

# Xpro India Limited

Birla Building (2<sup>nd</sup> Floor)  
9/1 R.N. Mukherjee Road  
Kolkata 700 001, India.  
+91 (033) 4082 3700/2220 0600 ; xprocal@xproindia.com

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November 5, 2024

National Stock Exchange of India Ltd.  
“Exchange Plaza”,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai 400 051

BSE Limited  
Corporate Relationship Department  
1st Floor, New Trading Ring  
Rotunda Building, P J Towers  
Dalal Street, Fort, Mumbai 400 001

**Stock Symbol: XPROINDIA(EQ)**

**Stock Code No. 590013**

Dear Sir/Madam,

Sub: **Appointment of Senior Management Personnel of the Company**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations), we wish to inform you that the Board of Directors of the Company, at its meeting held today, i.e. November 5, 2024, has appointed Sri Girish Behal as President (Corporate) & Chief Strategy Officer of the Company, with immediate effect.

The detailed disclosure as required pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/ CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as Annexure A.

The Board Meeting commenced at 11.45 a.m. and concluded at 2.30 p.m.

This is for your information and record.

Thanking you,

Yours faithfully,  
For **Xpro India Limited**

Kamal Kishor Sewoda  
Company Secretary

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## Annexure A

<b>Name</b>	Sri Girish Behal
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;</b>	Appointment
<b>Date of appointment/ re-appointment/ cessation (as applicable) &amp; term of appointment/ re-appointment</b>	November 5, 2024 (Joined the services of the Company w.e.f. October 21, 2024)
<b>Brief profile (in case of appointment);</b>	<p>Sri Girish Behal brings with him 23 years of Global experience in Chemical and Polymer industries, with a proven track record in setting up new businesses, executing growth strategy and enhancing profitability.</p> <p>Prior to joining Xpro, Sri Behal served as the Business Head – Polyester films &amp; Specialty Polymers, Ester Industries Ltd since 2017.</p> <p>Sri Behal is a member of the Institute of Cost Accountants of India and holds a management degree from the Management Development Institute, Gurgaon. He has worked, besides Ester, with global companies like AkzoNobel, and Nippon Paint in a variety of roles spanning Finance, Strategy, Operations and Business management.</p>
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not applicable