unit of the Company resulted in an extraordinary loss of Rs.161.98 lacs (insurance claims are in process and shall be accounted for upon settlement). Depreciation was higher at Rs.1779.77 (Rs.1404.81 lacs), and accordingly there was a loss before Tax of Rs.2502.83 lacs (Rs.1892.50 lacs previous year). The import-substitute products of the Company's highly sophisticated BOPP Dielectric (Capacitor) Film Unit located at Barjora, Distt. Bankura, (West Bengal) have been well received and the unit is expected to show improved financial results presently with the unit achieving substantial capacity utilization levels in recent months. A new Cast Film Line was commissioned at Coex Division, Ranjangaon end-March this year in keeping with our strategic plans.

The Company is the only indigenous producer of speciality Dielectric (Capacitor) films. Despite being set up at substantial investment to manufacture import substitute products, the new and highly sophisticated Dielectric (Capacitor) Film unit additionally suffered due to then prevailing inverted duty structure, which has now been addressed by the government but the full impact of which can be realised only in the current year.

The results reflect the interest and depreciation burden during the stabilisation and volume build-up phase on new investments and must be viewed in the backdrop of prevailing economic situation, a slowdown in market growth particularly for consumer durables for much of the year, depressed margins, supported by efforts on cost control and productivity enhancements. We believe all our businesses are backed by necessary skills and expertise; our core competency can be seen to lie in the extrusion field, particularly co-extrusion. Our market standing is generally representative of the competitiveness of our core operations and high quality of our products and services.

Company and Industry Structure

Company operations are focused around our core competencies viz. Polymers Business, structured into 2 operating Divisions. Each operating division is kept self-sufficient managerially to perform its own duties and functions, with support provided at a corporate level as and when required. A summary of performance is given below.

POLYMERS BUSINESS		2016		2015
(net of inter-unit adjustments)	Production	Sales	Production	Sales
	MT	Rs. Crores	MT	Rs. Crores
Biax Division	5,172	113.89	3,269	69.30
Coex Division	16,473	194.09	16,365	218.76
	21.645	307.98	19.634	288.06

(Production & Sales at Coex Division for the year ended March 31, 2016 and at Biax Division for year ended March 31, 2015, exclude 75 MT and 828 MT respectively produced during trials prior to capitalization of project)

The industry structure in the field of polymers processing is spread wide, from miniscule to fairly large capacities. There is usually no direct thumb-rule in terms of "size vs. profitability"; it is possible for players to work out their own viable economics depending upon various factors, mainly a combination of product mix and market segment or niche. Supply chain linkages to clients play an additional role for some. Since polymers are freely available at prices synchronized to global prices, market focus besides technical and service competence has been the key to success. It is fair to say that the Company is a mid-sized player with significant strengths in its market segments, but remains subject to usual market pressures. In the overall, the Company's operations are relatively capital intensive; raw material and power constitute the largest proportions of direct costs. We believe that opportunities are substantial both in terms of market growth and product diversity and that threats from replacement products are not significant. The main raw materials used by the Company are Thermoplastic Resins (such as Polypropylene, including special grades for capacitor and dielectric film applications, Styrenic Polymers and LD/LLD Polyethylene, etc.).

We firmly recognize that total customer satisfaction is the key to our success. Our aim is to build sound customer relationships through creation of value for them, and in the process earn an equitable return for ourselves. Quality is built into products through appropriate manufacturing technology and work methods. Manufacturing at all units is carried out by suitably qualified personnel under strict quality standards. Continuous product development for specific applications and equipment up-gradation has helped us in proactively developing technically sustainable solutions with clear customer benefits. Quality Systems at all manufacturing units are certified under relevant ISO 9001:2008 standards. The Environmental Management Systems at Coex Division's Ranjangaon and Greater Noida Units and Biax Division's Barjora Units (1 & 2) are duly certified under ISO 14001:2004 standards. Manufacturing units also adopt and conform to specialised quality systems and methods as may be required by major customers.

Biax Division

Biax Division manufactures a range of coextruded Biaxially Oriented Polypropylene ("BOPP") Films and Dielectric Films on sophisticated, automated production lines, having multipurpose use in applications ranging from food packaging to specialized films for use in electronics, besides being used for print lamination, cigarette overwraps, adhesive tape etc. Flexible packaging in India continued to exhibit healthy growth rates (nearly 14% against 7-8% globally) during the year, driven by increasing per capita consumption of flexible packaging in India in line with changing consumption patterns for packaged food & other convenience products and trends in retail. Polyolefin films consumption is expected to grow at almost 10% from 2.74 million MT at present to 4.2 million MT by 2020. BOPP films constitute a significant and growing input into this space with high volumes used cost effectively for primary packaging, particularly food. With added development of new applications, the market in India has exhibited rapid growth, significantly higher than the global growth rate. In this backdrop of strong past and anticipated growth, Indian BOPP industry continues to grow encouraging sizable investment by existing players and new entrants, notwithstanding periodic cyclicity and downturn. With volatile export markets, and creation of substantial capacity (presently under-utilized across industry) for packaging films, domestic markets for these remained competitive but saw an improvement in margins. Our focus however remains dedicated within our core strengths to special products and niche markets, largely thin films for specialized electrical applications, which together with consistent high quality and service standards enabled us to maintain reasonable capacity utilization. Several customers in sophisticated segments have upgraded their processes and equipment thus requiring upgraded film products. Our strategic intent for BOPP films remains directed towards thin and dielectric films. Total production during the year was substantially higher at 5,172 MT (against 3,269 MT last year). The new and highly sophisticated Bruckner Dielectric film line is manufacturing the intended types of dielectric film which have been well accepted and conform to international standards. An import substitute, the products have brought substantial benefits to the Indian capacitor manufacturing units. The new unit is expected to contribute substantially to the overall performance of the Company in the coming years. Production at the Pithampur Unit has been temporarily suspended since July 2015 following inundation and consequent damage due to heavy rainfall and flash floods. Insurance claims are in process. Overhauling and upgradation of the plant, besides other options, are being examined. The Company has adequate capacity for production of Di-electric Films at other Units of the Company to meet current market requirements.

Coex Division

Coex Division manufactures coextruded sheets, thermoformed refrigerator liners and coextruded cast films. Our products are usually custom-made to customer needs and based on various polymers including ABS, Polystyrene, PP

and PE. Applications for our product range are wide, including sheets for refrigerator liners, disposable containers, automotive parts, etc. Cast films are high clarity films including stretch wrap and cling, specially formulated films for medical disposables, hygiene films, and others for packaging. The consumer durables segment remained depressed through the first half of the year, and then returned to slow growth after a gap of nearly two years, initially in the consumer electronics segment but followed thereafter by the white goods segment as well. Relief in some macroeconomic challenges, (inflation and oil prices in particular), and interest rate cuts helped revive consumer sentiment despite challenges of a below-normal monsoon and the consequent dip in rural markets. The growth seen in the last quarter has given rise to expectations of a return to market stability. The long-term growth remains promising with the low penetration of refrigerators continuing to attract more global players to the country offering us new potential markets. We continue to be the leading supplier of sheets and liners to the white goods industry through consistent focus on product quality, development and superior service, which have also been recognized by major customers. In the cast films segment, our focus has been on special films and continuous innovation. Within our major market segments for cast films, the tyre industry witnessed muted growth on the back of improving automobile industry sales and growth in replacement demand, offset by increasing tyre imports and decreased exports. With the vehicle product mix skewed towards the two-wheeler segment, demand for films from this segment was only marginally higher. The hygiene segment continues to exhibit consistent growth in excess of 20% per annum. Reflecting overall market circumstances, the total production of sheets, including as liners, (adjusted for inter-unit transfers) and cast films at this division at 16,473 MT during the year was only marginally higher than during the previous year (16,365 MT). In keeping with strategic direction to arrest the decline of viability at Faridabad, focus at this location was on production of only cast films pending other long term steps. New Cast Film capacity at Ranjangaon, to meet growing requirements, particularly of hygiene films, and towards our long term strategic goals, commenced commercial production end-March 2016.

OTHER MATTERS

Environment and Safety

We firmly believe that safe and healthy working conditions in factories and other premises are as necessary and important as production, productivity and quality. Our policy requires conduct of activities to take foremost account of health and safety of all concerned, besides conservation of natural resources and protection of the environment to the extent possible.

Human Resources

Employees represent our greatest asset and potential. It is only through motivated, creative and business-minded employees that we can achieve our aims. Involvement, commitment, teamwork and updating of skills and knowledge are integral to our objectives of advancing a professional, productive culture. Permanent employment is 373, of which officers and staff account for 229 and workmen for the balance (last year 380 and 235 respectively).

Others

There are no further or typical areas of risks or concerns outside the usual course of business, or the state of the economy in general, foreseeable at this time. Our primary manufacturing processes (including extrusion) are well established and our focus remains on process and efficiency improvements, and product & application development to provide a competitive edge. Internal control systems have been found to be adequate and are continuously reviewed for improvements. Our team is committed to the Board's dictates on standards of conduct as well as good governance and exercise of due diligence. We have taken all care to comply with applicable laws and regulations. Overall financial performance due to the various circumstances described could not fully reflect the acceptable operational performance. The Company continues its initiatives towards operational improvements with a special emphasis on quality, control of overheads and broad-basing of markets, while focusing on managing uncertainties in a proactive manner. Positive policy actions towards growth, control on inflation and ease in doing business together with the decline in oil prices have helped make India one of the fastest growing economies in the world which is expected to translate into improved market sentiment boosting domestic consumption while improving export competitiveness. However, the external environment, including weak global growth (and resulting pressures generated by imports competing with our products), potential financial market volatility and slow investment recovery, for the time being continues to remain challenging. In the overall our outlook continues to remain one of

cautious optimism. Our sincere thanks are due to all employees and teammates whose dedicated and hard work allowed results to be achieved. We are grateful to all our Bankers and all concerned Authorities for their continued support, and to all our customers for their faith and confidence. We remain committed to fullest customer satisfaction.

CAUTIONARY STATEMENT

Statements in this Report which seek to describe the Company's objectives, projections, estimates, expectations or predictions may be considered to be "forward-looking statements" within the meaning of applicable securities laws or regulations. Actual future results could differ materially from any expressed or implied. Important factors that could make a difference to the Company's operations include global and Indian demand-supply conditions, finished goods prices, feedstock availability and prices, power tariffs, cyclical demand and pricing in the Company's markets, changes in Government regulations, tax and tariff regimes, economic policies and developments within India and countries with which the Company conducts business besides other factors including but not limited to natural events, litigation and labour negotiations.

For and on behalf of the Management Team

New Delhi May 5, 2016 **C. Bhaskar** *Managing Director & Chief Executive Officer*

FORM NO. MGT - 9: EXTRACT OF ANNUAL RETURN

Financial Year ended on March 31, 2016 [Pursuant to Section 92(3) of the Companies Act, 2013, and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i)	CIN	L25209WB1997PLC085972
ii)	Registration Date	November 26, 1997
iii)	Name of the Company	XPRO INDIA LIMITED
iv)	Category / Sub-Category of the Company	Company having Share Capital
v)	Address of the Registered Office and contact details	Barjora - Mejia Road, P.O - Ghutgoria, Tehsil : Barjora, Dist.: Bankura 722 202, West Bengal e-mail: cosec@xproindia.com Tel.:+91-3241-257263/4
vi)	Whether listed Yes/No	Yes
vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	MCS Share Transfer Agent Limited, 12/1/5, Manoharpukur Road, Ground Floor, Kolkata 700 026 e-mail: mcssta@rediffmail.com Tel.: +91-33-4072 4051/2/3

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

SI. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Thermoplastic Films / Sheets / Liners (manufacture of semi-finished plastic products)	222 2220 22201	98.8 %

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

SI. No.	Name and Address of the Company	CIN/GLN	Holding/Subsidiary/ Associate	% of shares held	Applicable Section
1	Xpro Global Limited "Birla Building", 2 nd Floor, 9/1, R N Mukherjee Road, Kolkata - 700 001, West Bengal	U36900WB2001PLC093098	Subsidiary Company	100%	2(87)
2	Xpro Global Pte. Ltd. 4 Shenton Way, #28-01, SGX Centre II, Singapore - 68807	201103090K	Subsidiary Company	100%	2(87)

IV. SHAREHOLDING PATTERN: (Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Shareholding:

Category of Shareholders	N	Number of Shares held at the beginning of the year			Number of Shares held at the end of the year				% Change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A. Promoters									
(1) Indian									
a) Individual/HUF	204236	-	204236	1.75	204236	-	204236	1.75	Nil
b) Central Govt.									
c) State Govt.(s)									
d) Bodies Corporate	5623550	-	5623550	48.23	5630050	-	5630050	48.29	0.06
e) Bank(s)/FI									
f) Any other									
Sub-total (A)(1):	5827786	-	5827786	49.98	5834286	-	5834286	50.04	0.06

Category of Shareholders	N	umber of Shar beginning o	res held at the	!	Number of Shares held at the end of the year			% Change	
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
(2) Foreign									
a) NRIs-Individuals									
b) Others – Individuals									
c) Bodies Corporate									
d) Bank(s)/FI									
e) Any other									
Sub-total (A)(2):									
Total shareholding of Promoters [A=(A)(1)+(A)(2)	5827786	-	5827786	49.98	5834286	-	5834286	50.04	0.06
B. Public Shareholding									
(1)Institutions									
a) Mutual Funds/UTI	6953	2730	9683	0.08	6953	2730	9683	0.08	Nil
b) Banks/FI	805	2391	3196	0.03	805	2391	3196	0.03	Nil
c) Central Govt.									
d) State Govt(s)									
e)VC Funds									
f) Insurance Cos.									
g) Fils									
h) Foreign VC Funds									
i) Others									
Sub-total (B)(1):	7758	5121	12879	0.11	7758	5121	12879	0.11	Nil
(2)Non-Institutions									
a) Bodies Corporate									
i) Indian	380517	37037	417554	3.58	506077	36987	543064	4.66	1.08
ii) Overseas									
b) Individuals									
i) Individual share- holders holding nominal share capital upto Rs.1 Lac	2460509	572999	3033508	26.02	2540690	551298	3091988	26.52	0.50
 ii) Individual share- holders holding nominal share capital in excess of Rs.1 Lac 	1615319	86500	1701819	14.60	1575027	15000	1590027	13.64	(0.96)
c) Others									
a. Directors & Relatives	471630	-	471630	4.05	385982	-	385982	3.31	(0.74)
b. NRIs	64166	241	64407	0.55	71122	241	71363	0.61	0.06
c. Trust	643	3905	4548	0.04	643	3905	4548	0.04	Nil
 d. Xpro India Limited Unclaimed Suspense Account 	125369	-	125369	1.08	125363	-	125363	1.08	Nil
Sub-total (B)(2):	5118153	700682	5818835	49.91	5204904	607431	5812335	49.85	(0.06)
Total Public Shareholding [B=(B)(1)+(B)(2)	5125911	705803	5831714	50.02	5212662	612552	5825214	49.96	(0.06)
C. Held by Custodian for GDRs & ADRs									
Grand Total (A+B+C)	10953697	705803	11659500	100.00	11046948	612552	11659500	100.00	Nil

(ii) Shareholding of Promoters:

		Shareholding at the beginning of the year			Sharehold	% change in		
SI. No.	Shareholder's Name	No. of Shares	% of total Shares of the Company	% of Shares pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares pledged / encumbered to total shares	shareholding during the year
1	Sri Sidharth Kumar Birla	201875	1.73	Nil	201875	1.73	Nil	Nil
2	Smt. Madhushree Birla	125	0.00	Nil	125	0.00	Nil	Nil
3	Sri Sudarshan Kumar Birla	553	0.01	Nil	553	0.01	Nil	Nil
4	Sri Sudarshan Kumar Birla (HUF)	156	0.00	Nil	156	0.00	Nil	Nil
5	Smt. Sumangala Birla	1527	0.01	Nil	1527	0.01	Nil	Nil
6	Birla Eastern Limited	18400	0.16	Nil	18400	0.16	Nil	Nil
7	Birla Holdings Ltd.	166650	1.43	Nil	166650	1.43	Nil	Nil
8	Central India General Agents Limited	268500	2.30	Nil	275000	2.36	Nil	0.06
9	Intellipro Finance Pvt Ltd	2270000	19.47	Nil	2270000	19.47	Nil	Nil
10	iPro Capital Limited	2900000	24.87	Nil	2900000	24.87	Nil	Nil
11	Mineral Oriental Ltd.	-	-	-	-	-	-	-
12	Nathdwara Investment Co Ltd	-	-	-	-	-	-	-
13	Janardhan Trading Co. Ltd.	-	-	-	-	-	-	-

(iii) Change in Promoters' Shareholding

SI. No.).		Shareholding at the	Shareholding at the beginning of the year		ding during the year
			No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	Central India Genera	l Agents Limited				
	At the beginning of the year		268500	2.30		
	Changes during the year:					
	Date	Reason				
	13/11/2015	Market Purchase	6500	0.06	275000	2.36
	At the end of the yea	r			275000	2.36

(iv) Shareholding Pattern of Top Ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs)

Sl. No.			Shareholding at the	beginning of the year	Cumulative Shareholding during the year	
		of the Top 10 Shareholders	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	Sharad Kanayalal Shah					
	At the beginning of t	he year	275000	2.36		
	Changes during the y	rear:		No Change dur	ing the year	
	At the end of the year	r			275000	2.36
2	Nirmala Devi Jamma	r				
	At the beginning of t	he year	212000	1.82		
	Changes during the y	rear:		No Change dur	ing the year	•
	At the end of the year	r			212000	1.82
3	Meenakshi Bangur					
	At the beginning of t	he year	200000	1.72		
	Changes during the y	rear:			•	•
	Date	Reason				
	5/2/2016	Market Sale	-3000	-0.03	197000	1.69
	12/2/2016	Market Sale	-728	-0.01	196272	1.68
	4/3/2016	Market Sale	-4500	-0.04	191772	1.64
	At the end of the year				191772	1.64
4	Mita Dipak Shah					
		he year	155000	1.33		
	At the beginning of the year Changes during the year:		155000	No Change dur	ing the year	1
	At the end of the year			The change dan	155000	1.33
5	And Jain				155000	1.55
,	At the beginning of the year		185500	1.59		
	Changes during the y	•	183300	1.55		
	Date Date	Reason	+			
	31/12/2015	Market Purchase	50	0.00	185550	1.59
	At the end of the year		30	0.00	185550	1.59
6	Anna Mary Mathew	II .			103330	1.33
U	At the beginning of t	howar	107065	0.92		
	Changes during the y		107003	No Change dur	ing the year	
	At the end of the year			No Change dur	107065	0.92
7					107065	0.92
′	Jagdish Amritlal Shah		01674	0.70		
	At the beginning of t	•	81674	0.70		
	Changes during the y			No Change dur		0.70
	At the end of the year	r			81674	0.70
8	Varsha Sharad Shah		52050	0.50		
	At the beginning of t		62059	0.53		
	Changes during the y			No Change dur	,	
	At the end of the year				62059	0.53
9	Roopa Corporate Ser					
	At the beginning of t	•	117588	1.01	<u> </u>	1
	Changes during the year:			No Change dur		1
		At the end of the year			117588	1.01
10		Ship Builders Limited				
	At the beginning of the year		0	0	ļ	
	Changes during the year:					ļ
	Date	Reason				
	31/12/2015	Market Purchase	54865	0.47	54865	0.47
	08/01/2016	Market Purchase	18762	0.16	73627	0.63
	05/02/2016	Market Sale	-12294	-0.11	61333	0.52
	12/02/2016	Market Sale	-6155	-0.05	55178	0.47
	At the end of the year	r			55178	0.47

(v) Shareholding of Directors and Key Managerial Personnel

Sl. No.	For Each of the Directors and KMP		Shareholding at the	beginning of the year	Cumulative Shareho	olding during the year
			No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	Sri Sidharth Kumar					
	At the beginning of	•	201875	1.73		
	Changes during the	•		No Change du		
	At the end of the y				201875	1.73
2	Smt. Madhushree I					
	At the beginning of		125	0.00		
	Changes during the	•		No Change du		
	At the end of the y	ear			125	0.00
3	Sri Utsav Parekh					
	At the beginning of		51000	0.44		
	Changes during the			No Change du		
	At the end of the y	ear			51000	0.44
4	Sri S. Ragothaman					
	At the beginning of	•	54493	0.47		
	Changes during the	·		No Change du		
	At the end of the y	ear			54493	0.47
5	Sri C. Bhaskar					
	At the beginning of the year		80001	0.69		
	Changes during the	<u> </u>				
	Date	Reason				
	30/07/2015	Market Sale	-2870	-0.02	77131	0.67
	31/07/2015	Market Sale	-3000	-0.03	74131	0.64
	03/08/2015	Market Sale	-16300	-0.14	57831	0.50
	04/08/2015	Market Sale	-7830	-0.07	50001	0.43
	05/08/2015	Market Sale	-7420	-0.06	42581	0.37
	30/12/2015	Market Sale	-2500	-0.02	40081	0.35
	31/12/2015	Market Sale	-2500	-0.02	37581	0.33
	04/01/2016	Market Sale	-675	-0.01	36906	0.32
	05/01/2016	Market Sale	-1825	-0.02	35081	0.30
	06/01/2016	Market Sale	-2500	-0.02	32581	0.28
	At the end of the y	ear			32581	0.28
6	Sri Vinay Kumar Ag					
	At the beginning of	the year	40000	0.34		
	Changes during the	year:				
	Date	Reason				
	12/10/2015	Market Sale	-1568	-0.01	38432	0.33
	14/10/2015	Market Sale	-10000	-0.09	28432	0.24
	15/10/2015	Market Sale	-28432	-0.24	0	0
	At the end of the y				0	0
7	Sri Sayar Chand Jai	n				
	At the beginning of		5	0.00		
	Changes during the	year:		No Change du	ring the year	
	At the end of the y	ear			5	0.00

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment:

	(RS.)
	Total
	Indebtedness
-	
-	
-	
-	2,14,80,19,536
-	
-	

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	2,13,29,49,662	-	-	
ii) Interest due but not paid	60,85,379	-	-	
iii) Interest accrued but not due	89,84,495	-	-	
Total (i+ii+iii)	2,14,80,19,536	-	-	2,14,80,19,536
Change in Indebtedness during the financial year				
- Addition	40,26,89,777	5,00,00,000	-	
- Reduction	27,45,27,765	5,00,00,000	-	
Net Change	12,81,62,012	-	-	12,81,62,012
Indebtedness at the end of the financial year				
i) Principal Amount	2,25,96,78,147	-	-	
ii) Interest due but not paid	1,32,94,094	-	-	
iii) Interest accrued but not due	32,09,307	-	-	
Total (i+ii+iii)	2,27,61,81,548	-	-	2,27,61,81,548

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Rs.)

SI.	Particulars of Remuneration	Name of MD/V	Name of MD/WTD/Manager			
No.		Sri Sidharth Birla (WTD)	Sri C. Bhaskar (MD & CEO)			
1.	Gross Salary					
	(a) Salary as per provisions contained in Section	68,00,000	73,83,000	1,41,83,000		
	17(1) of the Income Tax Act, 1961					
	(b) Value of perquisites under Section 17(2)	6,66,069	1,09,759	7,75,828		
	Income Tax Act, 1961					
	(c) Profits in lieu of salary under Section 17(3)	-	-	-		
	Income Tax Act, 1961					
2.	Stock Options	-	-	-		
3.	Sweat Equity	-	-	-		
4.	Commission - as % of profit	-	-	-		
	- others	-	-	-		
5.	Others - tax exempt Medical Reimbursement /	-	35,000	35,000		
	Leave Travel Assistance					
	Total (A)	74,66,069	75,27,759	1,49,93,828		
	Ceiling as per the Act			2,40,00,000		

(Note: Excludes contribution to Provident and Superannuation Funds in accordance with Schedule V to the Act)

B. Remuneration to other directors:

(Rs.)

SI. No.	Particulars of Remuneration		Name of Directors					Total Amount
1.	Independent Directors	Sri Amitabha Guha	Sri Ashok Kumar Jha	Ms. Nandini Khaitan	Sri P. Murari	Sri Utsav Parekh	Sri S.	
	5 6 11 11	Guna	Kumar Jna	Knaitan	iviurari		Ragothaman	
	Fee for attending Board / Committee Meetings	4,65,000	3,30,000	2,00,000	2,35,000	2,45,000	4,20,000	18,95,000
	Commission	-	-	-	-	-	-	-
	Others	-	-	-	-	-	-	-
	Total B (1)							18,95,000
2.	Other Non-Executive Directors	Smt Madhu	ıshree Birla					
	Fee for attending Board / Committee		2,00,000					2,00,000
	Meetings Commission Others		-					-
	Total B (2)		J					2,00,000
	Total (B) = (1+2)						20,95,000	
	Total Managerial Remuneration (A+B)							1,70,88,828
	Overall Ceiling as per th	, ,						3,09,00,000

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD:

(Rs.)

SI.	Particulars of Remuneration	Name of Key Man	agerial Personnel	Total Amount
No.		Sri S C Jain (Company Secretary)	Sri V K Agarwal (CFO)	
1.	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	24,99,400	36,70,733	61,70,133
	(b) Value of perquisites under Section 17(2) Income Tax Act, 1961	36,043	37,290	73,333
	(c) Profits in lieu of salary under Section 17(3) Income Tax Act, 1961	-	-	-
2.	Stock Options	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission - as % of profit	-	-	-
	- others	-	-	-
5.	Others - Tax exempt Medical Reimbursement /	15,000	55,000	70,000
	Leave Travel Assistance Total (C)	25,50,443	37,63,023	63,13,466

(Note: Excludes tax-exempt contribution to Provident and Superannuation Funds)

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Туре	Section of the	Brief Description	Details of Penalty / Punishment	Authority [RD /	Appeal made, if
	Companies Act		/Compounding fees imposed	NCLT / COURT]	any
A. COMPANY					
Penalty					
Punishment	None				
Compounding					
B. DIRECTORS					
Penalty					
Punishment	None				
Compounding					
C. OTHER OFFICERS	IN DEFAULT				
Penalty					
Punishment	None				
Compounding	1				

Annexure to the Directors' Report

POLICY ON REMUNERATION TO EXECUTIVE DIRECTORS & SENIOR MANAGEMENT

This Policy concerns the remuneration and other terms of employment for the Company's Executive Directors and Senior Management (Key Management Personnel and others one level below the Board).

1. Guiding principles:

The objective of this remuneration policy is to outline a framework to support that the Company's remuneration levels are aligned with industry practices and are sufficient to attract and retain competent executives of the quality required, while allowing fair rewards for the achievement of key deliverables and enhanced performance.

The Remuneration & Nominations Committee (RNC) of the Board(equivalent to the Nomination & Remuneration Committee in the Companies Act, 2013) determines individual remuneration packages for executive Directors and, where relevant, other senior non-director management personnel, taking into account factors it deems relevant, including but not limited to market, business performance and practices in comparable companies, having due regard to financial and commercial health of the Company as well as prevailing laws and government/other guidelines. The Committee consults with the Chairman of the Board as it deems appropriate. Remuneration of the Chairman is recommended by the Committee to the Board of the Company.

2. Remuneration:

a) Base Compensation (fixed salaries):

Must be competitive and reflective of the individual's role, responsibility and experience in relation to performance of day-to-day activities, usually reviewed on an annual basis; (includes salary, allowances and other statutory/non-statutory benefits which are normal part of remuneration package in line with market practices).

b) Variable salary:

The RNC may in its discretion structure any portion of remuneration to link rewards to corporate and individual performance, fulfilment of specified improvement targets or the attainment of certain financial or other objectives set by the Board. The amount payable is determined by the Committee, based on performance against pre-determined financial and non-financial metrics.

c) Severance pay:

There are, in the usual course, no severance fees (routine notice period not considered as severance fees) or other severance benefits.

3. Role of the Remunerations & Nominations Committee:

The Remuneration & Nominations Committee (RNC), of the Board discharges the functions of the Nomination and Remuneration Committee as envisaged under Sec.178 of the Companies Act, 2013. The RNC is responsible for:

 a) formulating criteria for determining qualifications, positive attributes and independence of a Director for the purpose of this policy;

- b) advising the Board on issues concerning principles for remuneration, remuneration and other terms of employment for Executive Directors & Senior Executives;
- c) recommending to the Board, candidates and terms of employment for EDs and senior executives
- d) monitoring and evaluating programs for variable remuneration;
- e) monitoring and evaluating the application of this Policy; and
- f) monitoring and evaluating current remuneration structures and levels in the Company.

The RNC is also responsible for overseeing the Company's share option schemes and any long term incentive plans, which includes determination and recommendation to the Board of the eligibility for benefits.

4. Authority to decide on deviations from this Policy:

The Board of Directors may, in any individual or collective case, deviate from this Policy if there are, in its absolute discretion, particular reasons to do so.

5. Amendment

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. No such amendment or modification will be however binding on the Employees unless the same is notified to the Employees in writing.

Annexure to the Directors' Report

Criteria for Evaluation of Independent Directors and the Board

The Company's Governance Code provides for review of the overall functioning of the Board and which has been regularly carried out by the Board. The Companies Act, 2013 mandates performance evaluation of the Independent Directors by the Board, inter alia, to determine renewal/extension of tenure. The Act also provides for the Remuneration & Nominations Committee to evaluate every director's performance.

As required under Clause 49 of the Equity Listing Agreement, as amended, the Remuneration & Nomination Committee has laid down the following criteria for performance evaluation of Independent Directors as well as of the Board:

- 1. Broad understanding of the Company's business including financial, marketing, strategic plans and key issues;
- 2. Special skills/expertise contributing to the overall effectiveness and diversity of the Board;
- 3. Making measured and balanced contributions to Board discussions and deliberations after taking into consideration the interests of all stakeholders;
- 4. Standards of propriety:
- 5. Assisting the Company in implementing best Corporate Governance practices.

It is expected that while evaluating the Independent Directors on the aforesaid criteria, the Board will be able to record their relative satisfaction and also decide whether to extend or continue the term of appointment of the Independent Director. However, subject to applicable laws, the evaluation details shall be confidential.

Further, the important criteria for evaluating the Board may be:

- Spread of talent and diversity in the Board;
- 2. Contribution to effective Corporate Governance and transparency in the Company's operations;
- 3. Deliberations/decisions on the Company's strategies, policies and plans and provision of guidance to the Executive Management.
- 4. Monitoring the implementation of the strategies and the executive management's performance;
- 5. Dialogue with the management.

Information as per Section 134(3)(m) of the Companies Act, 2013, read with Rule 8(3) of the Companies (Accounts) Rules, 2014

A. CONSERVATION OF ENERGY:

i) The steps taken or impact on conservation of energy:

Energy conservation receives priority attention on an on-going basis throughout the Company, and continuous efforts are made to conserve and optimize use of energy with continuous monitoring, regular maintenance and improved operating techniques. Some specific steps taken include:

- Maintenance of near unity Power Factor; Installation of capacitors to improve PF
- Process cooling water system rationalization and use of closed loop chilling systems
- Use of natural lighting, wherever feasible; Replacing of conventional lamps with energy efficient lighting
- Use of natural turbo-vents
- System validation and optimization of blower speeds in AHU units
- Central water treatment plant and regeneration of resins
- Centralised compressed air systems

New project equipment added recently at substantial capital investment are all for equipment and processes designed to conserve and consume lower power per unit output;

ii) The steps taken by the Company for utilising alternate sources of energy:

Use of Solar energy sources for general lighting applications is being evaluated

iii) The capital investment on energy conservation equipment:

Financial impact not separately quantified

B. TECHNOLOGY ABSORPTION :

i) The efforts made towards technology absorption:

High technology Dielectric Film products developed through indigenous technology for specialized products promoting 'Make in India' concept;

Constant monitoring of process, technology and product upgradation globally and to offer similar products through in-house R&D as well as through progressive manufacturing activities;

Continuous improvements being made in quality control methods and testing facilities;

Regular interaction with foreign equipment designers and manufacturers and major raw material suppliers for improvements in processing and operating parameters;

- ii) The benefits derived include:
 - Import substitution;
 - Development of new products to expand range offering a competitive edge in the market;
 - Improved product quality, cost reduction and customer satisfaction;
 - Competitive advantage;
 - Improved work practices & productivity, cost reduction & enhanced quality;
 - Market expansion.
- iii) No fresh technology has been imported during the last three years;
- iv) The expenditure on Research & Development:
 - Recurring expenditure: estimated at Rs. 15 lacs per annum

C. FOREIGN EXCHANGE EARNINGS & OUTGO

		1/2.
	<u>2015-2016</u>	2014-2015
Total foreign exchange used	53,25,75,797	38,33,54,550
Total foreign exchange earned	4,11,64,390	4,09,14,521

Dc

Form No. AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of subsidiaries/ associate companies/ joint ventures

Part "A": Subsidiaries

(Rs.)

					(NS.)
1.	Sl. No.		1		2
2.	Name of the subsidiary	Xpro Glob	al Limited	Xpro Global Pte. Ltd.	
3.	Reporting period for the	Year ended	Year ended	Year ended	Year ended
	subsidiary concerned	March 31,	March 31,	March 31,	March 31,
		2016	2015	2016	2015
4.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee	Indian Rupee	Singapore \$	Singapore \$
5.	Share capital	52,50,000	52,50,000	18,38,500	18,38,500
6.	Reserves & surplus	12,95,152	10,34,011	8,70,515	5,69,175
7.	Total assets	1,19,96,002	1,21,75,079	27,61,605	24,97,172
8.	Total Liabilities	54,50,850	58,91,068	52,590	89,497
9.	Investments	-	-	ı	-
10.	Turnover	1,03,71,823	52,22,065	4,03,893	5,01,700
11.	Profit before taxation	3,81,713	2,47,309	1,05,443	1,54,557
12.	Provision for taxation	1,20,572	76,297	4,915	18,922
13.	Profit after taxation	2,61,141	1,71,012	1,00,528	1,35,635
14.	Proposed Dividend	Nil	Nil	Nil	Nil
15.	% of shareholding	100	100	100	100

Notes:

Names of subsidiaries which are yet to commence operations:
 Names of subsidiaries which have been liquidated or sold during the year:

None

For and on behalf of the Board

Sidharth Birla Chairman

New Delhi May 5, 2016 S. C. Jain Company Secretary V. K. Agarwal Joint President & Chief Financial Officer **C. Bhaskar** *Managing Director & Chief Executive Officer*

WHISTLE BLOWER POLICY

1. Preface

- a. The Company has adopted its Corporate Governance Regulations under relevant Regulation, Listing Agreement and Company Law as well as best practices relating thereto. The Board believes that the good governance is voluntary and self-disciplining, with the strongest impetus coming from Directors and the management itself. The management and organization at Xpro India Limited aims to be progressive, competent and trustworthy, while reflecting and respecting the best of Indian values in conduct. The Board lays significant emphasis on integrity, transparency and accountability by adopting highest standards of professionalism, honesty, integrity and ethical behaviour. Towards this end, the Company has formulated the Code of Conduct for Directors and Senior Management ("the Code"), which lays down the principles and standards that should govern the actions of the Company and their employees. Any actual or potential violation of the Code, howsoever insignificant or perceived as such, would be a matter of serious concern for the Company. The role of the employees in pointing out such violations of the Code cannot be undermined. This policy requires the employees to report violations, i.e., Every employee of the Company shall promptly report to the management any actual or possible violation of the Code or an event he becomes aware of that could affect the business or reputation of the Company.
- b. Clause 49 (as amended vide SEBI Circular dated April 17, 2014) of the Listing Agreement between listed companies and the Stock Exchanges, inter alia, provides for a mandatory requirement for all listed companies to establish a mechanism called 'Whistle Blower Policy' for directors, stakeholders, employees and their representatives bodies to freely communicate their concerns about illegal or unethical practices/behaviour, actual or suspected, fraud or violation of the Company's code of conduct or ethics policy.
- c. Under the Companies Act, 2013 every listed company is required to establish a vigil mechanism for directors and employees to report genuine concerns.
- d. Accordingly, this Whistle Blower Policy ("the Policy") has been formulated with a view to provide a mechanism for employees of the Company to approach the Audit Committee of the Company.

2. <u>Definitions</u>

The definitions of some of the key terms used in this Policy are given below. Capitalized terms not defined herein shall have the meaning assigned to them under the Code/Company's Rules.

- a. "Audit Committee" means the Audit Committee constituted by the Board of Directors of the Company in accordance with Section 177 of the Companies Act, 2013 read with Clause 49 of the Listing Agreement with the Stock Exchanges.
- b. "Employee" means every employee of the Company and their representative bodies including Directors of the Company.
- c. "Investigators" mean those persons authorised, appointed, consulted or approached by the Audit Committee and include the auditors of the Company and the police.
- d. "Protected Disclosure" means any communication made in good faith that discloses or demonstrates information that may evidence unethical or improper activity.
- e. "Company" means Xpro India Limited and its subsidiaries.
- f. "Subject" means a person against or in relation to whom a Protected Disclosure has been made or evidence gathered during the course of an investigation.
- g. "Whistle Blower" means an Employee making a Protected Disclosure under this Policy.

3. Scope

- a. This Policy is an extension of the Code of Conduct for Directors & Senior Management, Code of Best Practices for the Board and Rules and Regulations of the Company. The Whistle Blower's role is that of a reporting party with reliable information. They are not required or expected to act as investigators or finders of facts, nor would they determine the appropriate corrective or remedial action that may be warranted in a given case.
- b. Whistle Blowers should not act on their own in conducting any investigative activities, nor do they have a right to participate in any investigative activities other than as requested by the Audit Committee or the Investigators.
- c. Protected Disclosure will be appropriately dealt with by the Audit Committee.

4. Eligibility

All Employees of the Company are eligible to make Protected Disclosures under the Policy. The Protected Disclosures may be in relation to matters concerning the Company or its subsidiaries. Any such disclosures shall be made within a reasonable time from the occurrence of the alleged violation and in any case, not later than six months from alleged occurrence.

5. <u>Disqualifications</u>

- a. While it will be ensured that genuine Whistle Blowers are accorded complete protection from any kind of unfair treatment as herein set out, any abuse of this protection will warrant disciplinary action.
- b. Protection under this Policy would not mean protection from disciplinary action arising out of false or bogus allegations made by a Whistle Blower knowing it to be false or bogus or with a mala fide intention.
- c. Whistle Blowers, who make three or more Protected Disclosures, which have been subsequently found to be mala fide, frivolous, baseless, malicious, or reported otherwise than in good faith, will be disqualified from reporting further Protected Disclosures under this Policy. In respect of such Whistle Blowers, the Company/Audit Committee would reserve its right to take/recommend appropriate disciplinary action.

6. Procedure

a. All Protected Disclosures should be addressed to the Chairman of the Audit Committee of the Company. The contact details of the Chairman of the Audit Committee are as under:

Sri S. Ragothaman, C3, Golden Gate Apartments, 2nd Floor, T. Nagar, 33, Habibullah Road, Chennai - 600 017

- b. Protected Disclosures should preferably be reported in writing so as to ensure a clear understanding of the issues raised and should either be typed or written in a legible handwriting in English, Hindi or in the regional language of the place of employment of the Whistle Blower.
- c. The Protected Disclosure should be forwarded under a covering letter which shall bear the identity of the Whistle Blower. The Chairman of the Audit Committee shall detach the covering letter and forward only the Protected Disclosure to the Investigator appointed for this purpose.
- d. Protected Disclosures should be factual and not speculative or in the nature of a conclusion, and should contain as much specific information as possible to allow for proper assessment of the nature and extent of the concern and the urgency of a preliminary investigative procedure.
- e. The Whistle Blower must disclose his/her identity in the covering letter forwarding such Protected Disclosure. Anonymous disclosures will not be entertained by the Audit Committee as it would not be possible for it to interview the Whistle Blowers.

7. <u>Investigation</u>

- a. All Protected Disclosures reported under this Policy will be thoroughly investigated by the Investigator, as directed by Audit Committee, who will investigate / oversee the investigations under the authorization of the Audit Committee.
- b. The decision to conduct an investigation taken by the Audit Committee is by itself not an accusation and is to be treated as a neutral fact-finding process. The outcome of the investigation may not support the conclusion of the Whistle Blower that an improper or unethical act was committed.
- c. Any member of the Audit Committee who may have a conflict of interest in respect of the matter under investigation/the protected disclosure, should recuse himself and the other members of the Committee shall deal with the matter.
- d. The identity of a Subject will be kept confidential to the extent possible given the legitimate needs of law and the investigation.
- e. Subjects will normally be informed of the allegations at the outset of a formal investigation and have opportunities for providing their inputs during the investigation.
- f. Subjects shall have a duty to co-operate with the Audit Committee or any of the Investigators during investigation to the extent that such co-operation sought does not merely require them to admit guilt.
- g. Subjects have a right to consult with a person or persons of their choice, other than the Investigators and/or members of the Audit Committee and/or the Whistle Blower. Subjects shall be free at any time to engage counsel at their own cost to represent them in the investigation proceedings.
- h. Subjects have a responsibility not to interfere with the investigation. Evidence shall not be withheld, destroyed or tampered with, and witnesses shall not be influenced, coached, threatened or intimidated by the Subjects.
- i. Unless there are compelling reasons not to do so, Subjects will be given the opportunity to respond to material findings contained in an investigation report. No allegation of wrong doing against a Subject shall be considered as maintainable unless there is good evidence in support of the allegation.

- j. Subjects have a right to be informed of the outcome of the investigation. If allegations are not sustained, the Subject should be consulted as to whether public disclosure of the investigation results would be in the best interest of the Subject and the Company.
- k. The investigation shall be completed normally within 60 days of the receipt of the Protected Disclosure.

8. Protection

No unfair treatment will be meted out to a Whistle Blower by virtue of his/her having reported a Protected Disclosure under this Policy. The Company, as a policy, condemns any kind of discrimination, harassment, victimization or any other unfair employment practice being adopted against Whistle Blowers. Complete protection will, therefore, be given to Whistle Blowers against any unfair practice like retaliation, threat or intimidation of termination/suspension of service, disciplinary action, transfer, demotion, refusal of promotion, or the like including any direct or indirect use of authority to obstruct the Whistle Blower's right to continue to perform his duties/functions including making further Protected Disclosure. The Company will take steps to minimize difficulties, which the Whistle Blower may experience as a result of making the Protected Disclosure.

- a. The identity of the Whistle Blower shall be kept confidential to the extent possible and permitted under law. Whistle Blowers are cautioned that their identity may become known for reasons outside the control of Audit Committee (e.g. during investigations carried out by Investigators).
- b. Any other Employee assisting in the said investigation shall also be protected to the same extent as the Whistle Blower.
- c. Any violation of the above protection should be reported to the Chairman of the Audit Committee who shall cause the same to be investigated and recommend appropriate action, if required, to the management.

9. Investigators

- a. Investigators are required to conduct a process towards fact-finding and analysis. Investigators shall derive their authority and access rights from the Audit Committee when acting within the course and scope of their investigation.
- b. Technical and other resources may be drawn upon as necessary to augment the investigation. All Investigators shall be independent and unbiased both in fact and as perceived. Investigators have a duty of fairness, objectivity, thoroughness, ethical behavior, and observance of legal and professional standards.
- c. Investigations will be launched only after a preliminary review which establishes that:
 - i. the alleged act constitutes an improper or unethical activity or conduct, and
 - ii. either the allegation is supported by information specific enough to be investigated, or matters that do not meet this standard may be worthy of management review, but investigation itself should not be undertaken as an investigation of an improper or unethical activity.

10. Decision

If an investigation leads the Audit Committee to conclude that an improper or unethical act has been committed, the Audit Committee shall direct the management of the Company to take such disciplinary or corrective action as the Audit Committee deems fit. It is clarified that any disciplinary or corrective action initiated against the Subject as a result of the findings of an investigation pursuant to this Policy shall adhere to the applicable personnel or staff conduct and disciplinary procedures.

11. Reporting

The Investigator shall submit a report to the Audit Committee on a regular basis about all Protected Disclosures referred to him/her since the last report together with the results of investigations, if any.

12. Retention of documents

All Protected Disclosures in writing or documented along with the results of investigation relating thereto shall be retained by the Company for a minimum period of three years.

13. Amendment

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification will be binding on the Employees unless the same is notified to the Employees in writing.

Particulars pursuant to Section 197(12) of the Companies Act, 2013 read with rule 5 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014:

a) The ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year:

i) Sidharth Birla (Chairman) : 24:1 ii) C. Bhaskar (Managing Director & CEO) : 26:1

b) The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year:

i) Sidharth Birla (Chairman) : 11.7
 ii) C. Bhaskar (Managing Director & CEO) : 6.8
 iii) V. K. Agarwal (Chief Financial Officer) : 9.0
 iv) S. C. Jain (Company Secretary) : 5.6

- c) The percentage increase in the median remuneration of employees in the financial year: 12.3
- d) The number of permanent employees on the rolls of company: 373 (as on March 31, 2016)
- e) The explanation on the relationship between average increase in remuneration and company performance:

The average increase in remuneration of 8%, bears a relationship to routine increments, cost of living, employee retention, and new capital investment towards growth within the overall remuneration policy of the company; there is no direct relationship with company performance in view of the loss incurred.

- f) Comparison of the remuneration/each remuneration of the Key Managerial Personnel against the performance of the company:
 - Remuneration of the key managerial personnel has been detailed in item VI A & C of the Form MGT-9: Extract of Annual Return annexed to the Directors Report. The Company reported a loss during the year. Substantial investments made towards growth and long term profitability, commenced operations during the year, results from which should be seen in the near future. The company meanwhile retained its position as the leader in the Country in its field of operations viz. manufacture of dielectric films for the capacitors industry and coextruded sheets/liners for the consumer durables industry.
- g) Variations in the market capitalisation of the company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase or decrease in the market quotations of the shares of the company in comparison to the rate at which the company came out with the last public offer

Date	Market Capitalisation (Rs.)	PE Ratio
March 31, 2015	34,04,57,400	*
March 31, 2016	48,03,71,400	*
Change in market capitalization	+ 41.10 %	
Note: 1) Company has not made any IPO since inception		
2) * PE ratio not computed as EPS is negative		

- h) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and any exceptional circumstances for increase in the managerial remuneration:
 - Average increase in remuneration during the last financial year for employees other than managerial personnel is 8% and 8.6% for managerial personnel.
- i) Key parameters for any variable component of remuneration availed by the directors:
 - No variable component of remuneration has been availed by the Directors during the financial year.
- j) The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year: Not Applicable
- k) If remuneration is as per the remuneration policy of the company:
 Yes

(Note: for the purposes of the above, Sitting fees paid to the Directors and leave encashment have not been considered as remuneration)

Annexure to the Directors' Report

Particulars of Employees pursuant to the provisions of Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Name; Designation of the Employee; Remuneration Received (Rs.); Qualifications; Experience (years); Date of Commencement of Employment; Age (Years); Last Employment held;

Bhaskar, C; Managing Director & Chief Executive Officer; 84,12,559; B.Tech.(Chem), PGDM (IIM-C), MIMA, FIPI; 37; 01.01.1984; 61; VXL India Limited.

Birla, Sidharth; Chairman & Wholetime Director; 77,45,514; B.Sc. (Hons.), M.B.A.; 38; 01.03.2000; 59; Cimmco Birla Limited.

Notes

- a. Remuneration includes Salary, Housing, Medical Reimbursement, Leave Travel Assistance, Company's Contribution to Provident & Superannuation Funds and other perquisites, Leave encashment and commission, if any.
- b. The above appointments are contractual.
- c. Sri Sidharth Birla and Smt. Madhushree Birla are related. Sri C Bhaskar is not related to any Director of the Company.

Annexure to the Directors' Report

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

The Corporate Social Responsibility (CSR) Committee has been constituted by the Board of Directors, to:

- formulate and recommend to the Board, a CSR Policy which shall indicate the activities to be undertaken by the Company
- ii. recommend the amount of expenditure to be incurred on such activities and
- iii. $\,\,$ monitor the implementation of the said CSR Policy from time to time.

The Committee comprises of Smt. Madhushree Birla, as Chairperson, Sri P. Murari (Independent Director) and Sri C Bhaskar as Members. Sri H. Bakshi, President & Chief Operating Officer of the Company shall be management invitee at the CSR Committee meetings.

Having regard to the Company's size and scope, small steps have been always taken at unit level for social and inclusive development in the local area; however, given the relatively small size and geographical spread, it has not been practical to undertake directly any significant project outside these. The Company thus adopted a policy to support external bodies including relevant bodies, NGOs or Government Relief Funds selected by the Committee, including through financial contribution to them.

The Committee will focus on activities in areas, excluding those undertaken in pursuance of normal business of the Company, selected from those identified and prescribed under the Companies Act, 2013 (Annexure) with greater participation in the areas of health and social welfare, efforts towards reducing child mortality, promotion of education & social responsible behaviour, and employment enhancing vocational skills.

The Company will endeavour to spend, in every financial year, an amount considered appropriate by the Board, *interalia* keeping in view the benchmark of 2% of the average net profits of the Company during the 3 immediately preceding financial years. Surplus, if any, arising out of CSR projects shall be ploughed back and will not form part of the business profit of the Company.

Annexure to CSR Policy:

AREAS PRESCRIBED UNDER THE COMPANIES ACT, 2013:

a) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water;

- b) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- c) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- d) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- e) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- f) measures for the benefit of armed forces veterans, war widows and their dependents;
- g) training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- h) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Schedule Castes, the Scheduled Tribes, other backward classes, minorities and women;
- i) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- j) rural development projects.

Annexure to the Directors' Report

Pursuant to the applicable requirements of the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999, following disclosures are made in connection with the Employees Stock Option Schemes of the Company:

SI	Description	ESOP - 2009
a.	Options Granted	457500
b.	Date of Grant	1/4/2010
c.	Exercise Price per option (Rs.)	30.85
	(Each option is equivalent to one equity share	of the face value of Rs.10/- each)
d.	Pricing Formula	The Exercise Price, as approved by the shareholders, shall be the average closing price of the Company's shares on the National Stock Exchange in the immediate preceding 7-day period prior to the date of grant discounted by such percentage not exceeding 75% to be determined by the Compensation Committee subject to a minimum exercise price of Rs.10 per share
e.	Vesting Period	30% of entitlement on expiry of 1 year from grant of Option; Further 30% of entitlement on expiry of 2 years from grant of Option; and the balance 40% of entitlement on expiry of 3 years from grant of Option
f.	Options vested	457500
g.	Options exercised	252000
h.	Options lapsed/surrendered/forfeited	35000
i.	Variations of terms of options	None
j.	Money realized by exercise	Rs.77,74,200
k.	Options in force	
	- Vested	170500
	- Unvested	Nil

SI	Description	ESOP - 2009			
Ι.	Details of options granted to				
	Senior Management Personnel:				
	Sri Amitabha Ghosh	* 35,000			
	Sri Haigreve Khaitan	* 35,000			
	Sri P. Murari	* 35,000			
	Sri Utsav Parekh	* 35,000			
	Sri S. Ragothaman	* 35,000			
	Sri C. Bhaskar	* 50,000			
	Sri H. Bakshi	* 40,000			
	Sri Vinay Agarwal	* 25,000			
	Sri S.C. Jain	* 25,000			
	Sri Anil Jain	* 25,000			
	Sri Manmohan Krishan	* 25,000			
	Sri N. Ravindran	* 25,000 * 25,000			
	Sri U.K. Saraf				
	Sri Sunil Mehta	10,000			
	* denotes employee granted options amount				
	employees were granted Options equal to o	r exceeding 1% of the Issued Capital of the Co	ompany		
m.	Diluted EPS	Rs. (30.00)			
n.	Fair value of the options	Rs. 17.00			
o.	The employee compensation costs has been	calculated using the intrinsic value-based m	ethod of accounting for options		
	granted and amounted to Rs. Nil for the fir	•			
	manner consistent with the fair value approa				
	basic and diluted earnings per share would		009 issued at the market price		
	prevailing on the date of the grant plus appli	cable taxes)			
p.	Description of the method and significant T	he fair value of each option is estimated using	the Black Scholes Option Pricing		
	assumptions used during the year to N	Model after applying the following key assur	nptions on a weighted average		
	estimate the fair values of the options b	asis:			
	 i)	Risk-free interest rate:	6.6%		
	ļii) Expected Life:	7.1 years		
	 ii	i) Expected volatility:	0.40		
	iv	iv) The Price of the underlying share in			
		market at the time option grant	Rs. 30.85		

For and on behalf of the Board

New Delhi Sidharth Birla May 5, 2016 Chairman

Annexure to the Directors' Report

SECRETARIAL AUDIT REPORT FORM NO. MR - 3

For the Financial Year ended March 31, 2016

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To, The Members, Xpro India Limited Barjora - Mejia Road,

P.O - Ghutgoria, Tehsil : Barjora,

Dist.: Bankura 722 202

West Bengal

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Xpro India Limited (hereinafter called the company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on March 31, 2016 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - (b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (d) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 (There were no events / instances during the Audit Period which attract the applicability of the Regulations);
 - (e) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
 - (f) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (There were no events / instances during the Audit Period which attract the applicability of the Regulations);
 - (g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
 Regulations, 1993 regarding the Companies Act and dealing with client;

- (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (There were no events / instances during the Audit Period which attract the applicability of the Regulations);
- (vi) All other laws applicable to the company in general. However, no Industry specific law is applicable to the Company.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India
- (ii) The Listing Agreement entered into by the Company with National Stock Exchange

During the period under review the Company has complied with the provisions of the Acts, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that

- a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Women Directors. There was no change in the composition of the Board of Directors during the period under review.
- b) Adequate notice is given to all directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- c) Majority decision is carried through while the dissenting members' views are captured and recorded, if any, as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, members have accorded their consent at the Annual General Meeting held on August 14, 2015 to replace the existing Articles of Association with the new Articles of Association which is based on Table F of Schedule I of the Companies Act, 2013.

This report is to be read with our letter of even date which is annexed as Annexure A and forms as an integral part of this report.

K. C. Khowala Company Secretary in practice ACS No. 4695 CP No. 2421

Place: Kolkata Date: April 22, 2016

"Annexure A"

(To the Secretarial Audit Report of M/s Xpro India Limited for the financial year ended March 31, 2016)

To,
The Members,
Xpro India Limited
Barjora - Mejia Road,
P.O - Ghutgoria, Tehsil : Barjora,

n: O Griatgoria, Terisii : Darjora

Dist.: Bankura 722 202

West Bengal

Our Secretarial Audit Report for the financial year ended March 31, 2016 of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on our audit.
- 2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for an opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Wherever required, I have obtained the management representation about the compliance of laws, rules, regulations and happening of events, etc.
- 5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, and standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The secretarial audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

K. C. Khowala

Company Secretary in practice ACS No. 4695

CP No. 2421

Place: Kolkata Date: April 22, 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF XPRO INDIA LIMITED

Report on the Standalone Financial Statements

We have audited the accompanying standalone financial statements of XPRO INDIA LIMITED ("the Company"), which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder and the Order under section 143 (11) of the Act.

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its loss and its cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143 (3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards prescribed under section 133 of the Act, as applicable.
 - e) On the basis of the written representations received from the directors as on March 31, 2016, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements Refer Note 21 of the financial statements
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- 2. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For **Deloitte Haskins & Sells**Chartered Accountants
(Firm's Registration No. 117365W)

Kartikeya Raval

(Membership No.106189)

Place: New Delhi Date: May 5, 2016

ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT OF XPRO INDIA LIMITED

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Act

We have audited the internal financial controls over financial reporting of Xpro India Limited ("the Company") as of March 31, 2016 in conjunction with our audit of the standalone financial statements of the Company for the period ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

> For Deloitte Haskins & Sells **Chartered Accountants** (Firm's Registration No. 117365W)

> > Kartikeya Raval Partner

Place: New Delhi Date: May 5, 2016 (Membership No.106189)

ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT OF XPRO INDIA LIMITED

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- (a) The Company has maintained proper records showing full particulars, including quantitative details (i) and situation of fixed assets.
 - (b) The Company has a program of verification of fixed assets to cover all the items in a phased manner over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain fixed assets were physically verified by the Management during the year. According to the information and explanations given to us no material discrepancies were noticed on such verification.
 - (c) According to the information and explanations given to us and the records examined by us and based on the examination of the registered sale deed /conveyance deed of Immovable properties of land and buildings provided to us and Immovable properties of land and buildings whose title deeds have been pledged as security for loans are held in the name of the Company based on the confirmations received by the Company from lenders, we report that, the title deeds, comprising all the immovable properties of land and buildings which are freehold, are held in the name of the Company as at the balance sheet date except for the followings:

Particulars of the land and building	Gross Block (as at the balance sheet date)	•	Remarks
Freehold land at Faridabad, Haryana.	3,66,252	3,66,252	The said land was acquired by the Company under the Scheme of Demerger.
Freehold land and building at Kolkata	48,357	34,529	The said land was acquired by the Company under the Scheme of Demerger.

In respect of immovable properties of land and buildings that have been taken on lease and disclosed as fixed asset in the financial statements, the lease agreements are in the name of the Company, where the Company is the lessee in the agreement, except for the followings:

Particulars of the land and building	Gross Block (as at the balance sheet date)	· ·	Remarks
Leasehold land at	31,24,436	31,24,436	The lease deed is yet to be
Barjora, West Bengal.			executed though possession has been taken by the Company.

- (ii) As explained to us, the inventories were physically verified during the year by the Management at reasonable intervals and no material discrepancies were noticed on physical verification.
- (iii) According to the information and explanations given to us, the Company has granted loans, secured or unsecured, to companies, firms, limited liability partnerships or other parties covered in the register maintained under Section 189 of the Companies Act, 2013 in respect of which:
 - (a) The terms and conditions of the grant of such loans are, in our opinion, *prima facie*, not prejudicial to the Company's interest.
 - (b) The schedule of repayment of principal and payment of interest has not been stipulated and in the absence of such schedule, we are unable to comment on the regularity of the repayments or receipts of principal amounts and interest.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of grant of loans, making investments and providing guarantees and securities, as applicable.
- (v) According to the information and explanations given to us, the Company has not accepted any deposits from the public to which the directives issued by the Reserve Bank of India and the provisions of section 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2014, as amended, would apply. Accordingly, paragraph 3(v) of the Order is not applicable to the Company.
- (vi) The maintenance of cost records has been specified by the Central Government under section 148(1) of the Companies Act, 2013. We have broadly reviewed the cost records maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended prescribed by the Central Government under sub-section (1) of Section 148 of the Companies Act, 2013, and are of the opinion that, prima facie, the prescribed cost records have been made and maintained. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) According to the information and explanations given to us, in respect of statutory dues:
 - (a) The Company has generally been regular in depositing undisputed statutory dues, including Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty, Value Added Tax, Cess and other material statutory dues applicable to it to the appropriate authorities.
 - (b) There were no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty, Value Added Tax, Cess and other material statutory dues in arrears as at March 31, 2016 for a period of more than six months from the date they became payable.
 - (c) Details of dues of Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty and Value Added Tax which have not been deposited as on March 31, 2016 on account of disputes are given below:

Statute	Nature of	Forum where matter is pending	Period to which	Amount	Amount
	Dues	The state of the s	the matter	involved (Rs.)	unpaid (Rs.)
			pertains	, ,	,
Central	Excise Duty	Commissioner of Central Excise	1991-96	89,48,306	81,48,306
Excise Act	-	Appeals, Kolkata			
Central	Excise Duty	Commissioner of Central Excise	1992-94	1,71,26,750	1,71,26,750
Excise Act		Appeals, Kolkata			
Central	Excise Duty	Commissioner of Central Excise	2004-07	48,75,598	48,75,598
Excise Act		Appeals, Kolkata			
Central	Excise Duty	Commissioner of Central Excise	2004-07	21,44,779	21,44,779
Excise Act		Appeals, Kolkata			
Central	Excise Duty	Commissioner of Central Excise	2012-14	19,91,549	19,91,549
Excise Act		Appeals, Kolkata			
Sales Tax	Entry Tax	Supreme Court	2002-03	11,34,138	11,34,138
Act					
Sales Tax	UP Trade	Commissioner of Sales Tax	2004-05	4,26,250	85,250
Act	Tax				
Sales Tax	Sales Tax	Deputy Commissioner (Appeal),	1996-2011	35,06,466	35,06,466
Act	Demand	Durgapur			
Sales Tax	Sales Tax	Commissioner of Sales Tax, Indore	2012-13	83,361	62,511
Act	Demand				
Sales Tax	Sales Tax	Madhya Pradesh Commercial Tax	2010-11	1,56,999	81,649
Act	Demand	Appeal Board, Bhopal			
Sales Tax	Sales Tax	Office of appellate authority,	2013-14	90,973	68,223
Act	Demand	commercial tax department,			
		Madhya Pradesh			
Sales Tax	Entry Tax	Kolkata High Court	2013-14	1,35,21,285	1,35,21,285
Act					
Sales Tax	Sales Tax	Deputy Commissioner of Sales Tax,	2014-15	74,83,992	71,09,792
Act	Demand	Greater Noida- UP			

(viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of loans or borrowings to banks except as under:

Particulars		Amount of default of repayment as at the Balance Sheet Date (Rs)	
	Principal	Principal Interest	
Dues to Banks:			
Allahabad Bank *	30,00,000	-	1 day
State Bank of India	2,36,00,000	-	1 day
State Bank of Hyderabad *	1,03,50,000	-	61 days
State Bank of Patiala *	1,00,00,000	-	61 days
BKB Bank, Germany	4,29,67,362	-	153 days

^{*} These have been made good by the date of our report

The Company has not issued any debentures.

- (ix) In our opinion and according to the information and explanations given to us, the Company has utilized the money raised by term loans during the year for the purpose for which they were raised. The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments).
- (x) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no fraud on the Company by its officers or employees has been noticed or reported during the year.
- (xi) In our opinion and according to the information and explanations given to us, the Company has paid / provided

- managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- (xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the CARO 2016 Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us the Company is in compliance with Section 188 and 177 of the Companies Act, 2013, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements etc. as required by the applicable accounting standards.
- (xiv) During the year the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under clause (xiv) of CARO 2016 is not applicable to the Company.
- (xv) In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its directors or directors of its subsidiary company or persons connected with him and hence provisions of section 192 of the Companies Act, 2013 are not applicable.
- (xvi) The Company is not required to be registered under section 45-I of the Reserve Bank of India Act, 1934.

For Deloitte Haskins & Sells **Chartered Accountants** (Firm's Registration No. 117365W)

> Partner (Membership No.106189)

Kartikeya Raval Place: New Delhi

Date: May 5, 2016

BALANCE SHEET				
As at March 31, 2016			Manual 24 204 C	Manual 24 2045
		Note No.	March 31, 2016 Rs.	<u>March 31, 2015</u> Rs.
EQUITY AND LIABILITIES		note no.	ns.	N5.
Shareholders' Funds				
- Share capital		3	11,65,95,000	11,65,95,000
- Reserves and surplus		4	69,82,59,684	1,04,98,42,161
			81,48,54,684	1,16,64,37,161
Non-current Liabilities			- , -,- ,	, -,- ,- , -
 Long-term borrowings 		5	1,35,48,75,606	1,39,86,31,274
 Other long-term liabilities 		6	6,57,002	6,57,002
 Long-term provisions 		7	2,42,96,186	1,84,58,606
			1,37,98,28,794	1,41,77,46,882
Current Liabilities				
- Short-term borrowings		8	45,20,81,469	37,81,03,063
- Trade payables		9		
a) total outstanding dues of micr	•		40.73.63.440	-
b) total outstanding dues of credOther current liabilities	litors other than micro & s	mail enterprises	40,72,62,149	48,09,77,483 41,25,25,058
- Other current habilities		10	52,42,97,887 1,38,36,41,505	1,27,16,05,604
			1,36,30,41,303	1,27,10,03,004
			3,57,83,24,983	3,85,57,89,647
<u>ASSETS</u>				
Non-current Assets				
- Fixed assets				
- Tangible assets		11(a)	2,49,14,96,325	2,48,39,47,219
- Intangible assets		11(b)	1,87,63,945	2,02,09,225
 Capital work-in-progress 			48,41,262	57,13,295
- Non-current investments		12	2,51,51,01,532	2,50,98,69,739
- Deferred tax assets (net)		12 13	71,61,500	71,61,500
- Long-term loans and advance	nc.	13	13,51,68,411	10,10,00,000 15,84,22,194
- Other non-current assets		15	1,36,88,380	1,45,74,477
other non carrent assets		15	2,67,11,19,823	2,79,10,27,910
Current Assets			2,07,12,25,025	2,73,10,27,310
- Inventories		16	29,85,02,027	30,79,17,879
- Trade receivables		17	36,93,43,190	40,09,77,570
- Cash and cash equivalents		18	5,45,16,504	16,85,79,566
- Short-term loans and advanc	es	19	16,72,64,165	17,61,22,067
 Other current assets 		20	1,75,79,274	1,11,64,655
			90,72,05,160	1,06,47,61,737
			3,57,83,24,983	3,85,57,89,647
The accompanying notes are an	n integral part of the fin	ancial statements		
In terms of our report attached	d		For and on be	ehalf of the Board
For Deloitte Haskins & Sells				
Chartered Accountants				Cidle and Did
				Sidharth Birla
Kartikova Paval				Chairman
Kartikeya Raval	S. C. Jain	V. K. Aga	rwal	C Bhaala
Partner		Joint Preside		C. Bhaskar
Now Dolhi	Company Secretary	Chief Financial Of		inaging Director &
New Delhi		Cinej Financial Of	jicei Chie	f Executive Officer
May 5, 2016				

STATEMENT OF PROFIT AND LOSS For the Year ended March 31, 2016

Income		Note No.	March 31, 2016 Rs.	March 31, 2015 Rs.
- Gross revenue from operation	ns	22	3,07,98,05,161	2,88,05,56,327
less: excise duty			33,70,66,769	30,07,16,755
Net revenue from operationsOther income		22	2,74,27,38,392	2,57,98,39,572
- Other income		23	3,21,77,876	5,43,45,129
			2,77,49,16,268	2,63,41,84,701
Expenses				
 Cost of materials consumed 		24	1,91,93,02,291	1,92,53,38,901
- Changes in inventories of finis	shed goods & work-in-pro	-	9,16,068	2,30,98,144
 Employee benefits expense 		26	22,61,66,741	19,81,52,345
- Finance costs		27	22,49,13,597	13,08,17,054
- Depreciation and amortisation	n expense	11	17,79,76,591	14,04,81,376
- Other expenses		28	45,97,26,165	40,55,46,445
			3,00,90,01,453	2,82,34,34,265
Profit/(Loss) before extraordina	ary items and tax		(23,40,85,185)	(18,92,49,564)
Extraordinary items		34	1,61,98,161	-
Profit/(Loss) before tax			(25,02,83,346)	(18,92,49,564)
Tax expense/(benefit)				
 Deferred tax 			10,10,00,000	(5,01,00,000)
- Short provisions for tax pertai	ning to earlier years (net)	1	2,99,131	<u> </u>
Net Tax expense/(benefit)			10,12,99,131	(5,01,00,000)
Profit/(Loss) for the year			(35,15,82,477)	(13,91,49,564)
Earnings per equity share (of Fa	ace Value Rs.10/- each)	36		
- Total				
- Basic (Rs.)			(30.15)	(11.93)
- Diluted (Rs.)			(30.00)	(11.90)
- Excluding Extraordinary item				. ,
- Basic (Rs.)			(28.76)	(11.93)
- Diluted (Rs.)			(28.62)	(11.90)
The accompanying notes are an	integral part of the finan	cial statements	(23.32)	(==:00)
In terms of our report attached			For and on beh	alf of the Board
For Deloitte Haskins & Sells				
Chartered Accountants				
				Sidharth Birla Chairman
Kartikeya Raval				
Partner	S. C. Jain	V. K. Agarw	al	C. Bhaskar
	Company Secretary	Joint President	& Man	aging Director &
New Delhi	. , ,	Chief Financial Office		Executive Officer
May 5, 2016		- "	-,	,,
- / -/				

CASE	I FLOW STATEMENT		
For the Year ended March 31, 2016		March 31, 2016	March 31, 2015
		Rs.	Rs.
A.	Cash flow from Operating Activities		
	Loss before extraordinary items and tax	(23,40,85,185)	(18,92,49,564)
	Adjustments:		
	Depreciation and amortization expense	17,79,76,591	14,04,81,376
	Finance Costs	22,49,13,597	13,08,17,054
	Interest income	(1,31,71,610)	(2,26,07,236)
	Bad Debts written off	1,939	- (40.71.215)
	Liability/Provisions no longer required written back	(23,48,502)	(48,71,315)
	Loss on Sale/Discard of Fixed Assets	5,12,833	64,377
	Net unrealized Exchange Fluctuation Loss/(Gain)	(3,08,591)	5,35,144
	Operating Profit/(Loss) before Working Capital changes	15,34,91,072	5,51,69,836
	Adjustments for (increase)/decrease in Working Capital: Trade Receivables	2 15 22 125	(4.26.06.242)
	Loans & advances and other assets	3,15,32,135	(4,36,96,242)
	Inventories	(9,67,617) 94,15,852	(4,52,45,103) (2,19,98,259)
	Trade payables, other liabilities and provisions	(5,06,42,596)	
	Trade payables, other habilities and provisions		2,87,03,937
	Cash flow from extraordinary item	14,28,28,846 (1,36,24,473)	(2,70,65,831)
	Cash Generated from Operations		(2.70.65.921)
	Direct Taxes refund	12,92,04,373	(2,70,65,831)
		85,81,308	(2.70.65.921)
	Net Cash Flow from/(used in) Operating activities	13,77,85,681	(2,70,65,831)
В.	Cash flow from Investing Activities		
	Capital expenditure on Fixed Assets (including capital advances)	(11,64,84,913)	(8,49,85,199)
	Inter-corporate deposits (Net)	50,00,000	3,75,00,000
	Unrealized Foreign Exchange Fluctuation Gain/Loss	(5,92,79,989)	13,13,96,893
	Bank balances not considered as cash and cash equivalent	10,99,53,475	7,18,34,260
	Proceeds from Sale of Fixed Assets	23,74,480	3,71,320
	Interest Received	1,39,37,468	2,72,96,610
	Net Cash Flow from/(used in) Investing Activities	(4,44,99,479)	18,34,13,884
c.	Cash flow from Financing Activities		
C.	Proceeds from long term borrowings	32,72,77,844	19,03,70,000
	Repayment of long term borrowings	(27,45,27,765)	(30,88,13,222)
	Net proceeds/(repayment) of short term borrowings	7,39,78,406	8,97,65,510
	Finance Costs (including borrowing cost capitalized)	(22,34,80,070)	(12,68,87,241)
	Unclaimed Dividend Paid	(6,44,204)	(5,88,678)
	Net Cash Flow from/(used in) Financing activities	(9,73,95,789)	(15,61,53,631)
	The Cash Flow Holly (asea my Financing activities	(5,1,5,5,5,1,6)	(13,01,33,031)
	Net increase/(decrease) in Cash and Cash equivalents	(41,09,587)	1,94,422
	Cash and Cash Equivalents at the beginning of the year	1,65,83,292	1,63,88,870
	Cash and Cash Equivalents at the end of the year (refer Note 18)	1,24,73,705	1,65,83,292
Notes	:		

Cash Flow Statement has been prepared as per the indirect method set out in Accounting Standard -3 "Cash Flow Statements".

The accompanying notes are an integral part of the financial statements.

In terms of our report attached For and on behalf of the Board For Deloitte Haskins & Sells Chartered Accountants

Sidharth Birla Kartikeya Raval Chairman Partner

C. Bhaskar S. C. Jain V. K. Agarwal New Delhi Company Secretary Joint President & Managing Director & May 5, 2016 Chief Financial Officer Chief Executive Officer

Notes to the Financial Statements

1. Company Overview:

Xpro India Limited ("the Company") is a public company incorporated as "Biax Films Limited" on November 26, 1997 under the Companies Act, 1956; the present name was adopted w.e.f. September 22, 1998. Equity shares of the Company are listed on National Stock Exchange and are admitted for trading on Bombay Stock Exchange. Organized into operating divisions for operational convenience, the Company is engaged mainly in the business of Polymers Processing at multiple locations and is the leading manufacturer in India of Coextruded Plastic Sheets, Thermoformed Liners and Speciality Films (including Dielectric Films and special purpose BOPP Films).

2. Significant Accounting Policies

2.1 Basis of Preparation of Financial Statements

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013 ("the Act").

The financial statements have been prepared on accrual basis under the historical cost convention. The accounting policies adopted in the preparation of then financial statements are consistent with those followed in the previous year.

2.2 Use of Estimates

The preparation of the financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates as are recognised in the periods in which the results are known / materialise.

2.3 Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation/amortization and impairment losses, if any. Cost comprises of freight, duties, taxes, interest and other incidental expenses related to acquisition and installation.

Fixed assets acquired and put to use for project purposes are capitalized when the project is ready for intended use and all costs and revenues till then are capitalized with the project cost. Projects under which tangible fixed assets are not yet ready for their intended use are carried as capital-work-in-progress at cost comprising direct cost, related incidental expenses and attributable interest.

The Company has opted for accounting the exchange differences arising on reporting of long term foreign currency monetary items in line with Companies (Accounting Standards) Amendment Rules 2009 relating to Accounting Standard 11 (AS-11) notified by Government of India on 31st March, 2009. Accordingly the effect of exchange differences on foreign currency loans of the Company is accounted by addition or deduction to the cost of the assets so far it relates to depreciable capital assets and in other cases accumulated in a "Foreign Currency Monetary Item Translation Difference Account" in the enterprise's financial statements and amortised over the balance period of such long term asset or liability, by the recognition as income or expense in each of such periods.

2.4 Depreciation/Amortization

Depreciation on tangible fixed assets has been provided on the Straight Line Method as per the useful life prescribed in Schedule II to the Companies Act, 2013. Certain Plant & Machinery are considered as continuous process plants based on technical evaluation. Depreciation on addition/disposal is provided pro-rata with reference to date of addition/disposal. Leasehold lands and development expenses thereof are amortized over the period of lease. Software is amortized over a period of six years. Technical know-how fees are amortized over the life of the plant from the date of commencement of commercial production using such know-how.

2.5 Impairment

The carrying amounts of assets are reviewed at each balance sheet date for any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset/cash generating unit exceeds its recoverable amount. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value based on an appropriate discounting factor.

2.6 Investments

Long term Investments are stated at cost less provision for diminution in value other than temporary, if any,

2.7 Inventories

Inventories include stock-in-transit/bonded warehouses and with others for manufacturing / processing / replacement. Inventories are valued at lower of cost and net realizable value. Cost is determined on the weighted average method. Finished goods and process stock include cost of conversion and other costs incurred in bringing the inventories to their present location and condition, and excise duty, as applicable.

2.8 Revenue Recognition

- i. Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.
- ii. Sale of goods: Revenue is recognized when the significant risks and rewards of ownership of the goods have passed to the customer (on despatch to the customer). Excise Duty deducted from turnover (gross) is the amount that is included in the amount of turnover (gross) and not the entire amount of liability that arose during the year. Sales are recognised net of sales tax.
- iii. Income from Services: Revenue (including sales commission) is recognized on accrual basis (proportionate completion method).
- iv. Interest: Time pro-rated revenue is recognized taking into account the amount outstanding and rate applicable.
- v. Others: Wherever it is not possible to determine the quantum of accrual with reasonable certainty, e.g. Insurance & other claims, refund of Customs Duty and export incentives these continue to be accounted for on cash basis.

2.9 Borrowing Cost

Borrowing costs include interest, amortization of ancillary costs incurred and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost. Costs in connection with the borrowing of funds to the extent not directly related to the acquisition of qualifying assets are charged to the Statement of Profit and Loss over the tenure of the loan. Borrowing costs, allocated to and utilized for qualifying assets, pertaining to the period from commencement of activities relating to construction / development of the qualifying asset upto the date of capitalization of such asset are is added to the cost of the assets. Capitalization of borrowing costs is suspended and charged to the Statement of Profit and Loss during extended periods when active development activity on the qualifying assets is interrupted.

2.10 Foreign Currency Transactions

Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate prevailing at time of transaction. Monetary items denominated in foreign currencies and outstanding at the year-end are translated at year-end rates. Exchange differences arising on settlement of short-term monetary items at rates different from those at which they were initially recorded are recognized as income or as expenses in the year in which they arise.

The Company has opted for accounting the exchange differences arising on reporting of long term foreign currency monetary items in line with Companies (Accounting Standards) Amendment Rules 2009 relating to Accounting Standard 11 (AS-11) notified by Government of India on 31st March, 2009. Accordingly the effect of exchange differences on foreign currency loans of the Company is accounted by addition or deduction to the cost of the assets so far it relates to depreciable capital assets and in other cases accumulated in a "Foreign Currency Monetary Item Translation Difference Account" in the enterprise's financial statements and amortised over the balance period of such long term asset or liability, by the recognition as income or expense in each of such periods.

2.11 Research & Development ('R&D')

Revenue expenditure on R&D is charged to Statement of Profit and Loss account under respective heads of account and fixed assets utilized for R&D are capitalised and depreciated in accordance with the policy.

2.12 Government Grants, Subsidies and Export Incentives

Government grants and subsidies are recognised when there is reasonable assurance that the Company will comply with the conditions attached to them and the grants/subsidies will be received. Grants relating to Fixed Assets are deducted from the gross value of the Fixed Assets and those of the nature of Project Capital Subsidy are credited to Capital Subsidy Reserves & other Government grants including export incentives are credited to Statement of Profit & Loss or deducted from the related expenses. Other Government grants/subsidies are recognised as income over the period necessary to match them with the cost for which they are intended to compensate, on a systematic basis.

2.13 Employee benefits

Contributions to Provident Fund and Superannuation Fund, which are defined contribution schemes, are made to government administered/approved Provident Fund(s) and an LIC administered fund respectively, and are charged to the Statement of Profit and Loss as incurred. The Company has no further obligations beyond its monthly contributions to these funds. Provision for gratuity and compensated absence, under LIC administered fund(s), which are in the nature of defined benefit plans, are provided based on valuations, as at the balance sheet date, carried out by an independent actuary. Termination benefits are recognized as expense as and when incurred.

2.14 Taxation

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act. 1961 and other applicable tax laws.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Company.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted as at the reporting date. Deferred tax liabilities are recognised for all timing differences. Deferred tax assets are recognised for timing differences of items other than unabsorbed depreciation and carry forward losses only to the extent that reasonable certainty exists that sufficient future taxable income will be available against which these can be realised. However, if there are unabsorbed depreciation and carry forward of losses and items relating to capital losses, deferred tax assets are recognised only if there is virtual certainty that there will be sufficient future taxable income available to realise the assets. Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Company has a legally enforceable right for such set off. Deferred tax assets are reviewed at each balance sheet date for their realisability.

Current and deferred tax relating to items directly recognised in reserves are recognised in reserves and not in the Statement of Profit and Loss.

2.15 Employees Stock Option Plan

The accounting value of stock options representing the excess of the market price on the date of grant over the exercise price of the shares granted under "Employees' Stock Option Scheme" of the Company, is amortized as "Deferred employees compensation" on a straight-line basis over the vesting period in accordance with the SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

2.16 Provisions, Contingent Liabilities and Contingent Assets

Provisions are recognized when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources to settle the obligation in respect of which a reliable estimate can be made. Contingent liabilities, if any, are not recognized in the accounts but are disclosed by way of notes. Contingent assets are neither recognized nor disclosed in the financial statements.

2.17 Cash flow statement

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

2.18 Service tax input credit

Service tax input credit is accounted for in the books in the period in which the underlying service received is accounted and when there is reasonable certainty in availing / utilising the credits.

2.19 Operating Cycle

Based on the nature of products/activities of the Company and the normal time between acquisition of assets and their realization in cash or cash equivalents, the Company has determined its operating cycle as twelve months for the purpose of classification of assets and liabilities as current and non-current.

3. Share Capital

	March 31, 2016 Rs.	March 31, 2015 Rs.
<u>Authorized</u>		
1,50,00,000 Equity Shares of Rs.10 each (March 31, 2015: 1,50,00,000)	15,00,00,000	15,00,00,000
2,00,00,000 Unclassified Shares of Rs.10 each (March 31, 2015: 2,00,00,000)	20,00,00,000	20,00,00,000
Issued, subscribed & fully paid share capital		
1,16,59,487 Equity Shares of Rs.10 each (March 31, 2015: 1,16,59,487)	11,65,94,870	11,65,94,870
Share Capital Suspense		
13 Equity Shares of Rs.10 each (March 31, 2015: 13)	130	130
	11,65,95,000	11,65,95,000

- 3.1 Share Capital Suspense comprises of 12 equity shares pending to be allotted as fully paid up to some non-resident equity shareholders without payment being received in cash in terms of Regulation 7 of Notification No. FEMA 20/2000 RB of May 3, 2000 and 1 equity share of Rs.10 pending to be allotted as fully paid to a non-resident share holder by way of bonus share in terms of RBI regulations.
- 3.2 The Company has issued only one class of shares referred to as equity shares having a par value of Rs.10. All equity shares carry one vote per share without restrictions and are entitled to dividend, as and when declared. All shares rank equally with regard to the Company's residual assets after distribution of all preferential amounts.
- 3.3 Shareholder(s) holding more than 5% shares in the Company as on March 31, 2016 are:

add: Loss for the year transferred from Statement of Profit and Loss

- i) IntelliPro Finance Private Limited: 22,70,000 shares; 19.47% (previous year: 22,70,000 shares; 19.47%) and
- ii) iPro Capital Limited: 29,00,000 shares; 24.87% (previous year: 29,00,000; 24.87%).
- 3.4 Reconciliation of the number of shares outstanding at the beginning and at the end of the reporting period:

	2015-16	2014-15
Number of shares outstanding at the beginning of the year	1,16,59,500	1,16,59,500
Shares issued & allotted on exercise of employee options during the year	-	-
Number of shares outstanding at the end of year	1,16,59,500	1,16,59,500

3.5 Employees' Stock Option Scheme(s)

Closing Balance

Reserves & Surplus (Total)

Employees' Stock Option Scheme - 2009 ("ESOP 2009"), approved by the Shareholders of the Company in their meeting held on July 23, 2009, provides for 457500 stock options representing one equity share each. The grant date of the scheme is April 1, 2010. All options were granted at Rs.30.85 per share (market price at the time of grant). A compensation committee comprising independent members of the Board of Directors administers the Scheme.

30% of the options granted vest with the eligible employees on the expiry of one year, another 30% on the expiry of two years and the balance 40% on the expiry of three years from the date of grant.

Information about options outstanding:

		<u>201</u>	5-16	2014-15
	Options outstanding, beginning of the year	1,70	,500	1,70,500
	Options Exercised		-	-
	Options lapsed/surrendered/forfeited		-	-
	Options outstanding, end of the year	1,70	,500	1,70,500
	Of which:			
	Vested but not exercised	1,70	,500	1,70,500
	Not vested		-	-
		March 31, 2016	Marc	:h 31, 2015
		Rs.		Rs.
4.	Reserves and Surplus			
	Capital Subsidy Reserve	60,50,000		60,50,000
	Securities Premium Reserve	3,74,47,950	3	,74,47,950
	General Reserve	67,50,00,000	67	,50,00,000
	Surplus			
	Opening Balance	33,13,44,211	48	,61,34,840
	less: Depreciation on transition to Schedule II of the Companies Act, 2013 (Net of Deferred Tax Asset of Rs.70,00,000) (refer Note 11)	-	(1,	56,41,065)

33,13,44,211

1,04,98,42,161

(35,15,82,477) (13,91,49,564)

(2,02,38,266)

69.82.59.684

5. Long-term Borrowings

	March 31	<u>March 31, 2016</u>		<u>1, 2015</u>
		Rs.		Rs.
	Non-current	Current	Non-current	Current
	portion	Maturities	portion	Maturities
Secured				
Term loans (from Banks)	1,35,48,75,606	45,27,21,072	1,39,86,31,274	35,62,15,325
	1,35,48,75,606	45,27,21,072	1,39,86,31,274	35,62,15,325

Note: Amounts stated under "current maturities" above are disclosed under the head "other current liabilities" (note 10)

- a. Term Loan from State Bank of India, outstanding Rs.4,44,65,564 (previous year: Rs. 5,79,65,564), carrying interest linked to the bank's Base Rate, repayable in (i) 2 quarterly installments of Rs.30.00 lacs each paid in December 2012 and March 2013; (ii) 20 quarterly installments of Rs.45.00 lacs each starting from June 2013; & (iii) 2 quarterly installments of Rs.20.00 lacs each payable in June 2018 and September 2018 is secured by pari-passu charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Company situated at Ranjangaon & second charge on all the current assets of the Company ranking pari-passu with other term lenders;
- b. Term Loan from Punjab National Bank, outstanding Rs.9,60,00,000 (previous year: Rs. 11,40,00,000), carrying interest linked to the bank's Base Rate, repayable in 16 quarterly installments of (a) first 4 of Rs.40,00,000 each; (b) next 4 of Rs.45,00,000 each; (c) next 4 of Rs.90,00,000 each and (d) last 4 of Rs.1,50,00,000 each, commencing from April 2014, is secured by pari-passu charge by way of hypothecation/mortgage of all movable and immovable assets, present and future, of the Company situated at Ranjangaon & second charge on all the current assets of the Company ranking pari-passu with other term lenders;
- c. ECB from Bremer Kreditbank AG ('BKB Bank') (formerly known as KBC Bank Deutschland AG), in the nature of term loan, outstanding €7,938,018.72; equivalent to Rs.60,15,43,055 (previous year: €8,505,020.06 equivalent to Rs.58,19,13,470), carrying interest linked to Euribor, repayable in 16 semi-annual installments of €567,001.34 each, along with interest, commencing from October 2014, is secured by hypothecation of specified Dielectric Film Line and slitter to be installed at Barjora and is insured under Hermes export credit guarantee.
- d. Term Loans under SBI TL Consortium comprising (i) State Bank of India: outstanding Rs.22,08,00,000 (previous year: Rs.26,22,00,000) repayable in 20 quarterly installments of Rs.1,38,00,000, along with interest, commencing from March, 2015; (ii) State Bank of Hyderabad: outstanding Rs.17,59,50,000 (previous year: Rs.20,70,00,000) repayable in 20 quarterly installments of Rs.1,03,50,000 each, along with interest, commencing from April, 2015; and (iii) State Bank of Patiala: outstanding Rs.17,00,00,000 (previous year: Rs.20,00,00,000) repayable in 20 quarterly installments of Rs.1,00,00,000 each, along with interest, commencing from April, 2015; carrying interest linked to the respective Bank's Base Rates are secured by pari-passu charge by way of hypothecation/mortgage of all movable and immovable assets, present and future, of the Company situated at Barjora (excluding specified Dielectric Film Line and slitter which are exclusively charged to BKB Bank) & second charge on all the current assets of the Company ranking pari-passu with other term lenders excluding BKB Bank;
- e. Term Loan from Allahabad Bank, outstanding Rs.14,89,97,855 (previous year: Rs.2,00,00,000), carrying interest linked to the bank's Base Rate, repayable in 17 quarterly instalments of Rs.84,00,000 and last instalment of Rs.72,00,000 commencing from September 2016, is secured by pari-passu charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Company's unit situated at Ranjangaon, & second charge on all the current assets of the Company ranking pari-passu with other term lenders;
- f. Corporate Loan from Allahabad Bank, outstanding Nil (previous year: Rs.8,25,00,000), carrying interest linked to the bank's Base Rate, is repayable in bullet payment of Rs.8,25,00,000 in June 2015 and is secured by first charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Coex Division of the Company situated at Faridabad & second charge on all the current assets of the Company ranking pari-passu with other term lenders:
- g. Corporate Loan from State Bank of India, outstanding Rs.5,79,00,000 (previous year: Rs.7,38,00,000), carrying interest linked to the bank's Base Rate, is repayable in 16 quarterly installments of Rs.53,00,000 each and last 2 installments of Rs.52,00,000 and Rs.50,00,000 respectively commencing from June, 2014 is secured by first charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Coex Division of the Company situated at Greater Noida & second charge on all the current assets of the Company ranking pari-passu with other term lenders:
- h. Corporate Loan from State Bank of Hyderabad, outstanding Rs.15,00,00,000 (previous year: Rs.15,00,00,000), carrying interest linked to the bank's Base Rate, is repayable in 17 quarterly installments of Rs.83,00,000 each and last installment of Rs.89,00,000 commencing from July, 2016 is secured by first charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Biax Division of the Company situated at Pithampur & second charge on all the current assets of the Company ranking pari-passu with other term lenders;

- i. Corporate Loan from State Bank of India, outstanding Rs. 3,65,00,000 (previous year: Rs. Nil), carrying interest linked to the bank's Base Rate, is repayable in 14 equal installments of Rs.18,25,000 each starting from December 2017 followed by 4 installments of Rs.27,37,500 each and is secured by ranking pari-passu first charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Coex Division of the Company situated at Faridabad & on all the current assets of the Company ranking pari-passu with other working capital lenders:
- j. Corporate Loan from Allahabad Bank, outstanding Rs. 10,00,00,000 (previous year: Rs. Nil), carrying interest linked to the bank's Base Rate is repayable in 5 equal installments of Rs.30,00,000 each starting from March 2016, followed by 12 installments of Rs.60,00,000 each and last installment of Rs.1,30,00,000 and is secured by ranking pari passu first charge by way of hypothecation/mortgage of all the movable and immovable assets, present and future, of the Coex Division of the Company situated at Faridabad & second charge on all the current assets of the Company ranking pari-passu with other term lenders;
- k. Car Loan(s) of Rs.54,40,204 (previous year: Rs.54,67,565) carrying interest linked to the bank's Base Rate, repayable in 36 monthly installment(s) commencing from date of disbursement, are secured by hypothecation of specified vehicles.

		March 31, 2016 Rs.	March 31, 2015 Rs.
6.	Other Long Term Liabilities		
	Others	6,57,002	6,57,002
		6,57,002	6,57,002
7.	Long Term Provisions Provisions for ampleuse harefits		
	Provisions for employee benefits	2 20 50 405	4 02 00 045
	Provision for Gratuity (Note 26)	2,38,68,106	1,83,09,945
	Provision for Leave Encashment (Note 26)	4,28,080	1,48,661
		2,42,96,186	1,84,58,606
8.	Short Term Borrowings Secured Loans		
	Working Capital Loans and Cash Credit Accounts with Banks	43,44,06,991	35,37,74,697
	Overdraft accounts with Banks	1,76,74,478	2,43,28,366
		45,20,81,469	37,81,03,063

- a. Working Capital loans are secured by first charge, ranking pari-passu, in favour of members of the Consortium of Banks, on all current assets of the Company, present and future, and second charge, ranking pari-passu with term lender banks, on the entire fixed assets of the Company, present and future, wherever situated.
- b. Overdraft against term deposits is secured by way of pledge of Term Deposit Receipts with the bank(s).

Trade Payables

Trade payables for goods and services	27,77,78,094	28,13,41,043
Acceptances	12,94,84,055	19,96,36,440
	40.72.62.149	48.09.77.483

There are no dues to Micro and Small Enterprises (determined to the extent such parties have been identified on the basis of information available with the Company, as at March 31, 2016) which require disclosure under the Micro, Small and Medium Enterprises Development Act, 2006.

10. Other Current Liabilities

Current maturities of long term debt (Note 5)	45,27,21,072	35,62,15,325
Interest accrued and due on borrowings	1,32,94,094	1,15,02,079
Interest accrued but not due on borrowings	32,09,307	35,67,795
Unclaimed dividends	37,85,207	44,29,411
Payable towards purchase of Capital Goods	1,28,81,851	1,00,92,565
Advance from Customers	49,60,095	39,12,561
Security Deposit Received	20,39,393	23,44,455
Statutory dues	3,14,06,868	2,04,60,867
	52,42,97,887	41,25,25,058

11. <u>Fixed Assets</u> a.Tangible assets

											Rs.
	Gross Value			Depreciation/Amortisation			Net Value				
	As at April 1, 2015	Additions	Disposals	As at March 31, 2016	Upto April 1, 2015	For the	Deduction	On Adjustment (#)	March 31,	March 31,	March 31,
Freehold Land	77,76,198	-	-	77,76,198	-	-	-	-	-	77,76,198	77,76,198
Leasehold Land	9,33,48,862	-	-	9,33,48,862	1,36,33,612	16,31,874	-	_	1,52,65,486	7,80,83,376	7,97,15,250
Buildings	48,33,01,362	54,10,119	-	48,87,11,481	5,54,41,412	1,49,49,276	-	-	7,03,90,688	41,83,20,793	42,78,59,950
Plant & Equipment	302,60,29,384	17,75,76,460	2,29,592	320,33,76,252	109,78,24,377	15,51,68,459	73,818	-	125,29,19,018	195,04,57,234	192,82,05,010
Furniture & Fixtures	3,16,03,380	44,349	-	3,16,47,729	1,67,30,108	18,74,301	-	-	1,86,04,409	1,30,43,320	1,60,30,058
Vehicles	3,25,86,739	50,19,388	52,62,542	3,23,43,585	1,19,91,470	36,65,733	25,33,145	-	1,31,24,058	1,92,19,527	2,05,95,268
Computers	1,50,54,305	7,14,482	-	1,57,68,787	1,25,46,378	10,83,402	-	-	1,36,29,780	21,39,007	24,40,343
Equipment & Fittings	1,00,83,587	7,76,621	42,800	1,08,17,408	76,69,244	7,31,954	40,660	-	83,60,538	24,56,870	13,25,142
	369,97,83,817	18,95,41,419	55,34,934	388,37,90,302	121,58,36,601	17,91,04,999	26,47,623		139,22,93,977	249,14,96,325	248,39,47,219
Previous Year*	207,32,79,757	162,79,14,784	14,10,722	369,97,83,819	105,58,84,839	13,90,05,635	9,75,911	2,19,22,037	121,58,36,600	248,39,47,219	

b. Intangible assets

											Rs.
		Gross V	alue			Depreciation/Amortisation			Net Value		
	As at			As at	Upto	For the		On	Upto	As at	As at
	April 1,	Additions	Disposals	March 31,	April 1,	Year	Deduction	Adjustment	March 31,	March 31,	March 31,
	2015			2016	2015	real		(#)	2016	2016	2015
Software	38,23,539	-	-	38,23,539	32,80,415	3,66,619	-	-	36,47,034	1,76,505	5,43,124
Technical	3,38,47,093	-	-	3,38,47,093	1,41,80,992	10,78,661	-	-	1,52,59,653	1,85,87,440	1,96,66,101
Knowhow											
	3,76,70,632	-	-	3,76,70,632	1,74,61,407	14,45,280	-		1,89,06,687	1,87,63,945	2,02,09,225
Previous Year	3,76,70,632	-	-	3,76,70,632	1,52,66,638	14,75,741		7,19,028	1,52,66,638	2,02,09,225	

- #: Transition adjustment recorded against surplus balance in Reserves & Surplus
- i) Capital work-in-progress includes (previous year figures in italics) Leasehold Land: Rs.31,24,436 (*Rs.31,24,436*); Plant & Machinery: Rs.17,16,825 (*Rs.3,60,306*); Finance Cost: Rs.Nil (*Rs.14,16,184*); Other Pre-operative Expenses: Rs.Nil (*Rs.8.12,369*):
 - Borrowing cost capitalized during the year as fixed assets: Rs.77,27,854 (Rs. 20,52,78,087)
- ii) Some assets of which the Company is the beneficial owner are pending for transfer in the name of the Company and for which necessary steps are being taken.
- iii) As stipulated in AS-28 on Impairment of Assets, the Company assessed potential generation of economic benefits from its business units and is of the view that assets employed in continuing businesses are capable of generating adequate returns over their useful lives in the usual course of business, there is no indication to the contrary and accordingly the management is of the view that no impairment provision is called for in these accounts.
- iv) The Company has opted for accounting the exchange differences arising on reporting of long term foreign currency monetary items in line with Companies (Accounting Standards) Amendment Rules 2009 relating to Accounting Standard 11 (AS-11) notified by Government of India on 31st March, 2009. Accordingly, exchange differences on all long term monetary items, with retrospective effect from April 01, 2007 are: (a) To the extent such items are used for the acquisition of a depreciable asset, added to / deducted from the cost of the asset and depreciated over the balance life of the asset. As a result addition of an amount of Rs. 5,92,79,989 has been made (Previous Year Rs.(-) 13,13,96,893) to Gross Block of fixed assets, being the exchange difference on long term monetary items related to the acquisition of a depreciable capital asset.
- v) Of the total depreciation for the year shown above, Rs.25,73,688 has been included under the head 'Extraordinary Items' and thus not included under the head 'Depreciation and Amortisation Expense' in the Statement of Profit and Loss.

		March 31, 2016 Rs.	March 31, 2015 Rs.
12.	Non-Current Investments Trade Investments (valued at cost)		
	Trade Investments (valued at cost) Unquoted equity instruments		
	Investment in wholly owned subsidiary companies		
	10,00,000 equity shares of Xpro Global Limited of Rs.10/- each	52,50,000	52,50,000
	(Out of above 9,50,000 equity shares of Rs. 10/- each partly paid up Rs. 5/- each)	,,	0=,00,000
	50,000 fully paid equity shares of Xpro Global Pte. Ltd. (@ SGD 1 each)	18,39,000	18,39,000
	Other Investments (valued at cost) Unquoted		
	1,000 fully paid equity shares of Birla Buildings Limited of Rs.10/- each	72,500	72,500
	-,,,,	71,61,500	71,61,500
		,,	,,_,,
13.	Deferred Taxes		
	Deferred tax assets		57.00.000
	Expenses deductible on Payment basis	74,00,000	57,00,000
	Carry forward of losses	8,25,00,000	16,58,00,000
	Deferred tax liabilities	8,99,00,000	17,15,00,000
	Difference between book and tax depreciation	8,99,00,000	7,05,00,000
	Net Deferred Tax Assets	- 0,55,00,000	10,10,00,000
	The Company has recognized deferred tax asset on carried forward losses to the extent of the corresponding deferred tax liability on the difference between the book balance and the written down value of fixed assets under income tax		
14.	Long-Term Loans and Advances Unsecured, considered good		
	Capital Advances	16,05,521	1,45,10,003
	Security Deposits	2,17,30,329	2,53,80,054
	Credit for MAT entitlement	2,42,26,754	2,43,57,961
	Deposit with Government departments	29,24,694	24,91,363
	Balance with Central Excise	8,14,51,541	8,80,41,980
	Others	32,29,572	36,40,833
		13,51,68,411	15,84,22,194
15	Other Nen current Accets		
15.	Other Non-current Assets VAT Subsidy (under Maharashtra Package Scheme of Incentives)	1,36,88,380	1,45,74,477
	VAT Substity (under Manurushina Fackage Scheme of meetitives)	1,36,88,380	1,45,74,477
		,,_,_,_	_,,,
16.	Inventories		
	Raw materials	12,82,83,301	13,94,00,935
	Work-in-progress	5,66,68,131	5,20,75,392
	Finished Goods	8,72,57,374	9,27,66,181
	Stores, Spares and Packing Material	2,62,93,221	2,36,75,371 30,79,17,879
	Raw Materials includes goods in transit: Rs.2,72,17,513 (previous year: Rs.1,78,64,6)		30,73,17,873
17.	Trade receivables	•	
_,.	Unsecured, considered good		
	Outstanding for a period exceeding six months from due date	12,66,243	7,91,480
	Others	36,80,76,947	40,01,86,090
		36,93,43,190	40,09,77,570

		March 31, 2016 Rs.	March 31, 2015 Rs.
18.	Cash and cash equivalents		
	Cash on hand	7,58,441	5,88,548
	Balance with banks in Current Accounts	1,17,15,264	1,59,94,744
	Total Cash & Cash Equivalents (As per AS-3 Cash flow Statements) (A)	1,24,73,705	1,65,83,292
	Other Balance with Banks		
	Fixed Deposits (with original maturity more than three months)	3,73,66,692	14,75,66,863
	In earmarked accounts	37,85,207	44,29,411
	Unpaid Dividend Accounts Balances held as margin money	8,90,900	44,29,411
	Total – Other bank balances (B)	4,20,42,799	15,19,96,274
	Total – Cash and Cash equivalents (A + B)	5,45,16,504	16,85,79,566
a	Term Deposits pledged with bank(s) for overdraft & other facilities - Rs.3,73,66,692	(Previous year: Rs.	8,75,66,863)
19.	Short Term Loans and Advances		
	Unsecured, considered good		
	Inter-corporate deposits (to a related party) (refer Note 33)	=	50,00,000
	Prepaid expenses	58,74,249	77,16,691
	Advances to Suppliers	1,18,59,253	87,10,362
	Loans to employees	22,20,320	19,11,586
	Advance Income Tax (Net of provisions)	2,37,18,020	3,25,98,460
	Balance with Government authorities	12,25,80,590	11,90,30,610
	Other loans and advances	10,11,733	11,54,358
		10,72,04,103	17,01,22,007
20.	Other Current Assets		
	Interest accrued on Fixed Deposits	17,59,503	25,25,361
	VAT refund due (under Maharashtra Package Scheme of Incentives)	1,45,74,476	70,11,768
	Others	12,45,295	16,27,526
		1,75,79,274	1,11,64,655
21.	Contingent Liabilities and Commitments (to the extent not provided for)		
	Contingent Liabilities		
	Claims against the Company, not acknowledged as debt	2,50,208	2,50,208
	Sales Tax, Excise & Customs matters under appeal	4,68,35,068	4,13,82,617
	Entry tax under appeal	1,35,21,285	82,76,433
	Others	20,42,794	20,42,794
	Bills discounted	3,53,85,974	4,04,05,615
	(In the opinion of the Company, the possibility relating to net outflow on the above accounts are remote)		
	Commitments		
	Estimated amount of contracts remaining to be executed on Capital Account (Net of Advances)	17,00,444	6,71,91,048
	Unpaid portion of subscribed Equity Capital in subsidiary	47,50,000	47,50,000

			2011 15
		<u> 2015 - 16</u>	<u>2014 – 15</u>
22.	Revenue from Operations	Rs.	Rs.
22.	Sale of products	3,03,68,99,267	2,81,82,19,772
	Other Operating Revenues	4,29,05,894	6,23,36,555
	Gross Revenue from Operations	3,07,98,05,161	2,88,05,56,327
	less: Excise Duty	33,70,66,769	30,07,16,755
	Net Revenue from Operations	2,74,27,38,392	2,57,98,39,572
	Additional Details of Products Sold		
	Finished Goods		
	Thermoplastic Films/Sheets/Liners	3,04,00,09,466	2,81,98,31,692
	Others	3,97,95,695	6,07,24,635
		3,07,98,05,161	2,88,05,56,327
23.	Other Income		
	Excess provisions and unclaimed balances in respect of earlier years written back	23,48,502	48,71,315
	Interest income		
	From Banks	58,50,705	1,57,70,491
	From Others	48,04,014	68,36,745
	VAT refund (under Maharashtra Package Scheme of Incentives)	1,26,31,611	2,15,86,245
	Miscellaneous income	65,43,044	52,80,333
		3,21,77,876	5,43,45,129
24.	Cost of Materials Consumed		
	Inventories at the beginning of the year	13,94,00,936	9,72,75,171
	add: Purchases during the year	1,93,24,63,134	1,99,47,00,645
		2,07,18,64,070	2,09,19,75,816
	less: Sales and Transfers	2,42,78,478	2,72,93,329
		2,04,75,85,592	2,06,46,82,487
	less: Inventories at the end of the year	12,82,83,301	13,93,43,586
	Cost of Raw Materials Consumed	1,91,93,02,291	1,92,53,38,901
	Details of Materials Consumed		
	Thermoplastic Resins	1,91,02,94,230	1,91,61,49,925
	Others	90,08,061	91,88,976
		1,91,93,02,291	1,92,53,38,901
25.	Changes in Inventories of Work-in-Progress and Finished Goods		
23.	Inventories at the end of the year		
	Work-in-Progress	5,66,68,131	5,20,75,392
	Finished Goods	8,72,57,374	9,27,66,181
		14,39,25,505	14,48,41,573
	Inventories at the beginning of the year	,, -,	, -, ,
	Work-in-Progress	5,20,75,392	8,79,51,731
	Finished Goods	9,27,66,181	7,99,87,986
		14,48,41,573	16,79,39,717
	Net (increase)/decrease	9,16,068	2,30,98,144
20	Faralance Banafite Foresce		
26.	Employee Benefits Expense Salarias Wagge Popus etc	18 70 60 020	16 6/ 11 120
	Salaries, Wages, Bonus, etc. Contribution to Provident and other Funds	18,79,60,929 2,16,96,502	16,64,11,128 1,71,70,611
	Employees Welfare	1,65,09,310	1,45,70,606
	Employees Wellale	22,61,66,741	19,81,52,345
		22,01,00,741	13,01,32,343

Effective 2007-08 the Company adopted Accounting Standard (AS) 15 (Revised 2005) on Employee Benefits. The Company has defined benefit plans for gratuity to eligible employees, contributions for which are made to Life Insurance Corporation of India, who invest the funds as per IRDA guidelines. The details of these defined benefit plans recognized in the financial statements are as under:

			01			Rs. in lacs
			Gratu 2015-16	2014-15	Compensate 2015-16	2014-15
a.	Reconciliation of opening and closing balances of the pre	cont value	2015-10	2014-15	2015-10	2014-15
a.	of defined benefit obligation	Sellt Value				
	Obligation at the beginning of the year		712.88	631.19	245.62	251.48
	Current Service Cost		40.63	38.40	27.54	23.86
	Interest Cost		58.53	49.98	20.17	19.92
	Actuarial (gain)/loss		(0.84)	27.76	1.56	11.96
	Benefits paid		(24.53)	(34.45)	(25.30)	(61.60)
	Obligation at the end of the year		786.67	712.88	269.59	245.62
	,					
b.	Reconciliation of opening and closing balances of fair value	ie of plan				
	Rian assets at the heginning of the year at fair value		529.78	459.84	244.13	231.40
	Plan assets at the beginning of the year, at fair value		43.02	40.90	244.13	20.47
	Expected Return on Plan Assets Actuarial gain/(loss)		(8.01)	39.79	1.93	0.01
	Contribution made		3.37	23.40	0.83	0.01
	Benefits paid		(20.17)	(34.15)	(1.69)	(7.83)
	Plan assets at the end of the year, at fair value		547.99	529.78	265.31	244.13
	•		347.33	323.70	203.31	244.13
c.	Liability recognized in Balance Sheet					
	Obligation at the end of the year		786.67	712.88	269.59	245.62
	Less: Plan assets at the end of the year, at fair value		547.99	529.78	265.31	244.13
	Liability recognized in Balance Sheet		238.68	183.10	4.28	1.49
d.	Net cost of employer expense for the year					
	Current Service cost		40.63	38.40	27.54	23.86
	Interest on cost		58.53	49.98	20.17	19.92
	Expected return on plan assets		(43.02)	(40.90)	(20.11)	(20.48)
	Actuarial losses (gains)		7.17	(12.02)	(0.37)	11.96
	Total expense recognized in Statement of Profit & Loss		63.31	35.46	27.23	35.26
e.	Assumptions					
	Discount Rate (p.a.)		8.21 %	7.92 %	8.21 %	7.92 %
	Expected Rate of Return on plan assets (p.a.)		8.25%	9.0 %	8.25%	9.0 %
	Expected rate of increase in compensation levels (p.a.)		6.0 %	6.0 %	6.0 %	6.0 %
f.	Experience Adjustment					
	Experience Adjustment	2015-16	2014-15	2013-14	2012-13	2011-12
	Gratuity	2013 10	201113	2015 11	2012 13	2011 12
	Defined Benefit Obligation at the end of the year	786.67	712.88	631.19	574.94	464.74
	Plan Assets at the end of the year	547.99	529.78	459.84	413.35	360.81
	Funded Status – Surplus/(Deficit)	(238.68)	(183.10)	(171.35)	(161.59)	(103.93)
	Experience Adjustment on Plan Liabilities - (Gain)/Loss	(0.84)	27.76	(14.32)	44.59	64.68
	Experience Adjustment on Plan Assets - Gain/(Loss)	(8.01)	39.79	(0.62)	5.71	9.02
	Compensated Absence	. ,				
	Defined Benefit Obligation at the end of the year	269.59	245.62	251.48	232.02	194.73
	Plan Assets at the end of the year	265.31	244.13	231.40	211.93	189.93
	Funded Status – Surplus/(Deficit)	(4.28)	(1.49)	(20.08)	(20.09)	(4.80)
	Experience Adjustment on Plan Liabilities - (Gain)/Loss	1.56	11.96	(7.86)	19.23	(1.17)
	Experience Adjustment on Plan Assets - Gain/(Loss)	1.93	0.01	0.40	1.80	4.60

g. The Contribution expected to be made by the Company during the next financial year has not been ascertained.

h. The Company makes Provident Fund, Superannuation Fund and Employee State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. Under the Schemes, the Company is required to contribute a specified percentage of the payroll costs to fund the benefits. The Company recognised Rs.1,23,04,560 (Previous year Rs.1,10,12,682) for Provident Fund contributions, Rs.29,01,080 (Previous Year Rs.23,85,090) for Superannuation Fund contributions and Rs.7,14,533 (Previous year Rs.6,22,559) for Employee State Insurance Scheme contributions in the Statement of Profit and Loss. The contributions payable to these plans by the Company are at rates specified in the rules of the schemes.

		<u>2015 - 16</u> Rs.	<u>2014 -15</u> Rs.
27.	Finance Costs		
	Interest expenses	20,81,96,862	10,93,76,296
	Other borrowing cost	1,67,16,735	2,14,40,758
		22,49,13,597	13,08,17,054
28.	Other Expenses		
	Consumption of Stores, Spares and Packing Material	6,54,24,511	5,71,31,847
	(Increase)/decrease of Excise Duty on inventory	12,16,447	26,43,049
	Power & Fuel	24,14,99,184	20,95,74,749
	Processing Charges	63,06,914	51,28,297
	Repairs to:		
	- Buildings	7,92,795	18,25,690
	- Plant & Machinery	1,80,95,330	1,30,49,967
	- Others	29,88,622	34,44,843
	Communication	31,93,176	33,20,495
	Director's Fees	20,95,000	15,35,000
	Insurance	62,64,051	59,58,777
	Loss on sale of fixed assets (net)	5,12,831	64,377
	Payment to Auditors (refer note a. below)	14,32,505	14,13,497
	Professional & Legal	52,58,294	51,40,267
	Rates & Taxes	68,84,154	34,29,417
	Rent (refer note b. below)	43,84,901	42,54,728
	Travelling	83,39,656	1,46,82,581
	Bad Debts written off	1,939	-
	Brokerage, Rebate, Discount & Commission	47,45,812	34,95,427
	Freight, Forwarding & Shipment Charges (Net)	3,70,06,599	2,63,89,629
	Other Selling Expenses	21,54,245	26,34,263
	Rejection & Damages (Net)	1,78,138	1,30,451
	Exchange fluctuation	20,84,767	19,35,729
	Miscellaneous expenses	3,88,66,294	3,83,63,365
		45,97,26,165	40,55,46,445
	a. Payment to Auditors		
	- As Auditors	8,50,000	8,50,000
	- For other services (included in Professional & legal)*	16,66,000	3,98,500
	- Reimbursement of expenses	3,91,505	4,13,497
	- Neimbur sement or expenses	29,07,505	16,61,997
		23,07,303	10,01,397

 $(*includes\ amount\ paid\ to\ a\ firm\ in\ which\ some\ of\ the\ partners\ of\ the\ Statutory\ Auditors\ are\ partners:\ Rs.14,75,000\ (previous\ year:\ Rs.\ Nil)$

29. As at March 31, 2016, Company's current liabilities are over its current assets. The Company has taken up with its Term Lenders to reschedule payments. The Company expects to earn operating profit and a positive cash flow from operations during the current year.

30. Foreign Currency Transactions

a. Imports (CIF Value)		
Raw materials	44,31,64,752	33,05,18,710
Spares	28,57,488	49,70,124
Capital Goods	7,83,36,153	3,24,45,222
	52,43,58,393	36,79,34,056
b. Expenditure (on payment basis)		
Interest	81,22,414	1,04,00,823
Others	94,990	50,19,671
	82,17,404	1,54,20,494
c. Earnings		
Export of Goods (FOB Value)	4,11,64,390	4,09,14,521

 $b. \ The \ Company \ is \ lessee \ under \ various \ operating \ leases, \ none \ of \ which \ are \ non-cancellable.$

31. Foreign Exchange Exposure

The Company periodically avails Foreign Exchange Contracts to hedge its exposures in foreign currency related to firm commitments and highly probable forecasted transactions.

Forward contract outstanding at year-end: Nil [Previous year: Nil]

Foreign exchange currency exposures that have not been hedged by a derivative instrument or otherwise at year-end: Payables: U\$\$665,733 (Rs.4,45,51,009) & € Nil (Rs. Nil); [Previous year: U\$\$1,204,502 (Rs.7,59,55,896) & €5,773 (Rs.3,94,989)];

Receivables: U\$\$ Nil (Rs. Nil) & €60,791 (Rs.45,08,284); [Previous year: U\$\$3,893 (Rs.2,42,222) & €156,241 (Rs.1,04,50,960)];

Loans (including interest accrued but not due): €7,979,811 (Rs.60,47,10,109); [*Previous year*: €8,556,319 (Rs.58,54,23,346)];

32. Details of Consumption of Imported and Indigenous Items

	<u>2015-16</u>		2014-15	<u>5</u>
	Rs.	%	Rs.	%
a. Raw Materials				
Imported	38,21,87,658	19.91	24,29,06,797	12.62
Indigenous	1,53,71,14,633	80.09	1,68,24,32,104	87.38
	1,91,93,02,291	100.00	1,92,53,38,901	100.00
b. Stores, Spares and Packing Material				
Imported	24,83,956	3.79	19,00,802	3.33
Indigenous	6,29,40,555	96.21	5,52,31,045	96.67
	6,54,24,511	100.00	5,71,31,847	100.00

33. Related Party Disclosures (as per AS 18)

- A. List of Related Parties
 - i) Parties where control exists:
 - Wholly owned subsidiaries:
 - a) Xpro Global Limited;
 - b) Xpro Global Pte. Ltd., Singapore;
 - ii) Promoters:
 - a) IntelliPro Finance Private Limited;
 - b) iPro Capital Limited;
 - c) Sri Sidharth Birla, Chairman;
 - d) Smt. Madhushree Birla, Director;
 - iii) Key Management Personnel:
 - Sri C. Bhaskar, Managing Director & Chief Executive Officer;
 - iv) Enterprises over which Key Managerial Personnel are able to exercise significant influence:
 - a) Digjam Limited (formerly Digjam Textiles Limited);
 - b) Market Café Foods Limited
- B. Transactions with Related Parties: (Previous year figures in italics)
 - i) No transactions with related parties referred to in A(i) above;
 - ii) With related parties referred to in A(ii) above:
 - Remuneration (including Sitting fees): Rs. 79,45,514 (*Rs.70,25,563*);
 - Inter-corporate deposits received (from iPro Capital Limited) and re-paid: Rs.5,00,00,000 (Rs.Nil);
 - Interest paid on inter-corporate deposits (to iPro Capital Limited): Rs.31,13,425 (Rs.Nil);
 - Expenses incurred and reimbursement received (from iPro Capital Limited): Rs.1,07,794 (Rs.1,14,375);
 - iii) With related parties referred to in A(iii) above:
 - Remuneration (including leave encashment): Rs.84,12,559 (Rs.1,08,74,479)
 - iv) With related party referred to in A(iv) above:
 - a) Digiam Limited: Aggregate of short term intercorporate deposits given from time-to-time: Rs.2,00,00,000 (Rs.5,25,00,000); Deposits repaid by party from time-to-time: Rs.2,50,00,000 (Rs.9,00,00,000); Outstanding amount at year end: Rs.Nil (Rs.50,00,000); Interest received: Rs.37,89,517 (Rs.58,06,489); Expenses incurred and realised: Rs.7.39.784 (Rs.6.97.577):
 - b) Market Café Foods Limited: Purchases: Rs.21,351 (Rs.2,24,384)

- C. The above include following individual transactions in excess of 10% of the respective totals:
 - (i) Remuneration (including leave encashment) paid to Sri Sidharth Birla & Sri C. Bhaskar: Rs.77,45,514 (Rs.68,75,563); & Rs.84,12,559 (Rs.1,08,74,479) respectively;
- D. No Balances were outstanding at the end of the current or previous year from/to any of the Related parties, other than Rs.Nil (Rs.56,31,382) due from party referred to in A(iv) above;

34. Extraordinary items:

Extraordinary items represents the extraordinary loss (Rs.1,61,98,161) due to damages attributable to heavy rains and flash floods at the Pithampur Unit of Biax Division in July 2015. Insurance claims are in process and will be accounted for upon settlement.

35. Segment Accounting in terms of AS 17 issued by the Institute of Chartered Accountants of India

The Company operates in a single business segment i.e. Polymers Business and mainly in a single geographic segment i.e. India in the context of Accounting Standard 17, on Segment Reporting issued by the Institute of Chartered Accountants of India, hence there are no reportable segments.

36. Earnings per Share (EPS)

a. Total

The numerators and denominators used to calculate Basic and Diluted Earnings per share:

For the year ended:

Profit/(Loss) attributable to Equity Shareholders (Rs.)

(35,15,82,477)

(35,15,82,477) (13,91,49,564) Weighted average number of equity shares for Basic EPS 1,16,59,500 1,16,59,500 Dilutive impact of employee stock options 60,628 30,365 Weighted average number of equity shares for Diluted EPS 1,17,20,128 1,16,89,865 Nominal Value of Equity Share (Rs.) 10 10 EPS (Rs.) - Basic (30.15)(11.93)- Diluted (30.00)(11.90)

b. Excluding extraordinary item

The numerators and denominators used to calculate Basic and Diluted Farnings per share:

The numerators and denominators used to calculate basic and Diruted Earnings	per snare.	
For the year ended:	March 31, 2016	March 31, 2015
Profit/(Loss) attributable to Equity Shareholders (Rs.)	(35,15,82,477)	(13,91,49,564)
Less extraordinary item	1,61,98,161	-
Profit/(Loss) attributable to Equity Shareholders excluding extraordinary item (Rs.)	(33,53,84,316)	(13,91,49,564)
Weighted average number of equity shares for Basic EPS	1,16,59,500	1,16,59,500
Dilutive impact of employee stock options	60,628	30,365
Weighted average number of equity shares for Diluted EPS	1,17,20,128	1,16,89,865
Nominal Value of Equity Share (Rs.)	10	10
EPS (Rs.)		
- Basic	(28.76)	(11.93)
- Diluted	(28.62)	(11.90)

37. Previous year's figures have been regrouped/reclassified as necessary.

For and on behalf of the Board

Sidharth Birla Chairman

March 31, 2015

S. C. JainV. K. AgarwalC. BhaskarNew DelhiCompany SecretaryJoint President & Managing Director & Chief Financial OfficerManaging Director & Chief Executive Officer

CONSOLIDATED BALANCE SHEE As at March 31, 2016	<u>T</u>			
AS at March 31, 2010			March 31, 2016	March 31, 2015
FOURTY AND HADILITIES			Rs.	Rs.
EQUITY AND LIABILITIES Shareholders' Funds				
- Share capital			11,65,95,000	11,65,95,000
- Reserves and surplus			70,04,20,436	1,05,14,45,347
		-	81,70,15,436	1,16,80,40,347
Non-current Liabilities			- , -, -,	, -,,-
 Long-term borrowings 		1	1,35,48,75,606	1,39,86,31,274
 Other long-term liabilities 			6,57,002	6,57,002
 Long-term provisions 		_	2,42,96,186	1,84,58,606
		1	1,37,98,28,794	1,41,77,46,882
Current Liabilities				
- Short-term borrowings			45,20,81,469	37,81,03,063
- Trade payables				
a) total outstanding dues of micro	·		-	40 20 20 427
b) total outstanding dues of crediOther current liabilities	tors other than micro & sr	nall enterprises	40,94,81,003	48,39,29,427
			52,74,64,473	41,54,77,179
- Short-term provisions		-	1,22,915 1,38,91,49,860	76,500 1,27,75,86,169
		•	1,36,31,43,600	1,27,73,80,109
		=	3,58,59,94,090	3,86,33,73,398
		≟	3,36,33,34,030	3,80,33,73,398
ASSETS				
Non-current Assets				
- Fixed assets				
- Tangible assets		2	2,49,14,96,326	2,48,39,47,218
- Intangible assets			1,87,63,945	2,02,09,225
 Capital work-in-progress 			48,41,261	57,13,296
		7	2,51,51,01,532	2,50,98,69,739
 Non-current investments 			73,000	73,000
 Deferred tax assets (net) 			-	10,10,00,000
 Long-term loans and advances 	5		13,51,68,411	15,84,22,194
 Other Non-current assets 		=	1,36,88,380	1,45,74,477
		2	2,66,40,31,323	2,78,39,39,410
Command Assats				
Current Assets - Inventories			29,85,23,827	30,79,39,679
- Trade receivables			37,29,37,339	40,64,49,348
- Cash and cash equivalents (No	te 5)		6,55,83,490	17,76,58,317
- Short-term loans and advance			16,73,38,837	17,61,99,274
- Other current assets			1,75,79,274	1,11,87,370
		_	92,19,62,767	1,07,94,33,988
		-	3,58,59,94,090	3,86,33,73,398
The accompanying notes are an inte	egral part of the financial s	_		
. , c				
In terms of our report attached			For and on be	half of the Board
For Deloitte Haskins & Sells				
Chartered Accountants				Sidharth Birla
Kartikaya Bayal				Chairman
Kartikeya Raval Partner	S. C. Jain	V. K. Agarwa	1	C. Bhaskar
ruitiei	Company Secretary	Joint President 8		
New Delhi	company secretary	Chief Financial Office		naging Director & Executive Officer
		Chiej Financiai Ojjice	i criiej	LACCULIVE OJJICET
May 5, 2016				

CONSOLIDATED STATEMENT OF For the Year ended March 31, 2				
101 the real chaca water 51, 2	<u></u>		March 31, 2016 Rs.	March 31, 2015 Rs.
Revenue			11.3.	11.5.
- Gross revenue from operation	ns (Note 6)		3,08,98,81,361	2,88,57,79,109
less: excise duty			33,70,66,769	30,07,16,755
- Net revenue from operations	5		2,75,28,14,592	2,58,50,62,354
- Other income			3,28,77,392 2,78,56,91,984	5,48,46,112 2,63,99,08,466
			2,76,30,31,364	2,03,99,06,400
Expenses			4 04 02 02 204	1 02 52 20 001
 Cost of materials consumed Purchase of stock-in-trade (N 	oto 7)		1,91,93,02,291 61,91,909	1,92,53,38,901 29,51,944
- Changes in inventories of fini		gress	9,16,068	2,31,20,687
and stock-in-trade	silea goods, work in pro	,61 c33	3,10,000	2,31,20,007
- Employee benefits expense			22,61,66,741	19,81,52,345
- Finance costs			22,50,26,703	13,08,49,374
- Depreciation and amortizatio	n expense		17,79,76,591	14,04,81,376
- Other expenses (Note 9)			46,37,09,710	40,78,61,537
			3,01,92,90,013	2,82,87,56,164
Profit/(Loss) before extraordin	ary item and tax		(23,35,98,029)	(18,88,47,698)
Extraordinary item (Note 8)			1,61,98,161	
Profit/(Loss) before tax			(24,97,96,190)	(18,88,47,698)
Tax expense/(benefit)				
- Current Tax			1,22,915	76,500
- Deferred tax			10,10,00,000	(5,01,00,000)
- Short provisions for tax perta	ining to earlier years (ne	et)	3,01,704	18,719
Net Tax expense/(benefit)			10,14,24,619	(5,00,04,781)
Profit/(Loss) after tax			(35,12,20,809)	(13,88,42,917)
Earnings per equity share (Fac	e Value of Rs.10/- each)	(Note 13)		
- Total				
- Basic (Rs.)			(30.12)	(11.91)
- Diluted (Rs.)			(29.97)	(11.88)
- Excluding Extraordinary item				
- Basic (Rs.)			(28.73)	(11.91)
- Diluted (Rs.)			(28.59)	(11.88)
The accompanying notes are an int	egral part of the financial s	tatements		
In terms of our report attached	l		For and on b	ehalf of the Board
For Deloitte Haskins & Sells Chartered Accountants				Sidharth Birla
				Chairman
Kartikeya Raval		\	-1	.
Partner	S. C. Jain	V. K. Agarw		C. Bhaskar
New Della:	Company Secretary	Joint President		anaging Director &
New Delhi May 5, 2016		Chief Financial Office	ei Chie	ef Executive Officer

CONSOLIDATED CASH FLOW STATEMENT

For the Year ended March 31, 2016

		March 31, 2016	March 31, 2015
		Rs.	Rs.
A.	Cash flow from Operating Activities		
	Loss before extraordinary items and tax	(23,35,98,029)	(18,88,47,698)
	Adjusted for:		
	Depreciation and Amortization expense	17,79,76,591	14,04,81,376
	Finance Costs	22,50,26,703	13,08,17,054
	Interest income	(1,36,41,126)	(2,31,02,206)
	Bad Debts written off	1,939	-
	Liability/Provisions no longer required written back	(23,48,502)	(48,71,315)
	Loss on Sale/Discard of Fixed Assets	5,12,833	64,377
	Net unrealized Exchange Fluctuation Loss/(Gain)	3,93,589	4,34,002
	Operating Profit/(Loss) before Working Capital changes	15,43,23,998	5,49,75,590
	Adjustments for (increase)/decrease in Working Capital:		
	Trade Receivables	3,29,10,931	(4,90,92,015)
	Loans & advances and other assets	(9,44,902)	(4,51,87,155)
	Inventories	94,15,852	(2,19,75,716)
	Trade payables, other liabilities and provisions	(5,11,19,721)	3,37,92,488
		14,45,86,158	(2,74,86,808)
	Cash flow from Extraordinary item	(1,36,24,473)	
	Cash Generated from Operations	13,09,61,685	(2,74,86,808)
	Direct Taxes Refund	84,55,821	95,220
	Net Cash Flow from/(used in) Operating activities	13,94,17,506	(2,75,82,028)
В.	Cash flow from Investing Activities		
	Capital expenditure on Fixed Assets (including capital advances)	(11,64,84,913)	(8,49,85,199)
	Inter-corporate deposits (Net)	50,00,000	3,75,00,000
	Unrealized Foreign Exchange Fluctuations Gain/(Loss)	(5,92,79,989)	13,13,96,893
	Bank Balances not considered as cash and cash equivalents	10,91,28,556	7,12,04,030
	Proceeds from Sale of Fixed Assets	23,74,480	3,71,320
	Interest Received	1,44,06,984	2,82,95,570
	Net Cash Flow from/(used in) Investing Activities	(4,48,54,882)	18,37,82,614
C.	Cash flow from Financing Activities		
	Proceeds from long term borrowings	32,72,77,844	19,03,70,000
	Repayment of long term borrowings	(27,45,27,765)	(30,88,13,222)
	Net proceeds/(repayment) of short term borrowings	7,39,78,406	8,97,65,510
	Finance Costs (including borrowing cost capitalized)	(22,35,93,176)	(12,68,87,241)
	Unclaimed Dividend Paid	(6,44,204)	(5,88,678)
	Net Cash Flow from/(used in) Financing activities	(9,75,08,895)	(15,61,53,631)
	Net increase/(decrease) in Cash and Cash equivalents	(29,46,271)	46,955
	Cash and Cash Equivalents at the beginning of the year	1,88,31,813	1,87,84,858
	Cash and Cash Equivalents at the end of the year (refer note 5)	1,58,85,542	1,88,31,813
Not	ac.		

Notes:

Cash Flow Statement has been prepared as per the indirect method set out in Accounting Standard-3 "Cash Flow Statements" prescribed under Companies (Accounting Standards) Rules, 2006.

The accompanying notes are an integral part of the financial statements.

In terms of our report attached For Deloitte Haskins & Sells

For and on behalf of the Board

Chartered Accountants

Sidharth Birla Chairman

Kartikeya Raval Partner

rtner S. C. Jain
Company Secretary

V. K. Agarwal Joint President & Chief Financial Officer C. Bhaskar Managing Director & Chief Executive Officer

New Delhi May 5, 2016

Notes to the Consolidated Financial Statements

1. These Consolidated financial statements comprise the financial statements of Xpro India Limited and its following subsidiaries as on March 31, 2016

	Name of Subsidiary	% Shareholding	Country of Incorporation
a.	Xpro Global Limited	100	India
b.	Xpro Global Pte. Ltd.	100	Singapore

2. Principles of Consolidation:

The consolidated financial statements relate to Xpro India Limited ("the Company") and its subsidiary companies. The consolidated financial statements have been prepared on the following basis:

- a) The financial statements of the Company and its subsidiary companies are combined on a line-by-line basis by adding together the book value of like terms of assets, liabilities, income and expenses, after fully eliminating intra-group balances, intra-group transactions and resulting unrealized profits or losses in accordance with Accounting Standard-21

 "Consolidated Financial Statements" issued by the Institute of Chartered Accountants of India.
- b) The Consolidated Financial Statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances and are presented to the extent possible in the same manner as the Company's Separate Financial Statements.
- 3. Other Significant Accounting Policies:

These are same as set out in Note 2 ("Significant Accounting Policies") to the Financial Statements of the Company.

4. In view of insignificant/negligible transactions of the above named two subsidiary companies, notes involving material items are stated hereunder. These are to be read together with the Notes to the Financial Statements of the Company.

		March 31, 2016	March 31, 2015
		Rs.	Rs.
5.	Cash and cash equivalents		
	Cash on hand	7,70,858	6,04,143
	Balance with banks in Current Accounts	1,51,14,684	1,82,27,670
	Total Cash & Cash Equivalents (As per AS-3 Cash flow Statements) (A)	1,58,85,542	1,88,31,813
	Other Balance with Banks		
	Fixed Deposits (with original maturity more than three months)	4,50,21,841	15,43,97,093
	In earmarked accounts		
	Unpaid Dividend Accounts	37,85,207	44,29,411
	Balances held as margin money	8,90,900	-
	Total – Other bank balances (B)	4,96,97,948	15,88,26,504
	Total – Cash and Cash equivalents (A + B)	6,55,83,490	17,76,58,317

a. Term Deposits pledged with bank(s) for overdraft & other facilities - Rs.3,73,66,692 (Previous year: Rs. 8,75,66,863)

6.	Revenue from Operations	<u>2015 - 16</u> Rs.	<u>2014 - 15</u> Rs.
	Sale of products		
	Sale of traded goods	3,03,68,99,267	2,81,82,19,772
	Other Operating Revenues	96,72,307	47,21,082
	Gross Revenue from Operations	4,33,09,787	6,28,38,255
	less: Excise Duty	33,70,66,769	30,07,16,755
	Net Revenue from Operations	2,75,28,14,592	2,58,50,62,354
7.	Purchase of stock-in-trade		
	Purchase of stock-in-trade	61,91,909	29,51,944

8. Extraordinary item:

Extraordinary item represents the extraordinary loss (Rs.1,61,98,161) due to damages attributable to heavy rains and flash floods at the Pithampur Unit of Biax Division in July 2015. Insurance claims are in process and will be accounted for upon settlement.

9. Other Expenses Consumption of Stores, Spares and Packing Materials 6,54,24,511 5,71,31,847 (Increase)/decrease of Excise Duty on Inventory 12,16,447 26,43,049 Power & Fuel 24,14,99,184 20,95,74,749 Processing Charges 63,06,914 51,28,297 Repairs to: - Buildings 7,92,795 18,25,690 - Plant & Machinery 1,80,95,330 1,30,49,967 - Others 29,88,622 34,44,843 Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rets & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling			<u> 2015 - 16</u>	<u> 2014 - 15</u>
Consumption of Stores, Spares and Packing Materials (Increase)/decrease of Excise Duty on inventory 6,54,24,511 5,71,31,847 (Increase)/decrease of Excise Duty on inventory 12,16,447 26,43,049 Power & Fuel 24,14,99,184 20,95,74,749 Processing Charges 63,06,914 51,28,297 Repairs to: - - - Buildings 7,92,795 18,25,690 - Plant & Machinery 1,80,95,330 1,30,49,967 - Others 29,88,622 34,44,843 Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 38,90,5529 3,90,2,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rate & Taxes 68,81,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728			Rs.	Rs.
(Increase)/decrease of Excise Duty on inventory 12,16,447 26,43,049 Power & Fuel 24,14,99,184 20,95,74,749 Processing Charges 63,06,914 51,28,297 Repairs to: - - - Buildings 7,92,795 18,25,690 - Plant & Machinery 1,80,95,330 1,30,49,967 - Others 29,88,622 34,44,843 Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408	9.			
Power & Fuel 24,14,99,184 20,95,74,749 Processing Charges 63,06,914 51,28,297 Repairs to: - - - Buildings 7,92,795 18,25,690 - Plant & Machinery 1,80,95,330 1,30,49,967 - Others 29,88,622 34,44,843 Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,60				
Processing Charges 63,06,914 51,28,297 Repairs to:			• •	, ,
Repairs to: Buildings 7,92,795 18,25,690 - Plant & Machinery 1,80,95,330 1,30,49,967 - Others 29,88,622 34,44,843 Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,73,3595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334				
- Buildings - Plant & Machinery - Plant & Machinery - Others - Ot			63,06,914	51,28,297
- Plant & Machinery		Repairs to:		
- Others Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 7, Miscellaneous 83,89,05,529 89,002,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 70ther Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 40,78,61,537 i) Payment to Auditors - As Auditors - As Auditors - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		<u> </u>		, ,
Communication 31,93,176 33,20,495 Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730) Payment to Auditors 8,50,000 40,78,61,537		· · · · · · · · · · · · · · · · · · ·		
Advertising & Sponsorship 14,18,355 - Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 8,50,000 40,78,61,537 i) Payment to Auditors 8,50,000 3,98,500 - For other services (included in Professional & Legal) * 16,66,00		- Others	29,88,622	34,44,843
Director's Fees 22,78,821 17,11,848 Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 <td></td> <td>Communication</td> <td>31,93,176</td> <td>33,20,495</td>		Communication	31,93,176	33,20,495
Insurance 62,64,051 59,58,777 Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Advertising & Sponsorship	14,18,355	-
Loss on sale of fixed assets 5,12,831 64,377 Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Director's Fees	22,78,821	17,11,848
Miscellaneous 3,89,05,529 3,90,02,102 Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 8,50,000 8,50,000 - As Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Insurance	62,64,051	59,58,777
Payment to Auditors (refer note (i) below) 14,89,860 14,66,269 Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 8,50,000 8,50,000 - As Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Loss on sale of fixed assets	5,12,831	64,377
Professional & Legal 53,51,857 52,73,317 Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors - As Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Miscellaneous	3,89,05,529	3,90,02,102
Rates & Taxes 68,84,154 34,29,417 Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Payment to Auditors (refer note (i) below)	14,89,860	14,66,269
Rent (refer note (ii) below) 43,84,901 42,54,728 Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Professional & Legal	53,51,857	52,73,317
Travelling 89,30,892 1,47,33,595 Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Rates & Taxes	68,84,154	34,29,417
Bad Debts written off 11,408 - Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 i) Payment to Auditors 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Rent (refer note (ii) below)	43,84,901	42,54,728
Brokerage, Rebate, Discount & Commission 60,39,304 45,16,603 Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Travelling	89,30,892	1,47,33,595
Freight, Forwarding & Shipment Charges (Net) 3,70,91,636 2,64,52,052 Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors - As Auditors - For other services (included in Professional & Legal) * 8,50,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Bad Debts written off	11,408	-
Other Selling Expenses 23,66,227 28,13,334 Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors - As Auditors - For other services (included in Professional & Legal) * 8,50,000 - Reimbursement of expenses 3,91,505 4,13,497		Brokerage, Rebate, Discount & Commission	60,39,304	45,16,603
Rejection & Damages (Net) 1,78,138 1,30,451 Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors - As Auditors - For other services (included in Professional & Legal) * - Reimbursement of expenses 3,91,505 4,13,497 Reimbursement of expenses 3,91,505		Freight, Forwarding & Shipment Charges (Net)	3,70,91,636	2,64,52,052
Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Other Selling Expenses	23,66,227	28,13,334
Exchange fluctuation 20,84,767 19,35,730 46,37,09,710 40,78,61,537 i) Payment to Auditors 8,50,000 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		Rejection & Damages (Net)	1,78,138	1,30,451
i) Payment to Auditors - As Auditors - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		, ,		
i) Payment to Auditors - As Auditors - For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		·	46.37.09.710	40.78.61.537
- As Auditors 8,50,000 - For other services (included in Professional & Legal) * 16,66,000 - Reimbursement of expenses 3,91,505 4,13,497		i) Payment to Auditors	,	-, -,- ,
- For other services (included in Professional & Legal) * 16,66,000 3,98,500 - Reimbursement of expenses 3,91,505 4,13,497		, ,	8.50.000	8.50.000
- Reimbursement of expenses 3,91,505 4,13,497				
		,	• •	
		Tellings. Sellient of expenses	29,07,505	16,61,997

(*includes amount paid to a firm in which some of the partners of the Statutory Auditors are partners: Rs.14,75,000 (previous year: Rs. Nil)

10. <u>Contingent Liabilities and Commitments</u> (to the extent not provided for)

Contingent Liabilities	
Claims against the Company, not acknowledged as debt	2
Sales Tax, Excise & Customs matters under appeal	4,68

2,50,208 2,50,208 8,35,068 4,13,82,617 1,35,21,285 82,76,433 Entry tax under appeal Others 20,42,794 20,42,794 4,04,05,615 Bills discounted 3,53,85,974

(In the opinion of the Company, the possibility relating to net outflow on the above accounts are remote)

Commitments

Estimated amount of contracts remaining to be executed on Capital Account 17,00,444 6,71,91,048 (Net of Advances)

As at March 31, 2016, the Holding Company's current liabilities are over its current assets. The Holding Company has taken up with its Term Lenders to reschedule payments. The Holding Company expects to earn operating profit and a positive cash flow from operations during the current year.

ii) The Company is lessee under various operating leases, none of which are non-cancellable.

12 Related Party Disclosures (as per AS 18)

A. List of Related Parties

- i) Promoters:
 - a) IntelliPro Finance Private Limited; b) iPro Capital Limited;
 - c) Sri Sidharth Birla, Chairman; d) Smt. Madhushree Birla, Director;
- ii) Key Management Personnel:
 - Sri C. Bhaskar, Managing Director & Chief Executive Officer:
- iii) Enterprises over which Key Managerial Personnel are able to exercise significant influence:
 - a) Digjam Limited (formerly Digjam Textiles Limited); b) Market Café Foods Limited
- B. Transactions with Related Parties: (Previous year figures in italics)
 - i) With related parties referred to in A(i) above:
 - Remuneration (including Sitting fees): Rs. 79,45,514 (Rs.70,25,563);
 - Inter-corporate deposit received (from iPro Capital Limited) and re-paid: Rs.5,00,00,000 (Rs.Nil);
 - Interest paid on inter-corporate deposits (to iPro Capital Limited): Rs.31,13,425 (Rs.Nil);
 - Expenses incurred and reimbursement received (from iPro Capital Limited) : Rs.1,07,794 (Rs.1,14,375);
 - ii) With related parties referred to in A(ii) above:
 - Remuneration (including leave encashment): Rs.84,12,559 (Rs.1,08,74,479);
 - iii) With related party referred to in A(iii) above:
 - a) Digjam Limited: Aggregate of short term intercorporate deposits given from time-to-time: Rs.2,00,00,000 (Rs.5,25,00,00,000); Deposits repaid by party from time-to-time: Rs.2,50,00,000 (Rs.9,00,00,000); Outstanding amount at year end: Rs.Nil (Rs.50,00,000); Interest received: Rs.37,89,517 (Rs.58,06,489); Expenses incurred and realised: Rs.7,39,784 (Rs.6,97,577);
 - b) Market Café Foods Limited: Purchases: Rs.21,351 (Rs.2,24,384)
- C. The above include following individual transactions in excess of 10% of the respective totals:
 - (i) Remuneration (including leave encashment) paid to Sri Sidharth Birla & Sri C. Bhaskar: Rs.77,45,514 (Rs.68,75,563); & Rs.84,12,559 (Rs.1,08,74,479) respectively;
- D. No Balances were outstanding at the end of the current or previous year from/to any of the Related parties, other than Rs.Nil (Rs.56,31,382) due from party referred to in A(iv) above;

13. **Earnings per Share (EPS)**

a. Total:

The numerators and denominators used to calculate Basic and Diluted Earnings per share:

For the year ended:	March 31, 2016	March 31, 2015
Profit/(Loss) attributable to Equity Shareholders (Rs.)	(35,12,20,809)	(13,88,42,917)
Weighted average number of equity shares for Basic EPS	1,16,59,500	1,16,59,500
Dilutive impact of employee stock options	60,628	30,365
Weighted average number of equity shares for Diluted EPS	1,17,20,128	1,16,89,865
Nominal Value of Equity Share (Rs.)	10	10
EPS (Rs.)		
- Basic	(30.12)	(11.91)
- Diluted	(29.97)	(11.88)

b. Excluding extraordinary items:

The numerators and denominators used to calculate Basic and Diluted Earnings per share:

	•	
For the year ended:	March 31, 2016	March 31, 2015
Profit/(Loss) attributable to Equity Shareholders (Rs.)	(35,12,20,809)	(13,88,42,917)
Less extraordinary item (Rs.)	(1,61,98,161)	-
Profit/(Loss) attributable to Equity Shareholders excluding extraordinary item (Rs.)	(33,50,22,648)	(13,88,42,917)
Weighted average number of equity shares for Basic EPS	1,16,59,500	1,16,59,500
Dilutive impact of employee stock options	60,628	30,365
Weighted average number of equity shares for Diluted EPS	1,17,20,128	1,16,89,865
Nominal Value of Equity Share (Rs.)	10	10
EPS (Rs.)		
- Basic	(28.73)	(11.91)
- Diluted	(28.59)	(11.88)

14. Additional Information as required by paragraph 2 of the General Instructions for Preparation of Consolidated Financial Statements to Schedule III to the Companies Act, 2013

Name of the entity in the	Net a (i.e. total assets mi	ssets nus total liabilities)	Share of profit or loss			
	As % of consolidated net assets	Amount (Rs.)	As % of consolidated profit or loss	Amount (Rs.)		
Parent: Xpro India Limited	98.87	80,77,66,184	100	(35,15,82,478)		
Subsidiaries: Indian 1. Xpro Global Limited	0.80	65,45,152	Negligible	2,61,141		
Foreign 1. Xpro Global Pte. Limited	0.33	27,04,100	Negligible	1,00,528		

15. Previous year's figures have been regrouped/reclassified as necessary.

For and on behalf of the Board

Sidharth Birla Chairman

New Delhi May 5, 2016 S. C. Jain Company Secretary V. K. Agarwal Joint President & Chief Financial Officer **C. Bhaskar** Managing Director & Chief Executive Officer

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF XPRO INDIA LIMITED

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of XPRO INDIA LIMITED (hereinafter referred to as "the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), comprising of the Consolidated Balance Sheet as at March 31, 2016, the Consolidated Statement of Profit and Loss, the Consolidated Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the preparation of these consolidated financial statements in terms of the requirements of the Companies Act, 2013 (hereinafter referred to as "the Act") that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under Section 133 of the Act. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated financial statements by the Directors of the Holding Company, as aforesaid.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. While conducting the audit, we have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence obtained by us and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required and give a true

and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2016, and their consolidated loss and their consolidated cash flows for the year ended on that date.

Other Matters

We did not audit the financial statements of two subsidiaries, whose financial statements reflect total assets of Rs.1,47,57,607 as at March 31, 2016, total revenues of Rs. 1,07,75,716 and net cash flows amounting to Rs.11,63,316 for the year ended on that date, as considered in the consolidated financial statements. These financial statements have been audited by other auditors whose reports have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is based solely on the reports of the other auditors.

Our opinion on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors.
 - c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
 - d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards prescribed under Section 133 of the Act.
 - e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2016 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditor of its subsidiary company incorporated in India, none of the directors of the Group companies incorporated in India is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting and the operating effectiveness of such controls, refer to our Report in "Annexure A", which is based on the auditors' reports of the Holding company and a subsidiary company incorporated in India. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Holding company's and a subsidiary company's, incorporated in India, internal financial controls over financial reporting.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group Refer Note 10 to the consolidated financial statements.
 - The Group did not have any material foreseeable losses on long-term contracts including derivative contracts.

iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and there were no amounts which were required to be transferred to the Investor Education and Protection Fund by its subsidiary company incorporated in India-

For **Deloitte Haskins & Sells**Chartered Accountants
(Firm's Registration No. 117365W)

Kartikeya Raval

Place: Delhi Partner
Date: May 5, 2016 (Membership No.106189)

ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT OF XPRO INDIA LIMITED

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of the Company as of and for the year ended March 31, 2016, we have audited the internal financial controls over financial reporting of Xpro India Limited (hereinafter referred to as "the Holding Company") and its subsidiary company which are companies incorporated in India, as of that date.

Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the Holding company and its subsidiary company, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the respective companies, considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Holding Company and its subsidiary company, which is incorporated in India, based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing, prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors of the subsidiary company which are companies incorporated in India, in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting of the aforesaid entities.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion to the best of our information and according to the explanations given to us, the Holding Company and its subsidiary company which are companies incorporated in India, have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the respective companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls over financial reporting insofar as it relates to one subsidiary company, which is a company incorporated in India, is based on the corresponding reports of the auditors of such company incorporated in India.

For **Deloitte Haskins & Sells**Chartered Accountants
(Firm's Registration No. 117365W)

Kartikeya Raval Partner (Membership No.106189)

Place: New Delhi Date: May 5, 2016

XPRO INDIA LIMITED

Registered Office: Barjora-Mejia Road, P.O. Ghutgoria, Tehsil: Barjora, Distt: Bankura, West Bengal 722 202, India CIN: L25209WB1997PLC085972

Proxy Form

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

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