## **XPRO INDIA LIMITED**

Birla Building (2nd Floor), 9/1, R. N. Mukherjee Road, Kolkata - 700 001, India

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January 19, 2024

National Stock Exchange of India Ltd. "Exchange Plaza", Bandra-Kurla Complex, Bandra (E), Mumbai 400 051

BSE Limited Corporate Relationship Department 1st Floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort, Mumbai 400 001

Stock Symbol XPROINDIA(EQ)

Stock Code No. 590013

Dear Sir/Madam,

Please find enclosed herewith Quarterly Compliance Report on Corporate Governance as required under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended December 31, 2023.

Thanking you,

Yours faithfully, For Xpro India Ltd.

Kamal Kishor Sewoda Company Secretary

Encl: a/a

## **Quarterly Compliance Report on Corporate Governance**

Name of the Company
 Quarter ending on

: XPRO INDIA LIMITED

: December 31, 2023

I. Co	mposition of Board	of Directors													
Title Mr./ Ms.	Name of the Director	PANS	DIN	Category (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee) <sup>a</sup>	Initial Date of Appointment	Date of Re- appointment	Date of cessation	Tenuro * (in month s)	Date of Birth	Whether special resolution passed?	passing special resolution	No of Directors hip in listed entities including this listed entity. [in reference to Regulatio n 17A(1)]	No of Independe nt Directorshi p in listed entities including this listed entity. [in reference to proviso to Regulation 17A(1)]	Number of membersh ips in Audit/ Stakehold er Committee (s) including this listed entity. ** (Refer Regulation 26(1) of Listing Regulation s)	No. of post of Chairperson in Audit/Stakeh older Committee held in listed entities including this listed entity. (Refer Regulation 26(1) of Listing Regulations)
Mr.	Sidharth Kumar Birla	AEKPB3109B	00004213	Chairperson & Executive	10-09-1998	01-03-2023		-	17-07-1957	NA		2	. 1	1	-
Mr.	Krishnamurthy Balakrishnan	AEWPB3430K	00034031	Independent	25-05-2022	24-06-2022		19	26-12-1958	NA		1	1	1	-
Mrs.	Madhushree Birla	ADLPB0310L	00004224	Non-Executive	21-01-2004	21-01-2004		-	08-08-1955	NA		1	-	-	-
Mr.	Amitabha Guha	AAOPG6613K	02836707	Independent	24-03-2011	03-08-2019	2	113	10-11-1948	Y	03-08-2019	3	3	3	-
Mr.	Ashok Kumar Jha	AAJPJ8790P	00170745	Independent	26-07-2013	03-08-2019		113	18-04-1947	Y	03-08-2019	3	3	3	1
Mr.	Bharat Jhaver	AAAPJ5085E	00379111	Non-Executive	25-05-2022	24-06-2022		-	27-11-1977	NA		2	-	1	-
Ms.	Suhana Murshed	ABJPI5989G	08572394	Independent	10-08-2021	10-08-2021		29	05-11-1982	NA		2	2	-	-
Mr.	Utsav Parekh	AGHPP4467H	00027642	Independent	15-09-1999	03-08-2019		113	28-08-1956	NA		7	5	9	4
Mr.	Ragothaman Sethumadhava Rao	AAFPR6833B	00042395	Independent	17-03-2000	03-08-2019		113	10-05-1946	Y	03-08-2019	1	1	1	1
Mr.	Manoj Mohanka	AEXPM3719F	00128593	Independent	01-09-2023	01-09-2023		4	05-03-1963	NA		6	6	6	2
Mr.	Chandrasekharan Bhaskar	AABPB4869M	00003343	Executive	01-01-2001	01-01-2021		-	03-05-1955	NA		3	2	2	1

For Xpro India Limited

Kamal Kishor Sewoda Company Secretary

Whether Regular Chairperson appointed - Yes Whether Chairperson is related to Managing Director or CEO - No

PAN number of any director would not be displayed on the website of Stock Exchange.

Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.
to be filled only for independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Committee Membership includes chairmanship.

# II. Composition of Committees

Sr. No.	Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category(Chairperson/ Executive/Non- Executive /independent/Nominee)\$	Date of Appointment	Date of Cessation
1,	Audit Committee	Yes	Ragothaman Sethumadhava Rao Utsav Parekh Amitabha Guha Krishnamurthy Balakrishnan	Chairperson - Independent Independent Independent Independent	January 16, 2003 January 29, 2000 October 28, 2013 May 23, 2023	- - -
2	Nomination & Remuneration Committee	Yes	Amitabha Guha Sidharth Kumar Birla Utsav Parekh Suhana Murshed	Chairperson –Independent Executive Non-Executive – Independent Non-Executive – Independent	December 17, 2015 October 18, 2000 October 18, 2000 July 10, 2023	- - -
3	Risk Management Committee	Yes	Amitabha Guha Chandrasekharan Bhaskar Himangshu Bakshi	Chairperson – Independent Independent Executive Director Senior President & Chief Operating Officer President (Finance) & Chief Financial Officer	August 14, 2020 August 14, 2020 August 14, 2020 August 14, 2020 August 14, 2020	- - - -
4	Stakeholders Relationship Committee			Chairperson –Independent Independent	January 29, 2000 October 31, 2012 January 1, 2001	- - -

\$ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

## III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any)in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present *	Maximum gap between any two consecutive (in number of days)
July 9, 2023	9	Yes	10	6	-
August 11, 2023		Yes	10	6	32
	November 6, 2023	Yes	11	7	86
	December 19, 2023	Yes	11	7	42
* to be filled in only for the	current quarter meetings		4		

For Xpro India Limited

Kamal Kishor Sewoda Company Secretary

#### IV. Meetings of Committees **Type of Committees** Date(s) of meeting of the Whether Number of Number of Date(s) of meeting of Maximum gap between any two Committee in the requirement of **Directors Independent Directors** the committee in the consecutive meetings in relevant quarter **Quorum met** present\*\* present\*\* previous quarter number of days\* (details)\*\* **Audit Committee** November 6, 2023 Yes 4 4 August 11, 2023 86 Stakeholders November 6, 2023 Yes 3 2 August 11, 2023 86 **Relationship Committee** Nomination & Yes December 15, 2023 4 3 August 9, 2023 127

\*\* to be filled in only for the current quarter meetings.

## V. Related Party Transactions

**Remuneration Committee** 

Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

### Note:

In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

If status is "No" details of non-compliance may be given here.

**Details of Cyber security incidence** 

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the No quarter

For Xpro India Limited

Company Secretary

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee (applicable to the top 1000 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: NIL

Name: Kamal Kishor Sewoda

**Designation: Company Secretary and Compliance Officer** 

Place: Kolkata

Date : January 19, 2024

### Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.